



ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES (Autonomous)

(Affiliated to AU, Approved by AICTE & Accredited by NBA & NAAC)
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List of students placed

Academic Year: 2017-2018

S.No	Name	Regd No.	Program	Company	Package [LPA]
1	CHUKKA BHASKAR	314126502005	CHE	DECCAN FINE CHEMICAL	3.41
2	NANDIGAM RAM PRASAD	314126502016	CHE	DECCAN FINE CHEMICAL	3.41
3	PAKALA VENKATA SAISUDHA	314126502018	CHE	INFOSYS TECHNOLOGIES LTD.	3.49
4	TOHOLO HASMITHA	314126502024	CHE	INFOSYS TECHNOLOGIES LTD.	3.49
5	YELAMANCHILI S V NAGA MANI DURGA SRI RAM	314126502026	CHE	DECCAN FINE CHEMICAL	3.41
6	ELAPANDA VINOD	314126508014	CE	APARNA CONSTRUCTION	2.16
7	GANJI RAKESH	314126508015	CE	KRIKAMIT ENGG. PVT. LTD.	1.32
8	GUNNAM SRI SAI LAKSHMI	314126508019	CE	KRIKAMIT ENGG. PVT. LTD.	1.32
9	KARRI MANIKANTA REDDY	314126508023	CE	SOBHA LTD.	3.5
10	KOSARA LAKSHMANA RAO	314126508025	CE	APARNA CONSTRUCTIONS	2.16
11	PACHAMATLA SURYANARAYANA RAJU	314126520034	CE	INFOSYS TECHNOLOGIES LTD	3.49
12	PINNINTI SRINIVASA RAO	314126508038	CE	KRIKAMIT ENGG. PVT. LTD.	1.32
13	VAMBARAVELLI NAVEEN KUMAR	314126508048	CE	KPTL	3
14	KURMADASU SAI SAILENDRA	314126508057	CE	KRIKAMIT ENGG. PVT. LTD.	1.32
15	MUKALA PAVANKUMAR	314126508065	CE	SOBHA LTD.	3.5
16	ASHOK PANIGRAHI	314126508066	CE	KPTL	3
17	AKHIL KUMAR ALANKA	314126510002	CSE	OPTUM-UNITEDHEALTH?GR OUP	6.5
18	ALAPATI SANJAY	314126510003	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
19	ALLADA MOUNICA	314126510004	CSE	ADP	4
20	ALLAVARAPU SRAVANI	314126510005	CSE	IIHT	3.38
21	AMARUTALURI SRICHANDRA	314126510008	CSE	RIKTAM TECHNOLOGY CONSULTING PVT. LTD	2.16
22	ARIGE MAHESWARI	314126510009	CSE	ZOHO	4.6

23	BONDA SANATH KUMAR	314126510016	CSE	NEXT NOVITY	3.2
24	GANAGALLA PRIYASHA	314126510021	CSE	WIPRO	3.2
25	GANDHAM SATYA DURGA NAGA SAI MURALI	314126510022	CSE	NEXT NOVITY	3.2
26	GARIKINA MONESH KUMAR	314126510023	CSE	INFOSYS TECHNOLOGIES LTD	3.49
27	GUDDANTI BHARGAVI	314126510025	CSE	HSBC SOFTWARE	7
28	JAGARAPU JYOSHNA	314126510027	CSE	VERIZON	5.2
29	KAKARAPARTHI LEELA DURGA PRASAD	314126510028	CSE	NEXT NOVITY	3.2
30	KANDIMALLA MANASA	314126510033	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
31	KARNATI SRUTHI	314126510038	CSE	MAQ SOFTWARE	5
32	KISHAN KUMAR	314126510041	CSE	TECH ASPECT	4.5
33	KOLLURU HARI PRIYA	314126510042	CSE	HSBC SOFTWARE	7
34	KUCHIMANCHI VENUGOPALA SAI ARAVIND	314126510048	CSE	PRAGYA TECHNOLOGIES	2.4
35	KUNCHA SRAVANI	314126510049	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
36	KURIVELLA NAGASREE MOUTHYA	314126510051	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
37	L SANDYA	314126510052	CSE	LINCOLN	1.8
38	LAKSHMI PRIYA VARDHANAPU	314126510053	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
39	LENKA SRAVYA	314126510055	CSE	VERIZON	5.2
40	MADIMI NIHARIKA	314126510056	CSE	INFOSYS	3.5
41	MANASA SINGH	314126510059	CSE	AMAZON	12
42	MANNE K V N V DURGA PRASAD	314126510060	CSE	INFOSYS TECHNOLOGIES LTD	3.49
43	MEDAPATI HARIKA	314126510062	CSE	INFOSYS TECHNOLOGIES LTD	3.49
44	NAKKA GARGEYI	314126510068	CSE	PRAGYA TECHNOLOGIES	2.4
45	NIDAMARTHI PANDURANGA VITHAL SAI	314126510070	CSE	ADP	4
46	PALISSETTI RAMESH	314126510071	CSE	INFOSYS	3.5
47	PANDIRI LAKSHMAN SAI KUMAR	314126510072	CSE	NEXT NOVITY	3.2
48	PASUMARTHY KAMALA SWATHI PRIYA	314126510073	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
49	PERUMALLAPALLI ABRAHAM AKARSH	314126510074	CSE	AMAZON	12
50	RAVOLAPARTHI SAMPATH SUKESH	314126510079	CSE	AMAZON	12
51	RUDRARAJU NAVATEJA	314126510081	CSE	CAPGEMINI	2.4
52	S K JAYADEV VARMA	314126510082	CSE	ADP	4
53	SAMBANA BHAVANA	314126510085	CSE	VALUE MOMENTUM	3.3
54	SARAGADAM BHAVANA	314126510086	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
55	SATTI AVINASH REDDY	314126510089	CSE	INFOSYS TECHNOLOGIES LTD.	3.49

56	SHAIK IMRAN	314126510090	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
57	SRITEJA AYYAGARI	314126510093	CSE	JUSPAY	6
58	SUDUNAGUNTA SAI SASHANK	314126510094	CSE	MUTUAL MOBILE	3.2
59	SUMAN MISHRA	314126510095	CSE	SYNTEL	3.6
60	SURAPATHI MADHURI	314126510096	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
61	SUSHMA SWETHA CHODAVARAPU	314126510097	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
62	SYED SHANAWAZ	314126510098	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
63	TADI PALLAVI	314126510100	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
64	TATIKELLA ABHISHEK	314126510102	CSE	AMAZON	12
65	V RAGHU	314126510104	CSE	SYNTEL	3.6
66	VADDEMPUDI BALAKRISHNA	314126510105	CSE	XAMPR INDIA PTE	2.4
67	VELLA SATYA VENKATA SHIVA JYOTHI	314126510107	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
68	VENNELA RANJITH KUMAR	314126510108	CSE	NEXT NOVITY	3.2
69	YANTRAPRAGADA RAVIKANTH	314126510113	CSE	DXC	3.24
70	YARABALA SAILAJA	314126510114	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
71	YARLAGADDA MADHU LATHA	314126510115	CSE	INFOSYS	3.5
72	YASHWANTH KRISHNA ADARI	314126510116	CSE	SKYPRO	1.48
73	YELLANKI YAMUNA	314126510117	CSE	VERIZON	5.2
74	TANAKALA KRISHNA VENI	314126510124	CSE	INFOSYS TECHNOLOGIES LTD.	3.49
75	ARITAKULA SHIVA KUMAR	314126510127	CSE	SKYPRO	1.48
76	ALLUSIVALA SHANMUKH	314126514003	EEE	CYBER POWER SYSTEMS	1.44
77	ANDRA VENKATESH	314126514004	EEE	CAPGEMINI	2.4
78	APARNA PAPPU	314126514005	EEE	INFOSYS TECHNOLOGIES LTD.	3.49
79	BODDETI RAVI CHARAN TEJA	314126514013	EEE	NEXT NOVITY	3.2
80	BODDUPALLI SAI CHAITANYA	314126514014	EEE	NEXT NOVITY	3.2
81	BOMMALI RAJYALAXMI	314126514016	EEE	HSBC SOFTWARE	7
82	BOMMANA VINAY	314126514017	EEE	YOGSHAN	2.25
83	BOMMASANI MADHU BABU	314126514018	EEE	NEXT NOVITY	3.2
84	BOTCHA DURGA PRASAD	314126514020	EEE	SKYPRO	1.48
85	BUDDIGA DIVYA	314126514021	EEE	JAMES INFINUS	2.4
86	CHINTALA HARANADH	314126514025	EEE	SUNCORE MICRO SYSTEMS	3.26
87	CHINTAPALLI VAMSI	314126514026	EEE	NEXT NOVITY	3.2

	PRIYA				
88	DAMARASHING SAI KIRAN	314126514029	EEE	INFOSYS TECHNOLOGIES LTD.	3.49
89	DATTI CHANDANA YADAV	314126514032	EEE	NEXT NOVITY	3.2
90	DONEPUDI SRAVAN	314126514036	EEE	CYBER POWER SYSTEMS	1.44
91	DRAKSHARAPU RAJESH	314126514037	EEE	NEXT NOVITY	3.2
92	DWIVEDULA ALEKHYA	314126514039	EEE	NEXT NOVITY	3.2
93	ETTAMSETTI LAVANYA	314126514043	EEE	NEXT NOVITY	3.2
94	JAGABATHUNI NAGA SREE	314126514053	EEE	PRAGYA TECHNOLOGIES	2.4
95	JALUMURU SOWJANYA	314126514054	EEE	INFOSYS TECHNOLOGIES LTD.	3.49
96	KARRI SAI PRAKASH REDDY	314126514061	EEE	NEXT NOVITY	3.2
97	KILLADA YOGESH	314126514065	EEE	INFOSYS TECHNOLOGIES LTD.	3.49
98	LINGALA YAMINI	314126514076	EEE	NEXT NOVITY	3.2
99	LOKESH GUNDU	314126514077	EEE	NEXT NOVITY	3.2
100	MUDDASETTI ARUN	314126514093	EEE	INFOSYS TECHNOLOGIES LTD.	3.49
101	MUKKALA HANUMA AKASH	314126514094	EEE	NEXT NOVITY	3.2
102	MULUKURI RATNASIRISHA	314126514096	EEE	IIHT	3.38
103	P SAI BHAVANA PRATYUSHA	314126514107	EEE	INFOSYS TECHNOLOGIES LTD.	3.49
104	PATNALA DIVYAPRABHA	314126514112	EEE	NEXT NOVITY	3.2
105	POLAMARASETTI APUROOPA HARSHINI	314126514114	EEE	IIHT	3.38
106	POLAMURI NIKHILA	314126514115	EEE	AMAZON	12
107	REDDY SIVA PRASAD	314126514121	EEE	NEXT NOVITY	3.2
108	SHAIK SOHAIL	314126514126	EEE	NEXT NOVITY	3.2
109	SREESAILAM RAJAVAMSI	314126514128	EEE	IIHT	3.38
110	SURISETTI SREELEKHA	314126514129	EEE	IIHT	3.38
111	TALASU MANIKANTA	314126514131	EEE	WIPRO	3.2
112	TIRUMALARAJU SANDEEP VARMA	314126514136	EEE	INFOSYS TECHNOLOGIES LTD.	3.49
113	TUMARADA DIVYA	314126514137	EEE	INFOSYS TECHNOLOGIES LTD.	3.49
114	UPPADA HARISH	314126514139	EEE	VIJAI ELECTRICALS	1.8
115	VALLURU SPANDANA	314126514141	EEE	NEXT NOVITY	3.2
116	VEERA MANISH POLAMARASETTY	314126514144	EEE	NEXT NOVITY	3.2
117	YETCHARLA MANOJ MAHESWAR	314126514148	EEE	VIJAI ELECTRICALS	1.8
118	NEKKALA BHUVANA CHANDRA	314126514155	EEE	MEDHA	3
119	DESETTY UMASRI	314126514161	EEE	IBEON INFOTECH	1.6
120	VIJAYANADAM SAI DURGA PRASAD	314126514185	EEE	VIJAI ELECTRICALS	1.8
121	CHADARAM HARSHA NIKHIL	314126514188	EEE	VIJAI ELECTRICALS	1.8

122	ARUMULLA GOWTHAM REDDY	314126512006	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
123	AYYALASOMAYAZULA SANTHOSH KUMAR	314126512007	ECE	PRAGYA TECHNOLOGIES	2.4
124	BUDDHA SRUJAN SRIVASTAV	314126512019	ECE	NEXT NOVITY	3.2
125	CHANDRAGIRI RAM SAIKIRAN	314126512020	ECE	CAPGEMINI	2.4
126	CHILLA POOJA LATHA	314126512022	ECE	CAPGEMINI	2.4
127	CHITTARAPU GAYATRI	314126512024	ECE	NEXT NOVITY	3.2
128	CHODAPUNEEDI SRI LAKSHMI JANAKI	314126512025	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
129	DASARI VENKATA SUBRAHMANYESWARA RAO	314126512026	ECE	IIHT	3.38
130	DHANEKULA SUSHMITHA	314126512029	ECE	SUNCORE MICRO SYSTEMS	3.26
131	DOKI SAI SOWMYA	314126512032	ECE	SUNCORE MICRO SYSTEMS	3.26
132	DUNGA BHARGAVI	314126512033	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
133	ELURI GANESH ASRITH	314126512034	ECE	PRAGYA TECHNOLOGIES	2.4
134	GORRE MUCHU JOHN VICTOR DARBY	314126512041	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
135	GORUSUPUDI RAVI TEJA	314126512042	ECE	NEXT NOVITY	3.2
136	GUMMADI RAMA KRISHNA	314126512046	ECE	IIHT	3.38
137	JANAPAREDDY NAVEEN	314126512051	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
138	JEENATH AMAN	314126512053	ECE	NEXT NOVITY	3.2
139	KALIDASU KRISHNA NIKHIL	314126512056	ECE	HUYNDAI MOBIS	4
140	KALIDINDI MEGHANA RAJ	314126512057	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
141	KANAPARTHI SADHANA	314126512060	ECE	IIHT	3.38
142	KATIKA LAVANYA	314126512063	ECE	IIHT	3.38
143	KELLA SNEHA	314126512064	ECE	NEXT NOVITY	3.2
144	KOPPISETTI VAMSI KRISHNA	314126512068	ECE	IIHT	3.38
145	K S V PAVAN SANTOSH KUMAR	314126512071	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
146	KSHATRI SONAM SINGH	314126512073	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
147	MOHAMMAD MUKTAR ALI	314126512086	ECE	CYBER POWER SYSTEMS	1.44
148	NADIPALLI PRAVEENA	314126512091	ECE	IIHT	3.38
149	NAMANA RAJANISH	314126512093	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
150	NOMULA SRAVANTI	314126512097	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
151	NUDURUPATI SINDUSHA	314126512098	ECE	OPTUM-UNITEDHEALTH?GR	6.5

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152	PADMANABHUNI SRAVANI	314126512099	ECE	IIHT	3.38
153	PAGOTI VENKATA SAI ARUN	314126512100	ECE	NEXT NOVITY	3.2
154	PAILA BHARATH	314126512101	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
155	AVINASH PATNAIK	314126512107	ECE	NEXT NOVITY	3.2
156	PENUMATSA DEEPAK VARMA	314126512110	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
157	PERLA KAUSHIK	314126512113	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
158	POLISSETTY GAYATHRI LAKSHMI RAGHAVA	314126512114	ECE	IIHT	3.38
159	PUDI RAGHU RAJESH	314126512115	ECE	IIHT	3.38
160	RANDHI VENKATA PRANATHI	314126512121	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
161	REDDY SUVARNA	314126512124	ECE	NEXT NOVITY	3.2
162	RONGALI TRIVENI	314126512125	ECE	NEXT NOVITY	3.2
163	SHAIK AKBAR	314126512129	ECE	EZONE?SECURITY SOLUTIONS	2.4
164	SHEEBA TANVEER	314126512131	ECE	IIHT	3.38
165	SIDDANI KOTA PRIYANKA	314126512132	ECE	NEXT NOVITY	3.2
166	SILLA NARESH	314126512133	ECE	NEXT NOVITY	3.2
167	SIRIPURAPU NAVEEN	314126512134	ECE	INFOSYS TECHNOLOGIES LTD	3.49
168	TALASU REKHA SRI	314126512135	ECE	IIHT	3.38
169	TELAMPUDI SANTOSH	314126512137	ECE	NEXT NOVITY	3.2
170	THOTTADI DURGA PRASAD	314126512139	ECE	NEXT NOVITY	3.2
171	TOLETI VIJAYA BHAVANI	314126512140	ECE	IBEON INFOTECH	1.6
172	VALLAMSETTY NIHARIKA	314126512147	ECE	SOCTRONICS TECHNOLOGIES	4.5
173	VANAPALLI SAI SRAVANTI	314126512149	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
174	VARADA DINESH	314126512151	ECE	YOGSHAN	2.25
175	VASARLA VENU GOPAL	314126512154	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
176	VATTIKUNTA NANDINI	314126512155	ECE	CAPGEMINI	2.4
177	VELAMALA SOUDAMINI	314126512156	ECE	INFOSYS TECHNOLOGIES LTD.	3.49
178	VENKATA CHANDRA SEKHAR MANDADI	314126512160	ECE	PRAGYA TECHNOLOGIES	2.4
179	YANAMDALA NAGA SOWJANYA	314126512163	ECE	CAPGEMINI	2.4
180	YELLETI SRUTHI	314126512165	ECE	HSBC SOFTWARE	7
181	YERRAMREDDY MYSURA REDDY	314126512168	ECE	NEXT NOVITY	3.2
182	YERUVA SINDHUJA	314126512169	ECE	VEDAIIT	4.5
183	YETHIRAJULA PRAVEEN KUMAR	314126512170	ECE	OPTUM-UNITEDHEALTH?GR OUP	6.5
184	KALLA KARTEEK	314126512171	ECE	NEXT NOVITY	3.2

185	GUDIMELLA TIRUMALA SUDHA RANI	314126512174	ECE	NEXT NOVITY	3.2
186	KOLLI SOWJANYA	314126512175	ECE	IIHT	3.38
187	MOHAMMAD ABDUL KHADAR JILANI	314126512186	ECE	IBEON INFOTECH	1.6
188	TAMMISETTI BHARGAVI	314126512190	ECE	NEXT NOVITY	3.2
189	DIKKALA ABHIRAM	314126512194	ECE	IIHT	3.38
190	KALLAYIL MURALI SAI KURMARAN	314126512204	ECE	SUNCORE	3.26
191	DOKKU BHAVANA	314126512205	ECE	CAPE ELECTRIC	1.44
192	PIDAPARTHI RAMA KRISHNA REDDY	314126512209	ECE	SKYPRO	1.48
193	KOYYALAMPUDI AKSHARA	314126511002	IT	INFOSYS TECHNOLOGIES LTD	3.49
194	APURVA MAHARANA	314126511003	IT	IIHT	3.38
195	YELAMARTHI AVINASH	314126511004	IT	IIHT	3.38
196	GARAPATI BHAVYA SRI LATHA	314126511007	IT	INFOSYS TECHNOLOGIES LTD.	3.49
197	RAYAPUREDDI CHANDRA KANTH	314126511008	IT	AMAZON	12
198	MALLA CHANDRA SEKHAR	314126511009	IT	ADP	4
199	GARIKINA KEERTHI SREE	314126511015	IT	IIHT	3.38
200	ESWARA LAKSHMI POORNIMA	314126511017	IT	IIHT	3.38
201	THATISETTI LAVA KUMAR	314126511018	IT	ADP	4
202	NAGA DEEPIKA SREEGHAKOLLAPU	314126511023	IT	IIHT	3.38
203	KOPPISETTI PAVAN GANESH	314126511028	IT	IIHT	3.38
204	MUNAGAVALASA RAMYA	314126511031	IT	APPSASSOCIATES	4
205	ITHI RASHMI SUSAN	314126511032	IT	PRAGYA TECHNOLOGIES	2.4
206	KURAPAPU RENUKA	314126511036	IT	IIHT	3.38
207	MUMMIDI SETTY SAICHARITHA	314126511038	IT	PRAGYA TECHNOLOGIES	2.4
208	KARRI SAI PRANAY	314126511041	IT	INFOSYS TECHNOLOGIES LTD.	3.49
209	GUNUPUDI SAI ROHITH	314126511042	IT	SALESFORCE	5.25
210	SAI SUPRIYA MEESALA	314126511043	IT	IIHT	3.38
211	CHILUKURI SRI DEVI	314126511048	IT	ADP	4
212	GUDIVADA SUDHEEPHY	314126511049	IT	INFOSYS TECHNOLOGIES LTD.	3.49
213	SUDINA SAI BHUWAN SWARROP CHOWDARY	314126511050	IT	IIHT	3.38
214	CHINTALA SUERSH KUMAR	314126511051	IT	PRAGYA TECHNOLOGIES	2.4
215	PENTAPATI SWATHI	314126511052	IT	INFOSYS TECHNOLOGIES LTD.	3.49
216	POTTABATULA TEJASWI	314126511053	IT	IIHT	3.38
217	VELAGALA UDAYA LAKSHMI	314126511055	IT	IIHT	3.38
218	VANDITA SINGH	314126511057	IT	ADP	4

219	GUDIVADA VIJOOSHA	314126511058	IT	INFOSYS TECHNOLOGIES LTD	3.49
220	AKULA HARISH	314126520004	ME	INFOSYS TECHNOLOGIES LTD.	3.49
221	ALAMANDA VINAY KUMAR	314126520005	ME	ALIENS GROUP	1.8
222	BALIVADA AKSHAY	314126520011	ME	SUNCORE MICRO SYSTEMS	3.26
223	BOIDAPU PRANCTII KUMAR	314126520018	ME	INFOSYS TECHNOLOGIES LTD.	3.49
224	BOLEM VENKATA KUMARI SUSMITHA	314126520019	ME	JAMES INFINUS	2.4
225	BOTTA PRATHYUSHA	314126520022	ME	SANENGINEERING AND LOCOMOTIVE CO LTD.	2.61
226	BUGATHA YAGNA NARAYANA	314126520026	ME	PRAGYA TECHNOLOGIES	2.4
227	CHINTADA PHANINDRA	314126520031	ME	INFOSYS TECHNOLOGIES LTD.	3.49
228	CHINTAKAYALA SUNANDHA	314126520033	ME	SUNCORE MICRO SYSTEMS	3.26
229	CHUKKALA BHAVANI SHANKAR	314126520035	ME	SUNCORE MICRO SYSTEMS	3.26
230	DALLI POOJA LEELA RANI	314126520037	ME	SUNCORE MICRO SYSTEMS	3.26
231	DURGAM SAI SRAVYA SANJUSHA	314126520047	ME	INFOSYS TECHNOLOGIES LTD.	3.49
232	GAMINI KRISHNA SRIKANTH	314126520052	ME	VEM TECHNOLOGIES	2.25
233	KILLAMSETTI MANOHAR	314126520082	ME	BUILDMATE	3
234	LAGUDU HEMALATHA	314126520088	ME	PRAGYA TECHNOLOGIES	2.4
235	NITIN SANGANA	314126520110	ME	SUNCORE MICRO SYSTEMS	3.26
236	REETHU PARAVADA	314126520117	ME	SUNCORE MICRO SYSTEMS	3.26
237	PUSARLA RAVI TEJA	314126520129	ME	INFOSYS TECHNOLOGIES LTD.	3.49
238	RAPETI MOUNIKA	314126520134	ME	PRAGYA TECHNOLOGIES	2.4
239	RAVINUTHALA KRISHNA MANOJ	314126520136	ME	SUNCORE MICOR SYSTEMS	3.26
240	REDDY PRAVEEN KUMAR	314126520137	ME	MEDHA SERVO	3
241	SIGIREDDY GOPAL	314126520151	ME	PRAGYA TECHNOLOGIES	2.4
242	SIRUSUPALLI V S SARATH CHANDRA	314126520153	ME	BUILDMATE	3
243	TAMADA DURGAPRASAD	314126520157	ME	INFOSYS TECHNOLOGIES LTD.	3.49



Head, Training & Placement

Page 8 of 8

Principal
Principal
 Anil Neerukonda Institute of
 Technology & Sciences
 Sangivalasa-531 162
 Visakhapatnam Dist



Accolite Full Time Offers at ANITS, Vizag, 2017-18

3 messages

Tue, Sep 5, 2017 at 7:26 PM

Genevieve DSouza <gen.dsouza@accoliteindia.com>

To: Madan Harathi <dean.placements@anits.edu.in>

Cc: Soman Dubey <soman.dubey@accoliteindia.com>, "P. KALYAN BHARAT" <placements@anits.edu.in>, Vandana Gogna <vandana.gogna@accolitelabs.com>, ANITS ENGG COLLEGE <tpo_anits@yahoo.co.in>, pavani kolukuluru <pavani.kolukuluru@accoliteindia.com>, Deepika psl <deepika.psl@accoliteindia.com>, Ashutosh Upadhyay <ashutosh.upadhyay@accoliteindia.com>, Parul Arora <parul.arora@accoliteindia.com>

Hi Team,

We had a very fruitful placement process at ANITS, Vizag. Thank you for the hospitality and all the arrangements!

We are very pleased to announce that we are offering Full Time Employment with Accolite to the following deserving candidate:

Sampath Sukesh Ravolaparthi

Please let us know if he is available for 6-month Internship.

We would be rolling out the Full Time Offer Letter very soon and would appreciate e-acceptance of the same by the student within 3 days of release of the offer. (Please confirm that the name of the candidate has been captured correctly above).

Kindly share the CVs of the candidate along with Parents' names, home address and contact number/s.

Thanks again!

Regards,
Gen Dsouza
Human Resources



Wed, Nov 29, 2017 at 11:28 AM

Genevieve DSouza <gen.dsouza@accoliteindia.com>

To: Madan Harathi <dean.placements@anits.edu.in>

Cc: "P. KALYAN BHARAT" <placements@anits.edu.in>, ANITS ENGG COLLEGE <tpo_anits@yahoo.co.in>, Rumi Roy <rumi.roy@accoliteindia.com>

Prof., please let us know the earliest joining date possible in June or July 2018, preferably a Monday. We will check and confirm.

Also, request you to share Sampath's CV. Thank you.

Regards,-
Gen.

[Quoted text hidden]

Mon, Dec 18, 2017 at 12:05 PM

Genevieve DSouza <gen.dsouza@accoliteindia.com>

To: Madan Harathi <dean.placements@anits.edu.in>

Cc: "P. KALYAN BHARAT" <placements@anits.edu.in>, ANITS ENGG COLLEGE <tpo_anits@yahoo.co.in>, Rumi Roy <rumi.roy@accoliteindia.com>

Prof. Madan,

Kindly share the CV of the candidate along with Parents' names, home address and contact number/s asap. Thank you.



Sampath Sukesh Ravolaparthi
ANITS, Vizag

CONFIDENTIAL – OFFER OF EMPLOYMENT

26 December 2017

Dear Sampath,

Accolite Software India Private Limited is pleased to extend you an offer for a full-time employment position as a **Software Engineer**. Your annual CTC will be **INR 8,00,000** and we would like to have you begin working with us on **2 July 2018**, or on a mutually agreed upon date.

Please see the employment terms and conditions noted in this letter and the annexure for details related to your compensation structure. Once you have reviewed the letter in full, please sign each page of this letter in acceptance of the employment terms and conditions.

We very much look forward to welcoming you to Accolite.

Warm regards,

Venkat Bobba
Senior Manager- Business Operations
Accolite Software India Pvt. Ltd

Signature _____

Accolite Software India Private Limited, (Hereinafter, "Accolite")

Employment Terms and Conditions

1. Compensation and Benefits:

Your annual fixed compensation would be **INR 754,716**. The fixed compensation would comprise Basic, House Rent Allowance, Flexible Benefits & Accolite's contribution to Provident Fund. (Refer Annexure)

A. Bonus: Additionally, based on your performance and/or other business metrics which may be notified to you from time to time in accordance with the applicable appraisal and performance review policy and rules, you may be entitled to a bonus which will be paid out to you on an annual basis in sync with our performance appraisal cycle (July-June). Bonus payout can range from 0% (INR 0) to 12% (**INR 45,283**) of annualized basic salary.

The bonus is not guaranteed. You hereby acknowledge bonus is payable only upon achievement of the said performance and/or business metrics and therefore the management enjoys an absolute right in the matters of awarding the bonus. You are eligible for bonus if you are in continuous service with Accolite for a minimum period of six (6) months and remain an active employee on the date this payment is made. In the event you decide to separate from Accolite or serving your notice period, before this bonus is paid out, you would not be eligible to receive the bonus.

B. Tenure Bonus: You will be entitled for a Tenure bonus of INR 2,00,000. This tenure bonus will be paid to you in equal quarterly installments. The first installment of INR 50,000 would be paid after your successful completion of Accolite University 2018. Thereafter, the tenure bonus would continue to be paid out every quarter until the entire bonus of INR 2,00,000 has been paid.

In the event that you resign and separate from Accolite within two years of the date of payment of the first installment of the tenure bonus, you shall be liable to repay to Accolite the full amount that Accolite had paid as your tenure bonus and also it shall be deemed that you forego the rest of the tenure bonus that would have accrued to you otherwise.

Your compensation is subject to Tax deductions by Accolite as per the prevailing income tax regulations. In addition to your Compensation, you are entitled to other benefits in accordance with prevailing benefit policies. These would include Privilege Leave, Casual Leave, Gratuity, Medical & Personal Accident Insurance etc.

2. Date of Joining:

If you accept this offer before the stipulated date you must report on duty and commence your job not later than **2 July 2018**. In case you do not report on the agreed upon date, Accolite may deem that you have declined this offer.

3. Place of Posting & Transfers:

You would initially be assigned to any of Accolite's India locations namely **Bangalore, Delhi, Hyderabad or Mumbai**. The reporting location would be informed to you before joining. However, Accolite, at its discretion can transfer you to any of its subsidiary or affiliate company or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions applicable at the new location / company.

4. Probation:

You shall initially be under probation for a period which ordinarily lasts for Ninety (90) days from the date of joining our service. At any time during your probationary period your services may be terminated by Accolite, by giving 15 days' notice in writing or Gross Salary in lieu thereof without assigning any reason. Similarly, you will be required to give 90 days' notice in writing or 90 days Gross Salary in lieu therefore to Accolite in case you wish to resign / leave the services. In the event of your failing to give notice or tendering 90 days Gross Salary in lieu thereof as stated herein above, Accolite may deduct the same from the dues payable to you. The decision of Accolite Management in this regard will be final and binding on you. On satisfactory completion of your probation, your Appointment will be confirmed in writing. Accolite reserves the right to confirm your appointment and terminate this even before the expiry of the said 90-day period.

Your Probationary period shall be deemed to have been extended even though no intimation is given to you in writing to that effect for such period till you are confirmed by order in writing.

Signature _____

It is hereby clarified that during the probation period, Clause 11 of this offer shall not be applicable for your association with Accolite and your separation from Accolite during the said probation period shall be on the terms mentioned in this clause only.

5. Conduct to be in accordance with Accolite Rules, Regulations, Policies:

During your employment with Accolite, you shall be governed by Accolite Rules, Regulations and/or Policies that may be in force from time to time. It is deemed that you have notice of all the rules, regulations and policies and any amendments thereof when they are communicated to you via email or any other channel or is placed in a web or intranet resource that is commonly accessible to all employees such as an employee portal or a hub.

6. Confidentiality:

You shall not disclose to any unauthorized person, either during or after your employment with Accolite, any information about the interest or business of Accolite or any affiliated companies. You shall not communicate to any public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information, data or documents, official or otherwise, relating to Accolite except with the prior written consent of an authorized officer of Accolite. Any invention, development, process, adaptation or improvement in procedure or other matters or work including any artistic, literary or other work which can be the subject matter of copyright rights whatsoever, made, developed or discovered by you either alone or jointly with any other person or persons while in employment of Accolite, in connection with or in any way affecting or relating to the business of Accolite or capable of being used or adapted for use therein or in connection therewith shall forthwith be disclosed to Accolite and shall belong to and be the absolute property of Accolite.

You will not during your employment with Accolite or at any time thereafter, divulge or make known any information in any way whatsoever relating to Accolite or its business or of its customer and/or any other information, secret processes of data and material, which may come to your knowledge during the course of your employment. You will always maintain strict secrecy regarding any technical information or any other information gained or acquired or imparted to you in the course of your employment.

You hereby confirm that you have disclosed, fully to Accolite, all of your business, interests whether or not they are similar to or in conflict with the businesses or activities of Accolite and all circumstances in respect of which there is or there might be, a conflict of interest between Accolite and you or any immediate relative or associate. You agree to disclose, fully to Accolite, any such interest or circumstances that may arise during your employment immediately upon such interest or circumstances arriving. Upon separating your employment with Accolite, you shall forthwith return to Accolite all the assets and property of Accolite (including any leased properties), documents, files, books, papers, memos or any other property of Accolite in your possession or under you.

7. Conflict of Interest / Non-Compete:

Your position with Accolite calls for your whole-time employment and you will devote yourself exclusively to the business of Accolite. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade of business, without the written permission from Accolite.

You agree that during your engagement to perform services hereunder and, for two years thereafter, you will not provide to any Client for whom Accolite has contracted your services or any contractor of any such Client, or solicit or offer to provide to any such Client or any contractor of any such Client, any software, services, or other products related to your services, whether directly or indirectly.

You also agree that you will not solicit any Accolite employees or contractors, either directly or indirectly, for any employment or other opportunities outside of Accolite, for a period of two years after termination of your employment with Accolite. You further agree that during the term of this Agreement, and for a period of two (2) years thereafter, you shall not, directly or indirectly, provide any services to or for a competitor of utilize, technology that infringes Accolite intellectual property or would involve an inevitable disclosure of Accolite trade secrets.

Signature _____

8. Background Inquires:

The offer of employment is subject to satisfactory reference and background checks to be conducted by Accolite or through designated third parties. In the event of your joining Accolite or during the period of your employment contract with Accolite, in case of any unsuccessful reference checks, material information that may have been concealed, misrepresented or falsified by you at or before the time of this offer, Accolite reserves the right to withdraw the offer or terminate your services with immediate effect, without notice.

9. Business Courtesy:

No employee may directly or indirectly accept from or provide to any representative of any organization with which Accolite has a business relationship any gift or favor other than an ordinary business courtesy or social amenity. No employee may solicit any gift or favor. This is viewed very seriously as an abuse of the trust placed by Accolite in the employee and would attract severe disciplinary action from Accolite.

10. Harassment:

Accolite is committed to provide a work environment that is free from all forms of discrimination and conduct that can be considered harassing, coercive, or disruptive, including sexual harassment, actions, words, jokes, or comments based on an individual's sex, race, color, place of origin, age, language, ethnicity, creed, religion, disability or sexual orientation will amount to violation of law and the terms of this agreement, and would attract strict disciplinary action from Accolite, and may also include termination of your services

11. General:

You will keep us informed of any changes to your residential address or civil status. Prior to commencement of your employment, you and Accolite shall together execute an Employment Agreement detailing the terms of your employment. Since you would have access to the confidential information of not only Accolite but also of other affiliated Accolite companies you shall also be obligated to enter into a Confidentiality and Non-Disclosure Agreement which covers the confidential information of such other affiliated companies.

12. Separation at the instance of the employee:

You may resign from your position with Accolite by giving a written notice. You are required to give ninety (90) days' notice before separation. Accolite reserves the right to reduce this notice period with or without a need to compensate Accolite to the extent of the unserved notice period computed pro-rata on monthly payables (including salary, bonuses etc.) from Accolite to the employee.

You agree that in the event that you elect to resign from Accolite within one calendar year of your date of joining, your liability to recompensate Accolite may extend cumulatively up to:

a) The tenure bonus actually paid to you from Accolite till the date of resignation, in acknowledgement that the tenure bonus is consideration in lieu of your promise to be employed with Accolite for at least a year;

b) The expenditure incurred by Accolite on account of your Accolite University graduation, capped at INR 1,50,000. Although the said investment in terms of your training, accommodation, leadership time and the emotional and professional investment from senior employees and peers is unquantifiable, it has been capped to your advantage for the purposes of this agreement; and

c) Payables on account of unserved notice period.

A full and final statement of any sums owed to you from Accolite or any sums owed from you to Accolite shall be provided before your date of separation. You agree that you shall deposit any sums owed, if any, to Accolite within 30 days of receiving such a statement from Accolite. Reciprocally, Accolite promises to pay any sums owed to you, if any, within 30 days of issuing such statement.

Signature _____

13. Termination:

Your employment is subject to termination by Accolite giving Thirty (30) days 'notice. Accolite is not bound to give any reason thereof. Accolite reserves the right to pay salary in lieu of the notice period. Further, Accolite may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period with or without compensating for the un-expired period and is not bound to give any reason thereof. On acceptance of the separation notice, before you are relieved, you shall hand over to Accolite all the information and data of Accolite including, but not limited to, correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings and you shall not use, reproduce or retain any copies of these items.

14. Age of Retirement:

You will retire from the services of Accolite on the last date of the month in which you reach the age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose.

15. On joining, you are requested to please provide copies of the following documents, as and where applicable:

- a. Relieving letter from your current employer
- b. Salary details of your current employment
- c. Letter(s) supporting prior work experience
- d. Certificates of educational qualifications
- e. Tax Summary sheet (or latest Form 16) as applicable from your current employer
- f. 6 passport size photographs in color.
- g. PAN Card

Signature _____

ANNEXURE

COMPENSATION STRUCTURE

Salary Components	Annually (INR)	Monthly (INR)
Base Salary Breakup		
Basic Salary	3,77,358	31,447
House Rent Allowance	1,50,943	12,579
Flexible Benefits	2,04,815	17,068
Standard Benefits		
Provident Fund - Employer Contribution	21,600	1,800
Variable Benefits		
Performance Bonus	45,283	
Total Cost to Accolite	8,00,000	62,893
Deductions		
Provident Fund - Employer Contribution	21,600	1,800
Provident Fund - Employee Contribution	21,600	1,800
Professional Tax	2,400	200
Total Deductions	45,600	3,800
Net Take Home - Subject to Investments	7,54,400	59,093

Note:

Medical expenses against submission of bills
TDS deduction done based on savings document submission

Signature _____

February 5th, 2018

Dear Yamuna Yallanki,

Sub: Appointment for the position of Junior Systems Engineer.

Congratulations and welcome to AD3i Family!

AD3i Software Solutions Inc. is pleased to offer you employment for the position of Junior Systems Engineer at Begumpet, Hyderabad.

You will be working as an intern with a stipend of Rs10,000 for first six months. After successful completion of internship period, you will be joining AD3i Software Solutions as a full-time employee with the following benefits.

The following are the details of your offer.

Start Date	12 th February, 2018
End of Internship period	15 th August 2018
Cost to Company(CTC)	Rs 3,50,000

The CTC package is strictly confidential between the employee and the company and is not to be disclosed or discussed with any third party, in any manner what so ever.

By accepting this offer, you agree that,

1. A commitment of 24 months to AD3i will be assured by signing the bond.
2. Recent original graduation certificate will be submitted to AD3i.
3. No trade secrets or proprietary information belonging to any previous employer will be disclosed or used by you at AD3i and
4. Similarly, any inventions, trade secrets of AD3i will not be disclosed elsewhere.

During the 2 years of contract if you would like to terminate your employment with AD3i at any point,

1. You will have to notify us 2 months before.
2. Must pay AD3i the remaining contract period salary.

And if AD3i terminates your employment, no notice period is required.

We are very excited about the contributions you will be making at AD3i. We also feel that this represents a chance for you to extend your professional career in a very exciting, visible and rewarding environment.

Please sign and return one copy of this letter to Human Resources by February 12th, 2018. If you have any questions regarding the above or any other information discussed, please do not hesitate to call us. We look forward to working with you.

Sincerely,


Ravik Koltur

President, AD3i Software Solutions Pvt Ltd.,

AD3i SOFTWARE SOLUTIONS PRIVATE LIMITED

(CIN: U72200TG2009PTC065893)

Registered Office: H No: 42-460/1, Gayatri Nagar, Moulali, Hyderabad - 500040

Corporate Office: 109-112, 1st Floor, Block-II, White House, Kundanbagh, Begumpet, Hyderabad - 500016. Ph: 91 40 42301571

Corporate Headquarters: 51 Cragwood Rd, Suite 309, South Plainfield, NJ 07080, USA. Ph: +1 609 514 5144, +1 848 459 4333, Fax: +1 732 791 1513

Email: contactus@ad3i.com | www.ad3i.com

CTC Structure:

Total CTC: Rs 3,50,000

SR. NO.	COMPONENTS OF PAY	PER MONTH	PER ANNUM
A	MONTHLY ALLOWANCES		
1	Basic	13,453	161,433
2	HRA	6,726	80,717
3	Special Allowance	2,755	33,064
4	Medical Allowance	1,250	15,000
5	LTA	1,121	13,453
6	Meal Voucher	0	0
7	Conveyance Allowance	1,600	19,200
	TOTAL A	26,906	322,867
B	OTHER POTENTIAL CASH BENEFITS		
1	Performance Bonus	0	0
	TOTAL B	0	0
	Total A+B	26,906	322,867
C	RETIRALS & BENEFITS		
1	Provident Fund - Employer Contribution	1,614	19,372
2	Gratuity	647	7,761
	TOTAL C	2,261	27,133
	TOTAL CTC (A + B + C)	29,167	350,000
D	Deductions		
1	Provident Fund	1,614	19,372
2	Medical Insurance	683	8,191
3	Professional Tax	200	2,400
	Total D	2,497	29,963
	Net Take Home	24,409	292,904

Notes:

All applicable statutory deductions will be made from your total earnings.
All applicable Tax deductions will be made from your total earnings.
Flex pay allowances are part of "Other allowance", please refer the Flex-pay allowance policy.
You are covered under "Group Personal Accidental Insurance" for sum insured amount of 5 lakhs.

AD3i SOFTWARE SOLUTIONS PRIVATE LIMITED

(CIN: U72200TG2009PTC065893)

Registered Office: H No: 42-460/1, Gayatri Nagar, Moulali, Hyderabad - 500040

Corporate Office: 109-112, 1st Floor, Block-II, White House, Kundanbagh, Begumpet, Hyderabad - 500016. Ph: 91 40 42301571

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Email: contactus@ad3i.com | www.ad3i.com

Dear Panduranga,

Welcome to the ADP Family! We are thrilled to have you with us and look forward to an enriching relationship ahead. We are sure you would have received an e-copy of your offer letter and enclosed is a physical copy of the same offer letter

As a part of our onboarding process, the enclosed documents are required to be filled and submitted on the day of joining.

- Two copies of passport size photograph
- Confidentiality Agreement
- Code of Business Conduct & Anti Bribery Policy
- Provident Fund declaration and transfer form (Please use the transfer form only if you wish to transfer the PF account from the current/past employer to ADP)
- Bank application form(s) for your salary account
- Joining Details Form

Please ensure to report at the ADP office no later than 9.00 AM on the day of joining. Kindly bring along the following documents in case you have not submitted them to us earlier:

1. Relieving/Experience letter from the last employer (If applicable)
2. PAN card copy

Please feel free to connect with your candidate manager in case of any queries on the offer.

Your Back Ground Check has been initiated and a third party team will be reaching out to you shortly on the same.

For any on-boarding assistance, please email to hyderabadhrsharedservicesteam@adp.com

The ADP family wishes you a fun-filled, fulfilling journey ahead.

Best Regards,

ADP Human Resources

07 December, 2017

Panduranga Vthai Sai Nidamarthi
22-98, RamNagar,
Yellamanchili,
Visakhapatnam 531055

Dear Panduranga,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Member Technical
- Grade:** G2 L1
- Date of Joining:** On or Before 06 Aug, 2018
- Compensation:** Gross Compensation of Rs.400,002/- (Rupees Four Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)
- Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
- Place of work:** Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh
(Vice President & Head HR)

Accepted

Panduranga Vthai Sai Nidamarthi

07 December, 2017

Panduranga Vthai Sai Nidamarthi
22-98, RamNagar,
Yellamanchili,
Visakhapatnam 531055

Dear Panduranga,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Member Technical

Grade: G2 L1

Date of Joining: On or Before 06 Aug, 2018

Compensation: Gross Compensation of Rs.400,002/- (Rupees Four Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

**Probation &
Notice Period:**

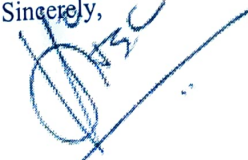
You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh
(Vice President & Head HR)

Details of Compensation

Name : Panduranga
Position : Member Technical
Grade : G2 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	8,590	1,03,080
House Rent Allowance (40% of Basic Salary)	3,436	41,232
Conveyance Allowance	1,600	19,200
Flexible Benefits**	1,777	21,324
Special Allowance	9,598	1,15,176
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	1,432	17,184
C. Standard Benefits		
Provident Fund***	1,800	21,600
Gratuity	413	4,956
Gross Compensation (A+B+C)	28,646	3,43,752

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	41,250
EOC Allowance			15,000
Total CTC (Gross + VPI + EOC Allowance)##			4,00,002

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab

Terms and Conditions

1. Working Hours

The organization works 7 days a week, twenty-four hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders which may include night shifts. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining, regarding your employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Documents

This Offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, as applicable as per statutory laws.

8. Flexible Benefits

The Flexible Benefit is a key component in your Gross Yearly Compensation. It allows you the flexibility to claim tax exemption benefit, as per Income Tax norms / rules in practice for the given financial year.

9. Health Insurance

You and your dependents will be covered as per the existing Medclaim Insurance Policy provided by the organization.

10. Personal Accident Insurance

You will be covered as per the existing Group Personal Accident Insurance Plan provided by the organization.

11. Leave

You are eligible for Privilege Leaves and Casual Leaves as per the organization policy. You are also entitled to avail the Public Holidays as per the organization policy. Leave should be taken, as mutually agreed between you and the Reporting Manager.

For those members who joined the organization after January 1st, Leave entitlement for the period between your date of joining and 31st of December will be allocated on a pro rata basis.

12. Variable Performance Incentive

You will be eligible for variable performance incentive based on your performance, performance of your business unit and ADP, which will be paid as a one-time amount every year as per the organization's variable performance incentive payment cycle. In case the period of employment is less than one year at the time of bonus cycle, the amount will be computed on a pro-rata basis.

13. Maternity Benefit

Women associates would be eligible to avail maternity related benefits per prevailing statute and relevant organizational guidelines applicable from time to time.

14. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

15. Background Checks / Advanced Background Checks

Background checks (Address, Criminal, Education, Employment, Reference checks or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Criminal, Education & Employment from the time the associate turned 18 till present along with Address details where the associate has resided in the past 10 years) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

16. Relocation Assistance

If you are joining from outside Hyderabad, you may avail the organization-paid accommodation for two weeks. To avail the facility, you need to send an e-mail to _a4351@adp.com, confirming your requirement for such accommodation at least 15 days prior to the date of joining.

You are eligible for relocation assistance towards travel, expenses towards movement of goods and household articles (including insurance), brokerage, per diem and miscellaneous expenses subject to a maximum amount up to Rs. 60,000 if you are relocating with your family (dependant parents/in-laws, spouse & kids). If you are relocating without your family, you can claim up to Rs. 30,000. The claims are subject to submission of original bills (wherever applicable).

In case you leave the organization, for any reason, within one year, you will be required to refund the relocation amount to the organization.

Congratulations | Offer Summary | Anil Neerukonda Institute Of Technology And Sciences | 2018 batch

Akhil Perali <akhil.perali@cocubes.com>
 To: dean.placements@anits.edu.in, placements@anits.edu.in, principal@anits.edu.in
 Cc: Vinay Singh <vinay.singh@cocubes.com>, Giridhar Mohan <giridhar.mohan@cocubes.com>

Dear Sir

Greetings From CoCubes.com!

We want to express our gratitude for giving us an opportunity to service your 2018 batch students. In this Endeavour of "Equal Opportunity", there has been many success stories.

Sharing below offer summary for your kind reference :-

CoCubes ID	Name	College	Branch	Company Name	
2310132	Kishan Kumar	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Clicklabs	R
2310162	Sambana Bhavana	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Value Momentum	R
2310384	Bommali Rajyalaxmi	Anil Neerukonda Institute Of Technology And Sciences	Electrical and Electronics Engineering	HSBC Software Development	R
2310121	Guddanti Bhargavi	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	HSBC Software Development	R
2310133	Kolluru Hari Priya	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	HSBC Software Development	R
2310350	Yelleti Sruthi	Anil Neerukonda Institute Of Technology And Sciences	Electronics and Communications Engineering	HSBC Software Development	R
2310132	Kishan Kumar	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Techaspect	R
2310129	Kamati Sruthi	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	MAQ Software	R
2310176	Vaddempudi Balakrishna	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Xampr India PTE	R
2310501	Alamanda Vinay Kumar	Anil Neerukonda Institute Of Technology And Sciences	Mechanical Engineering	Aliens Group	R
2310630	Mukala Pavankumar	Anil Neerukonda Institute Of Technology And Sciences	Civil Engineering	Sobha Developers	R
2310183	Yarlagadda Madhu Latha	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Inforica	R
2310603	Karri Manikanta Reddy	Anil Neerukonda Institute Of Technology And Sciences	Civil Engineering	Sobha Developers	R
2310181	Yantrapragada Ravikanth	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	DXC	R

I hope, this information will help you. Looking forward to service your esteemed institute for long time to come.

Thanking you.

Regards,

Akhil Perali

Associate - Institutions (AP-TS)

CoCubes.com
 +91 8686010930

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www.cocubes.com

31412651415 - EEE



ANITS Placements <anitstnp@gmail.com>

Fwd: ****|| AMAZON TRON-SELECTION MAIL ||****

nikhila polamuri <polamurinikhila9714@gmail.com>
To: anitstnp@gmail.com, dean.placements@anits.edu.in

Mon, Dec 10, 2018 at 10:32 AM

----- Forwarded message -----

From: **Sarkar, Sayantani** <sayants@amazon.com>
Date: Sun, 9 Dec 2018 at 18:04
Subject: ****|| AMAZON TRON-SELECTION MAIL ||****
To:

Dear Aspirant,

Congratulations on being selected to work with Amazon India. We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career.

We are looking forward to onboarding you in our team on **17th Dec, 2018!!**

Request you to kindly share your permanent address (along with House No, Flat No, Locality name and pin code) and soft copy of your updated resume (in word document format) within 24 hours.

If you have experience, kindly also share your last 3 months' payslips, Annual Salary break-up/ recent hike letter (if you have received a hike) previous offer letter and relieving letter/resignation acceptance mail to the mail id **sayants@amazon.com** at the earliest. (Kindly ignore the mail if you have already shared your documents with me.)

You will be receiving two portal mails from **ATTEST360** and **MYDOCS** for your background verification and offer letter/terms of employment by the Wednesday/Thursday prior to your joining. You will also receive your DAY1 reporting mail from our onboarding team by the Thursday night prior to your joining.

In case you do not receive the same, kindly inform me by the Friday morning prior to your joining.

Let me know if you have any concerns regarding any formalities, I will be helping you out.

Note: Your salary, if not already discussed, will be discussed shortly with you and further processes will be explained in details. Please make sure you have a bank account on your name. You can open a new salary account on your first day, however without a bank account on your name your background verification will not be complete and you will not be allowed to join.

KINDLY SEND YOUR REPLY IN THIS MAIL ITSELF, WITHOUT CHANGING THE SUBJECT LINE.

SAYANTANI SARKAR

Recruiter | Talent Acquisition | India

SAYANTS@AMAZON.COM P +91 0406-7915642 M +91 9748809493

amazon

WE DISCOVER

Letter Received
10th Dec 2018
AS

AMAZON - 6 Months Interns

- 1) Sakala Bhargava Ram - GVP
- 2) Praveen Kumar RVSM - GVP
- 3) Sarath Yakkati - GVP
- 4) Srikar Yaganti - GVP
- 5) Abhishek Tatikena - ANITS
- 6) Sampath Suresh R - ANITS
- 7) Manasa Singh - ANITS
- 8) Chandra Kanth R - ANITS
- 9) Aditya Katarapati - GITAM
- 10) Akarsh Abraham - ANITS
- 11) Sanya aditya Baratram - GVP

- Abhinav Shankar's
University Relation
Amazon.

Fwd: Congratulations || Aparna Constructions and Estates Ltd || Hyderabad || 2018 Batch || Offered Candidates

ANITS Placements <dean.placements@anits.edu.in>
To: ANITS Placements <anitstnp@gmail.com>

Sun, Oct 28, 2018 at 11:36 PM

Update in your records

----- Forwarded message -----

From: Akhil Perali <akhil.perali@cocubes.com>

Date: Saturday, October 27, 2018

Subject: Congratulations || Aparna Constructions and Estates Ltd || Hyderabad || 2018 Batch || Offered Candidates

To: dean.placements@anits.edu.in

Cc: Vinay Singh <vinay.singh@cocubes.com>, Giridhar Mohan <giridhar.mohan@cocubes.com>

Dear Sir,

Congratulations!! We are delighted to inform you that below candidates have been offered for **Graduate Engineer Trainee** role in **Aparna Constructions and Estates Ltd**. The students were shortlisted based on the written test conducted in Hyderabad and the interview process for the shortlisted students was conducted at the company office in Hyderabad.

Cocubes ID	Name	College Name	Branch
2310597	Elapanda Vinod	Anil Neerukonda Institute Of Technology And Sciences, Visakhapatnam	Civil Engineering
2310605	Kosara Lakshmanarao	Anil Neerukonda Institute Of Technology And Sciences, Visakhapatnam	Civil Engineering

Designation: Graduate Engineer Trainee

CTC Offered: INR 2.16 LPA

Thank you for your support during the entire process, Looking forward to adding value to your esteemed institute.

Regards,

Akhil Perali

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Apps Associates : Campus Program : Final Selects

10 messages

Giridhar Dampetla <giridhar.dampetla@appsassociates.com> Fri, Nov 24, 2017 at 11:45 AM
 To: Training Placement <tpo.lendi@gmail.com>, "cr@pragati.ac.in" <cr@pragati.ac.in>, "tpo@gmrit.org" <tpo@gmrit.org>, "tpo@adityatekkali.edu.in" <tpo@adityatekkali.edu.in>, "tpo@jntukucev.ac.in" <tpo@jntukucev.ac.in>, "srinivasarao_tegala@yahoo.co.in" <srinivasarao_tegala@yahoo.co.in>, "tpo@srisivani.com" <tpo@srisivani.com>, "tpo@miracleeducationalssociety.com" <tpo@miracleeducationalssociety.com>, "prakash.pyla@gmail.com" <prakash.pyla@gmail.com>, "tpoengg@bullayyacollege.org" <tpoengg@bullayyacollege.org>, "viceprincipal@diet.edu.in" <viceprincipal@diet.edu.in>, "viet.placements@gmail.com" <viet.placements@gmail.com>, "ssarabandi@yahoo.com" <ssarabandi@yahoo.com>, "tpo.nsrith@gmail.com" <tpo.nsrith@gmail.com>, "hodcsewistm@gmail.com" <hodcsewistm@gmail.com>, "hodcse@bitsvizag.com" <hodcse@bitsvizag.com>, "nagaraju@aditya.ac.in" <nagaraju@aditya.ac.in>, "cecplacementofficer@gmail.com" <cecplacementofficer@gmail.com>, "rameshgonnet@gmail.com" <rameshgonnet@gmail.com>, "dean.placements@anits.edu.in" <dean.placements@anits.edu.in>, corporaterelations mvgr <corporaterelations@mvgrce.edu.in>

Dear Campus Partners,

Thank you for your patience and being partnering with us. Please find below list of selected students for the pool campus that we have conducted at Lendi College.

We request you to talk to selected students personally and let us know their interest to join us by 30th November without fail.

Post receiving written confirmation from you on selected student's interest in joining us , then we will release intent offers in Dec 1st week.

Please feel free to call me directly for any questions.

Sr.No	Name	Gender	College
1	Surya Rajya Lakhmi Varanasi	F	Aditya Engg College
2	Sruthi Karnati	F	ANITS
3	Ramya Munagavalasa	F	ANITS
4	Kottisa Likhita Dedeepya	F	GMRIT
5	Srikanth Dunna	M	GMRIT
6	Harish Runku	M	GMRIT
7	Avinash Somisetty	M	JNTUK-vizianagaram
8	Sonia Jaggavarapu	F	JNTUK-vizianagaram

9	Sai Sumanth Kothapalli	M	J JNTUK-vizianagaram
10	Srinivas Santosh Naidu Bodepu	M	Lendi
11	Manish Chandra Dwarapudi	M	Lendi
12	Hemanth Anil Kumar	M	Lendi
13	Ravi Mugada	M	Lendi
14	Kavitha Karimajji	F	Lendi
15	Ch. Anitha	F	Lendi
16	Ramana Siva Goutham Peri	M	MVGR
17	Alekhyia Kadimisetty	F	MVGR
18	SVSRK Praveen	M	MVGR
19	J V L S Sindhu	F	Pragati Engg College

Thanks

Giridhar Dampetla

+9140-67500307 | Cell : +91 9966599482

From: Giridhar Dampetla

Sent: Friday, October 27, 2017 4:30 PM

To: Swarnalatha Veeraboina; Keerthi Dhanasri; 'Training Placement'; 'cr@pragati.ac.in'; 'tpo@gmrit.org'; 'tpo@adityatekkali.edu.in'; 'tpo@jntukucev.ac.in'; 'srinivasarao_tegala@yahoo.co.in'; 'tpo@srisivani.com'; 'tpo@miracleeducationalssociety.com'; 'prakash.pyala@gmail.com'; 'tpoengg@bullayyacollege.org'; 'viceprincipal@diet.edu.in'; 'viet.placements@gmail.com'; 'ssarabandi@yahoo.com'; 'tpo.nsrut@gmail.com'; 'hodcsewistm@gmail.com'; 'hodcse@bitsvizag.com'; 'nagaraju@aditya.ac.in'; 'cecplacementofficer@gmail.com'; 'rameshgonnet@gmail.com'

Subject: RE: Apps Associates : Registration Link - Campus Drive 2018

Dear All,

We had good no of written exam shortlists today. Please find attached students list who cleared online exam today. I request TPOs to send both mail and phone communication to the selected students immediately.

We expect students to be at Lendi, placement office by tomorrow sharp 9:30 AM along with below docs.

1. Hall ticket
2. Resume

[NVL] Campus Recruitment Result - Buildmate Projects Pvt Ltd - GET/2018 Batch - ANITS

Campus South <campus.south@niccoventures.com>

Mon, May 14, 2018 at 2:49 PM

To: dean.placements@anits.edu.in, madan@anits.edu.in, placements@anits.edu.in, anitstnp@gmail.com

Cc: kaushik@niccoventures.com, Indira@niccoventures.com, operations@niccoventures.com, chatterjee.nandini@niccoventures.com, priyanko@niccoventures.com, "ashok@niccoventures.com" <ashok@niccoventures.com>, "bikash@niccoventures.com" <bikash@niccoventures.com>

CAMPUS RECRUITMENT RESULT

B.E./B.Tech (Mechanical, Production, Industrial) | 2018 passing out batch

Dear Sir/Madam,

With respect to the "Campus Recruitment Drive (Pooled)" by & for "Buildmate Projects Pvt Ltd" for the 2018 passing out batch B.Tech (Mechanical, Production, Industrial) candidates from your region, please find the **Result of the drive as mentioned below:**

List of Selected Candidates:

SL. NO	CANDIDATE NAME	GENDER	COURSE	STREAM	INSTITUTE	STATUS
1	CHUKKALA BHAVANI SHANKAR	MALE	B.TECH	ME	ANITS	SELECTED
2	KILLAMSETTI MANOHAR	MALE	B.TECH	ME	ANITS	SELECTED
3	SIRUSUPALLI V S SARATH CHANDRA	MALE	B.TECH	ME	ANITS	SELECTED
4	P.NAVEEN KUMAR	MALE	B.TECH	ME	LIET	SELECTED
5	P.CHANDRA SEKHAR	MALE	B.TECH	ME	LIET	SELECTED
6	BELLALA YEDUKONDALU	MALE	B.TECH	ME	MVGRCE	SELECTED
7	SAIKUMAR NANGULURI	MALE	B.TECH	ME	MVGRCE	SELECTED
8	SURESH TADELA	MALE	B.TECH	ME	MVGRCE	SELECTED
9	VASUPALLI RAMU	MALE	B.TECH	ME	MVGRCE	SELECTED
10	TALLAPRAGADA SREENIVASA KRISHNA TEJA	MALE	B.TECH	ME	VIIT	SELECTED

Note: The institutes are requested to inform the candidates at the earliest.

DISCLAIMER - NICCO VENTURES LIMITED

- NICCO VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NICCO VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NICCO VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidate accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NICCO VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NICCO Ventures will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NICCO Ventures. If required, the institute can verify with NICCO Ventures all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NICCO Ventures nearest office to verify the same. As per our policy, we

cannot produce or send such documents/communication to the institute over email or post or in any form.

If you need any further explanation please let us know.

Regards,

Saurav Roy

Senior Executive – Campus Services & Solutions

Nicco Ventures Limited.

HQ: 'Nicco House', 4th Floor, 2, Hare Street, Kolkata-700001. WB.

+91 33 6628 5068 (Direct)

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Dear Sir/Madam,

With reference to the discussion we had with the company officials regarding your queries, we are pleased to inform you that they had revised the "Joining Date" and along with they will also provide the accommodation till you undergo the training period. Emolument and other particulars will remain same as mentioned in your offer or discussed during the Final Interview process.

List of selected candidates:

SL. NO	CANDIDATE NAME	GENDER	COURSE	STREAM	INSTITUTE	STATUS
1	CHUKKALA BHAVANI SHANKAR	MALE	B.TECH	ME	ANITS	SELECTED
2	KILLAMSETTI MANOHAR	MALE	B.TECH	ME	ANITS	SELECTED
3	SIRUSUPALLI V S SARATH CHANDRA	MALE	B.TECH	ME	ANITS	SELECTED

Revised date of Joining : 10th July'2018 (Tuesday).

Reporting Address : Buildmate Projects Pvt Ltd

Survey No. 60, 61, 62 , Gundlapochampally Village, Medchal Road, Hyderabad- 500014, Telengana, India

Reporting Time - 10.00 AM sharp

Contact Person - Ms. Harathi

Contact No - 07675989924 / 25

Please Note: Candidates are hereby requested to share their respective "Joining Status" & the travel plan at soumendra@nextgenventures.in and bikash@nextgenventures.in positively by 7th July'2018 [EOD].

Regards,

Dear Sir/Madam,

With respect to the "Recruitment Drive" by & for "Cape Electric Pvt Ltd" for the passing out batch B.E/B.Tech (Electrical - All Combinations, Electronics - All Combinations) candidates from your region, please find Result of the drive as mentioned below:

List of selected candidates:

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	INSTITUTE	PROFILE	STATUS
1	SHEEBA TANVEER	F	B. TECH	ECE	ANITS	SALES	SELECTED
2	P.RAGHU RAJESH	M	B. TECH	ECE	ANITS	SALES	SELECTED
3	DONEPUDI SARVAN	M	B. TECH	EEE	ANITS	SALES	SELECTED
4	BHAVANA DOKKU	F	B. TECH	EEE	ANITS	DESIGN	SELECTED
5	K.NIRANAJAN KUMAR	M	B. TECH	EEE	BVC	DESIGN OR PRODUCTION	SELECTED
6	V.RAMA SURESH	M	B. TECH	EEE	BVC	DESIGN OR PRODUCTION	SELECTED
7	M.VISWANATH GOWD	M	B. TECH	ECE	BVC	MARKETING	SELECTED
8	AMBATA BULLIRAJU	M	B. TECH	ECE	BVC	DESIGN	SELECTED
9	KIRAN PRABATH	M	B. TECH	ECE	BVC	DESIGN	SELECTED
10	VENNI SURESH	M	B. TECH	EEE	REC	PRODUCTION - QUALITY CONTROL	SELECTED
11	B.SAI RAM GANESH	M	B. TECH	EEE	REC	SALES	SELECTED
12	J.KIRAN KUMAR	M	B. TECH	EEE	REC	SALES	SELECTED
13	GANESH SORNAPUDI	M	B. TECH	EEE	RIT	DESIGN	SELECTED
14	R.ARAVIND BHARGAV	M	B. TECH	ECE	RIT	MARKETING	SELECTED
15	G.SAMPATH SIVA KRISHNA	M	B. TECH	ECE	RIT	SALES	SELECTED

Please Note: The institutes are requested to inform the candidates at the earliest.

DISCLAIMER : NICCO VENTURES LIMITED

Fwd: Interim selection list -MVGR - Pooled off campus event - Aug 2018

Head Placements ANITS <dean.placements@anits.edu.in>
To: Srinivasa Sarma P V <s.sarma@anits.edu.in>

Mon, Jul 29, 2019 at 2:41 PM

----- Forwarded message -----

From: **MVGR TPO** <tpo@mvgrce.edu.in>

Date: Sat, Aug 25, 2018 at 1:20 PM

Subject: Fwd: Interim selection list -MVGR - Pooled off campus event - Aug 2018

To: adarshedu@gmail.com, admin@mits.ac.in, ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCE RAJAMPETA <aitsap@yahoo.co.in>

Dear Sir,

PFF mail from Capgemini.

Shaji K Nair

Deputy Dean - T&P

9030203275, 9490106365

----- Forwarded message -----

From: **Kapre, Niraj** <>

Date: Fri, Aug 24, 2018 at 6:48 PM

Subject: Interim selection list -MVGR - Pooled off campus event - Aug 2018

To: MVGR TPO <tpo@mvgrce.edu.in>

Cc:

Dear Shaji Sir,

Greetings from Capgemini !!!

We are very thankful to you and MVGR management for all the support provided in hosting the off campus pooled event.

Please find attached interim selection list, the final list of students will be released post verification of documents.

Note : Please communicate results to all the shortlisted candidates.

Regards,

 Niraj Kapre

Campus Hiring

Capgemini India | CKP Mumbai

www.capgemini.com

Sr. No	Name	Status	BU	Gender	Mobile	Email	College
1	Vennela Ranjith Kumar	Select	-	Male	+91 8790345541	ranjithvennela013@gmail.com	ANITS
2	Ch.Pooja Latha	Select	-	Female	+91 9542956132	poojalathareddy12@gmail.com	ANITS
3	Chandragiri Ram Saikiran	Select	-	Male	+91 9030112580	ramsaikiran009@gmail.com	ANITS
4	Pudi Raghu Rajesh	Select	Infra	Male	+91 7207829298	pudi.raghurajesh@gmail.com	ANITS
5	Vattikunta Nandini	Select	Infra	Female	+91 8106425316	vattikuntanandini96@gmail.com	ANITS
6	Pagoti Venkata Sai Arun	Select	Infra	Male	+91 8374932849	vsap66@gmail.com	ANITS
7	Andra Venkatesh	Select	Infra	Male	+91 8500019459	andravenkatesh1997@gmail.com	ANITS
8	Yanamadala Naga Sowjanya	Select	Infra	Female	+91 9849775936	yanamadalasowjanya@gmail.com	ANITS
9	Rudraraju Navateja	Select	-	Male	+91 7680050662	navateja.7496@gmail.com	ANITS



Click Labs || Chandigarh || INR 3 LPA || 2018 Batch || Offered Candidate

2 messages

Akhil Perali <akhil.perali@cocubes.com>
To: dean.placements@anits.edu.in, madan hv <madan@anits.edu.in>
Cc: Vinay Singh <vinay.singh@cocubes.com>, giridhar.mohan@cocubes.com

Thu, Jan 4, 2018 at 11:08 AM

Dear Sir,

Greetings from CoCubes.com!!!

We are glad to inform you that below candidate has been offered for the Intern-Software role in Click Labs, the student was shortlisted based on the **PRE-ASSESS** score and the interview process for the shortlisted students was conducted through SKYPE on **27th December**

CoCubes ID	Name	College Name	Branch	Salary	Career Tests	PRE-ASSESS Score
2310132	Kishan Kumar	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	INR 3 LPA	6	623

Designation: Intern DevOps Engineer

Joining Location: Hyderabad

Please do call me for any clarification.

Regards,

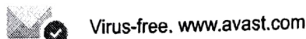
Akhil Perali

Associate - Institutions (AP-TS)

CoCubes.com
+91 8686010930



www.cocubes.com



H V Madan <dean.placements@anits.edu.in>
To: "Dr.R. Sivaranjani" <hod_cse@anits.edu.in>, "Dr.Sivaranjani Reddy" <sivaranjani.cse@anits.edu.in>, Eshwar G <eshwar.cse@anits.edu.in>
Cc: T V Hanumantha Rao <proftvrao@anits.edu.in>, "P. KALYAN BHARATH" <placements@anits.edu.in>, ANITS Placements <anitstnp@gmail.com>

Thu, Jan 4, 2018 at 11:49 AM

Dear Colleagues,

Greetings from Department of Training & Placements.

I have pleasure in forwarding the confirmation from CoCubes about selection of Mr Kishan Kumar from CSE (IV/IV) for Click Labs. He is been offered to join this month.

Join me in Congratulating the student - more so being the first pffer through CoCubes platform.



[NVL] Campus Recruitment Result - CommLab India - Management Trainees/2018 Batch - ANITS

Campus-South <campus.south@niccoventures.com>

Tue, Jan 2, 2018 at 11:11 AM

To: dean.placements@anits.edu.in, madan@anits.edu.in, placements@anits.edu.in, anitsnp@gmail.com

Cc: kaushik@niccoventures.com, indira@niccoventures.com, operations@niccoventures.com, "#NVL - CSS (C) - Nandini Chatterjee" <chatterjee.nandini@niccoventures.com>, priyanko@niccoventures.com, ashok@niccoventures.com, bikash@niccoventures.com

CAMPUS RECRUITMENT RESULT Management Trainees - B.E. / B. Tech (All Streams) | 2018 passing out batch

Dear Sir/Madam,

With respect to the "Campus Recruitment Drive (Pooled)" by & for "CommLab India LLP" for the 2018 passing out batch B.E. / B.Tech (All Streams) [60% & above throughout career] candidates from your region, please find below the result of the drive:

Selected Candidate List:

SL NO	CANDIDATE NAME	COURSE	STREAM	INSTITUTE	STATUS
1	KANAPARTHI SADHANA	B. TECH	ECE	ANITS	SELECTED

Please Note: The selected candidate is required to travel to Hyderabad on 8th January, 2018 (monday) to collect the offer letter. CommLab India LLP will reimburse the to & fro travelling fare.

Note: Institutes are required to inform the candidate at the earliest.

DISCLAIMER : NICCO VENTURES LIMITED

- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidate accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NICCO VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NICCO Ventures will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.

If you need any further explanation please let us know.

Regards,

Saurav Roy

Campus Services & Solutions

Nicco Ventures Limited.

HQ: 'Nicco House', 4th Floor, 2, Hare Street, Kolkata-700001. WB.

+91 33 6628 5068 (Direct)

+91 91633 21559 (Mobile)

Celebrating 16+ Years (2001-2016) in HR & Recruitment Services

A NICCO GROUP initiative | 74+ years of corporate heritage

Member of Executive Recruiters Association (ERA)

Dear Sir/Madam,

With respect to the "Recruitment Drive" by & for "Cyber Power Systems (India) Pvt Ltd" for the 2018 passing out batch **B.E./B.Tech (Electronics - All Combination)** candidates from your region, please find the Revised Final Result of the drive as mentioned below. Please ignore the previous mail

Selected Candidate List:

SL NO	NAME	GENDER	COURSE	STREAM	INSTITUTE	STATUS
1	ALLU SIVALA SHANMUKH	MALE	B. TECH	EEE	ANITS	SELECTED
2	DONEPUDI SRAVAN	MALE	B. TECH	EEE	ANITS	SELECTED
3	AVINASH PATNAIK	MALE	B. TECH	ECE	ANITS	SELECTED
4	THOTTADI DURGA PRASAD	MALE	B. TECH	ECE	ANITS	SELECTED
5	MOHAMMAD MUKTAR ALI	MALE	B. TECH	ECE	ANITS	SELECTED
6	NIKHIL VOONNA	MALE	B. TECH	EEE	REC	SELECTED
7	DASARI BHARGHAV KONDAYYA	MALE	B. TECH	EEE	VIIT	SELECTED
8	KOTNI TRINADH	MALE	B. TECH	EEE	VIIT	SELECTED
9	MALLA MOHAN	MALE	B. TECH	EEE	VIIT	SELECTED

Note:

1. Candidates are requested to send us their confirmation mail regarding joining individually to the mail id: campus.south@niccoventures.com within **25.03.2018**
2. Candidates are also requested to inform us their location preference sequentially from the give location list. [KARNATAKA | KERALA | TAMILNADU | ANDHRA PRADESH] | i.e: Preference 01:... Preference 02:.... Preference 03:.... Preference 04:....
3. The recruiting company will take the final call regarding the joining location to be offered to the selected candidates.

DISCLAIMER : NICCO VENTURES LIMITED

- NICCO Ventures will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NICCO Ventures. If required, the institute can verify with NICCO Ventures all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NICCO Ventures nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in any form.

Regards ,

Saurav Roy

Sr. Executive – Campus Services & Solutions

Nicco Ventures Limited.

HQ: 'Nicco House', 4th Floor, 2, Hare Street, Kolkata-700001. WB.

+91 33 6628 5068 (Direct)

+91 91633 21559 (Mobile)

Ref: DFC(I)PL/Kesavaram/HR& Admin/Offer of Appointment/2018.
Date: 22nd January, 2018.

To
Mr.Yelamanchili S V Naga Mani Durga Sri Ram,
S/o Venkata Ramana Murthy,
D.No: 1-137/1, N.N.Patnam
Rowthalapudi Mandal ,East Godavari Dist District, Andhra Pradesh.
Contact No: 9502239003, Email: ramsri6695@gmail.com

Sub: Offer of Appointment as GET (Graduate Engineer-Trainee)

Dear Mr. Sri Ram,

With reference to your application and subsequent interview you had with us, we have pleasure in offering you the position of **GET (Graduate Engineer-Trainee)** in our Unit situated at Kesavaram village, Payakaraopeta Mandal, on the following terms and conditions as mutually discussed and agreed.

Your CTC is fixed at **Rs.3,41,152/-** (Rupees Three Lakhs Forty One Thousand One hundred Fifty Two Only) Per Annum. Please note that the salary details are strictly private and confidential between you and the management. You shall not share/disclose this information under any circumstances with any one at any time except to the authorized person in HR Department.

You are advised to join on 15th May'2018.

You shall work with the company for a minimum period of Three (3) Years from the date of your joining, for which you need to submit your written consent in the specified format, while joining.

This offer and employment is subject to the conditions that (a) on our understanding that the details in your resume and job application are correct and complete in all respects, (b) upon the management being satisfied on any reference and background checks that may be carried out any time during the period of your training and subsequent employment with the company and (c) your medical fitness certified by our Company's authorised/nominated Medical Officer.

You are required to submit the following documents at the time of your joining:

- Medical Fitness Certificate from our Company's authorized Medical Officer.
- Copies of certificates along with originals in proof of your age, educational qualifications etc. for our records.
- 8 Passport size recent colour Photographs.
- Copy of your Aadhaar Card / Ration Card / Passport / Voter ID / Driving License.


If the above terms and conditions are acceptable to you, please sign on the duplicate copy of this offer of appointment and return to us in token of your acceptance.

In case there is no confirmation from your end on or before the specified date, this offer shall automatically stands cancelled.

We welcome you to Deccan family and look forward to a significant and fruitful association.

With Best Wishes,

For Deccan Fine Chemicals (India) Pvt. Ltd.


B. Sankararao.
AGM - HR & Admn.

Offer Acceptance:-

I received original letter of Offer of Appointment dated 22.01.2018. I hereby accept the terms and conditions set out therein. I also agree that the salary details are strictly confidential between me and the Organisation. I undertake that there would be no breach of this confidentiality agreement. I further confirm that I will be joining on 15th May 2018 and work for a minimum period of 3 years.

Date:

Signature of the Candidate.

Name:

Ref: DFC(I)PL/Kesavaram/HR& Admin/Offer of Appointment/2018.
Date: 22nd January, 2018.

To
Mr.Chukka Bhaskar,
S/o Ramana Rao,
D.No: 36-92-403/69, Indiranagar- I
Kancharapalem Mandal ,Visakhapatnam District, 530008 Andhra Pradesh.
Contact No: 9010243824, Email: chukkabhaskar2017@gmail.com

Sub: Offer of Appointment as GET (Graduate Engineer-Trainee)

Dear Mr. Bhaskar,

With reference to your application and subsequent interview you had with us, we have pleasure in offering you the position of **GET (Graduate Engineer-Trainee)** in our Unit situated at Kesavaram village, Payakaraopeta Mandal, on the following terms and conditions as mutually discussed and agreed.

Your CTC is fixed at **Rs.3,41,152/-** (Rupees Three Lakhs Forty One Thousand One hundred Fifty Two Only) Per Annum. Please note that the salary details are strictly private and confidential between you and the management. You shall not share/disclose this information under any circumstances with any one at any time except to the authorized person in HR Department.

You are advised to join on 15th May'2018.

You shall work with the company for a minimum period of Three (3) Years from the date of your joining, for which you need to submit your written consent in the specified format, while joining.

This offer and employment is subject to the conditions that (a) on our understanding that the details in your resume and job application are correct and complete in all respects, (b) upon the management being satisfied on any reference and background checks that may be carried out any time during the period of your training and subsequent employment with the company and (c) your medical fitness certified by our Company's authorised/nominated Medical Officer.

You are required to submit the following documents at the time of your joining:

- Medical Fitness Certificate from our Company's authorized Medical Officer.
- Copies of certificates along with originals in proof of your age, educational qualifications etc. for our records.
- 8 Passport size recent colour Photographs.
- Copy of your Aadhaar Card / Ration Card / Passport / Voter ID / Driving License.



If the above terms and conditions are acceptable to you, please sign on the duplicate copy of this offer of appointment and return to us in token of your acceptance.

In case there is no confirmation from your end on or before the specified date, this offer shall automatically stands cancelled.

We welcome you to Deccan family and look forward to a significant and fruitful association.

With Best Wishes,

For **Deccan Fine Chemicals (India) Pvt. Ltd.**



B.Sankararao.
AGM – HR & Admn.

Offer Acceptance:-

I received original letter of Offer of Appointment dated 22.01.2018. I hereby accept the terms and conditions set out therein. I also agree that the salary details are strictly confidential between me and the Organisation. I undertake that there would be no breach of this confidentiality agreement. I further confirm that I will be joining on 15th May'2018 and work for a minimum period of 3 years.

Date:

Signature of the Candidate.

Name:

**Deccan Fine Chemicals (India) Private Limited,
Kesavaram**

List of recommended Lab Investigations for Pre-Employment Medical Examination:-

A. Routine Blood Tests

1. Complete Blood Count

- a. Hemoglobin
- b. TRBC
- c. PCV
- d. Platelet Count
- e. Total WBC count
- f. Polymorph
- g. Lymphocyte
- h. Eosinophil
- i. Monocyte
- j. MCV
- k. MCH
- l. MCHC
- m. ESR
- n. HBS Ag
- o. TRIDOT
- p. Grouping
- q. RH Typing
- r. RBS
- s. S Creatinine
- t. Urea Estimation
- u. Differential Count

2. Liver Functioning Test

- a. S Total Bilirubin
- b. Direct Bilirubin
- c. In Direct Bilirubin
- d. SGOT
- e. SGPT
- f. Alkaline Phosphatase
- g. S Vandenberg's reaction

3. Lipid Profile

- a. Serum Total Cholesterol
- b. Serum Triglycerides
- c. Serum HDL Cholesterol
- d. Serum VLDL Cholesterol
- e. Serum LDL Cholesterol

B. Other Tests

4. Urine Analysis

- a. General Appearance
- b. Albumin
- c. Phosphatase
- d. Sugar
- e. Microscopic Examination
 - Pus Cells
 - RBC
 - Epithelial Cells
 - Casts
 - Crystals

5. ECG

6. X-Ray Chest PA View (With film & Report)

7. Eye Examination

- a. Vision
- b. Color Vision

Note: (1) Need to reveal to the Company's Medical Officer about previous operations or treatments if any.
(2) Need to carry along with you the records of treatment underwent along with latest test reports.
(3) Need to undergo other tests if suggested by the Company's Medical Officer.

List of Authorized Diagnostic Centers :-

For above Medical Tests Sl.No. 1 to 6:

Abbai Doctor Clinical laboratory,
Near Municipal Park, Kothapeta, Tuni, East Godavari District.
Land Line: 08854 - 253444, 254444,

For above Medical Test Sl.No. 7:

Eye care center , Near IDBI Bank, Cinema Road, Tuni, Contact person :Dr. K.Ananda Mohan, Mobile: 9347957999.,
Land Line - 254621

Ref: DFC(I)PL/Kesavaram/HR& Admin/Offer of Appointment/2018.

Date: 22nd January, 2018.

To

Mr. Nandigam Ram Prasad,

S/o Madhava Rao,

D.No: 18-68-13, APHB Colony, Pedagantyada

Gajuwaka Mandal, Visakhapatnam District, 530044 Andhra Pradesh.

Contact No: 9652989773, Email: ramprasad7484@gmail.com

Sub: Offer of Appointment as GET (Graduate Engineer-Trainee)

Dear Mr. Ram Prasad,

With reference to your application and subsequent interview you had with us, we have pleasure in offering you the position of **GET (Graduate Engineer-Trainee)** in our Unit situated at Kesavaram village, Payakaraopeta Mandal, on the following terms and conditions as mutually discussed and agreed.

Your CTC is fixed at **Rs.3,41,152/-** (Rupees Three Lakhs Forty One Thousand One hundred Fifty Two Only) Per Annum. Please note that the salary details are strictly private and confidential between you and the management. You shall not share/disclose this information under any circumstances with any one at any time except to the authorized person in HR Department.

You are advised to join on 15th May'2018.

You shall work with the company for a minimum period of Three (3) Years from the date of your joining, for which you need to submit your written consent in the specified format, while joining.

This offer and employment is subject to the conditions that (a) on our understanding that the details in your resume and job application are correct and complete in all respects, (b) upon the management being satisfied on any reference and background checks that may be carried out any time during the period of your training and subsequent employment with the company and (c) your medical fitness certified by our Company's authorised/nominated Medical Officer.

You are required to submit the following documents at the time of your joining:

- Medical Fitness Certificate from our Company's authorized Medical Officer.
- Copies of certificates along with originals in proof of your age, educational qualifications etc. for our records.
- 8 Passport size recent colour Photographs.
- Copy of your Aadhaar Card / Ration Card / Passport / Voter ID / Driving License.

If the above terms and conditions are acceptable to you, please sign on the duplicate copy of this offer of appointment and return to us in token of your acceptance.

In case there is no confirmation from your end on or before the specified date, this offer shall automatically stands cancelled.

We welcome you to Deccan family and look forward to a significant and fruitful association.

With Best Wishes,

For Deccan Fine Chemicals (India) Pvt. Ltd.



B.Sankararao.
AGM – HR & Admn.

Offer Acceptance:-

I received original letter of Offer of Appointment dated 22.01.2018. I hereby accept the terms and conditions set out therein. I also agree that the salary details are strictly confidential between me and the Organisation. I undertake that there would be no breach of this confidentiality agreement. I further confirm that I will be joining on 15th May'2018 and work for a minimum period of 3 years.

Date:

Signature of the Candidate.

Name:

From: Akhil Perali <axhil.perali@co2cubes.com>
Date: Sat, Sep 22, 2018 at 12:20 PM
Subject: Congratulations !! DXC !! INR 3.24 LPA !! 2018 Batch !! Offered Candidates
To: placements@anits.edu.in, deataplacements@anits.edu.in
Cc: Vinay Singh <vinay.singh@co2cubes.com>, Giridhar Mohan <giridhar.mohan@co2cubes.com>

Dear Sir,

Greetings from Aon CoCubes!!!

Congratulations!! We are delighted to inform you that below candidate has been offered for the 'Service Delivery Consultant Associate Professional' role in 'DXC'. The student was shortlisted based on the PRE-ASSESS[®] score and the interview process for the shortlisted student was conducted at Company Office on 15th September.

2316181	Yantrapragada Ravikanth	Anil Neerukonda Institute Of Technology And Sciences, Visakhapatnam	Computer Science Engineering
---------	-------------------------	---	------------------------------

Designation: Service Delivery Consultant Associate Professional

CTC Offered: 3.24 LPA

Thank you for your support during the entire process. Looking forward in adding value to your esteemed institute.

Regards,
Akhil Perali
Associate Distribution (Z-F-1S)
CoCubes.com
+91 8866140431

[NVL] Recruitment Drive Result - eZone Security Solutions (India) - Engg/2018 Batch - ANITS

Campus South <campus.south@niccoventures.com>

Wed, Apr 11, 2018 at 10:32 AM

To: dean.placements@anits.edu.in, madan@anits.edu.in, placements@anits.edu.in, anitstnp@gmail.com

Cc: ashok@niccoventures.com, bikash@niccoventures.com

RECRUITMENT DRIVE RESULT - B.E. / B.Tech (ECE & ME) | 2018 passing out batch.

Dear Sir/Madam,

With respect to the "Recruitment Drive" by & for "eZone Security Solutions (India)" for the 2018 passing out batch B.E./B.Tech (ECE & ME) candidates from your region, please find the Result of the drive as mentioned below:

Selected Candidate List:

SL NO	CANDIDATE NAME	COURSE	STREAM	INSTITUTE	STATUS
1	SUMANTH THEEDA	B.TECH	ME	MVGRCE	SELECTED
2	SURESH TADELA	B.TECH	ME	MVGRCE	SELECTED
3	AKBAR SHAIK	B.TECH	ECE	ANITS	SELECTED
4	SRIRAM PALLAV PINGALA	B.TECH	ECE	VIIT	SELECTED

Note: The institutes are requested to inform the candidates at the earliest

DISCLAIMER : NICCO VENTURES LIMITED

- NICCO Ventures will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NICCO Ventures. If required, the institute can verify with NICCO Ventures all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NICCO Ventures nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in any form.

Regards ,

Saurav Roy

Sr. Executive – Campus Services & Solutions

Nicco Ventures Limited.

HQ: 'Nicco House', 4th Floor, 2, Hare Street, Kolkata-700001. WB.

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Member of Executive Recruiters Association (ERA)

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HANSA SOLUTIONS

<u>NO</u>	<u>NAME</u>	<u>Branch</u>	<u>Location</u>	<u>Status</u> :-
1.	M. Nikanika 314126510056	CSE	Post office	2 Completed, 1 - Partial
2.	K. Sravani (10069)	CSE	Post office	3 Completed (Partially)
3.	Durga Prasad. M (10060)	CSE	Post office	4 Completed (1 Partial)
4.	Vamsi Kiran. M (10057)	CSE	Library	4 Completed (1 Partial)
5.	Ravi Kanth. Y (10013)	CSE	Library	3 Completed (2 partial)
6.	Madhu Batha. Y (10115)	CSE	Post office	4 Completed (1 Partial)
7.	Sai Rohit. G (11042)	IT	Super Market	4 Complete
8.	Ramesh. P (10071)	CSE	Super Market	5 Complete

2/16/2018 Fwd: Congratulations || HSBC Software Development(India) Pvt Ltd || Hyderabad || Offered Candidate || INR 7 LPA || 2018 Batch - anitstnp...

----- Forwarded message -----

From: Akhil Perali <akhil.perali@cocubes.com>
Date: Thu, Feb 15, 2018 at 6:39 PM

Subject: Congratulations || HSBC Software Development(India) Pvt Ltd || Hyderabad || Offered Candidate || INR 7 LPA || 2018 Batch

To: madan hv <madan@anits.edu.in>, dean.placements@anits.edu.in
Cc: vinay.singh@cocubes.com, Gridhar Mohan <gridhar.mohan@cocubes.com>

Dear Sir,

Greetings from CoCubes.com!!!

We are glad to inform you that below candidate has been offered for **Trainee Software Engineer(Striker)** Role in **HSBC Software Development(India) Pvt Ltd**. Students were shortlisted on the basis of PRE-ASSESS Score and interview process is happened at Anil Neerukonda Institute Of Technology And Sciences, Visakhapatnam on 12th February.

CoCubes Id	Name	Email	College	CTC Offered	DCIs Taken	PRE AS
2310384	Bommali Rajalaxmi	rajalaxmi237@gmail.com	Anil Neerukonda Institute Of Technology And Sciences, Visakhapatnam	7 LPA	Six	
2310121	Guddanti Bhargavi	bhargavikavva19@gmail.com	Anil Neerukonda Institute Of Technology And Sciences, Visakhapatnam	7 LPA	One	
2310133	Kolluru Hari Priya	privakolluru8@gmail.com	Anil Neerukonda Institute Of Technology And Sciences, Visakhapatnam	7 LPA	Four	
2310350	Yelleti Sruthi	sruthi.yelleti@gmail.com	Anil Neerukonda Institute Of Technology And Sciences, Visakhapatnam	7 LPA	Six	

Designation: Trainee Software Engineer(Striker)

CTC: INR 7 LPA

Joining Location: Hyderabad

Please do call me for any clarification.

Regards,

Akhil Perali

Associate - Institutions (AP-TS)

CoCubes.com

+91 8686010930

Mobis India Limited

(Unit-2) Mobis Technical Centre of India
7th & 8th Floor (Part) of Building No : 12B
Sundew Properties Ltd IT/ITES SEZ, Mindspace,
Madhapur Village, Serilingampally (M), R.R. Dist.,
Hyderabad - 500 081, Telangana State - INDIA
www.mobis.co.kr/en g
Tel: +91-40-67203000 Fax: +91-40-67203099

Date: 21st Nov '17

Krishna Nikhil K
Anil Neerukonda Institute of Technology
Vizag, Andhra Pradesh

Dear Krishna Nikhil,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of GET at Mobis India Limited, Hyderabad with a annual compensation of INR 4,00,577.

The location of your reporting will be **Hyderabad, India**. The date of your joining would be on or before **2nd July 2018**

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. You will be given a detailed appointment order at the time of joining.

We request you to please sign in the duplicate copy of this offer as a token of your acceptance.

Please find enclosed Annexure-A to the offer letter with details of terms and conditions of this offer of employment and Annexure-B with detailed break-up of annual Compensation.

Welcome to Hyundai Mobis family. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,
For Mobis India Limited,



Name : Hemadri L
Designation : GM- HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

KALIDASU KRISHNA NIKHIL
Name in capital letters

Nikhil
Signature

Date: 22/11/17

Location: Visakhapatnam

Mobis India Limited

(Unit-2) Mobis Technical Centre of India
7th & 8th Floor (Part) of Building No : 12B
Sundew Properties Ltd IT/ITES SEZ, Mindspace,
Madhapur Village, Serilingampally (M), R.R. Dist.,
Hyderabad - 500 081, Telangana State - INDIA
www.mobis.co.kr/en/g
Tel: +91-40-87203000 Fax: +91-40-87203099

Date: 21st Nov'17

Sindusha N
Anil Neerukonda Institute of Technology
Vizag, Andhra Pradesh

Dear Sindusha,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of GET at Mobis India Limited, Hyderabad with a annual compensation of INR 4,00,577.

The location of your reporting will be Hyderabad, India. The date of your joining would be on or before 2nd July 2018

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. You will be given a detailed appointment order at the time of joining.

We request you to please sign in the duplicate copy of this offer as a token of your acceptance.

Please find enclosed Annexure-A to the offer letter with details of terms and conditions of this offer of employment and Annexure-B with detailed break-up of annual Compensation.

Welcome to Hyundai Mobis family. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours sincerely,
For Mobis India Limited,

Name : Hemadri L
Designation : GM- HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

NUDURUPATI SINDUSHA

Name in capital letters

N. Sindusha

Signature

Date: 22/11/17

Location: Visakhapatnam

Mobis- Final Selects- ANITS, Vizag

2 messages

Fri, Oc

Sudheer Babu k <sudheerbabu.k@gmobis.com>

To: H V Madan <dean.placements@anits.edu.in>

Cc: madan hv <madan@anits.edu.in>, L Hemadri <hemadri.hr@gmobis.com>, Parthasarathy Paravaasthu <parthasarathy.paravaasthu@gmobis.com>, Satish Kumar Reddy Satti <SatishKumarReddy.Satti@gmobis.com>, BI <placements@anits.edu.in>

Dear Mr. Madan,

Thanking you & placement team for the support and cooperation during the campus placement drive..

We are glad to inform that the following candidates have been selected as Graduate Engineering Trainee(GET) ..

S No	Name	College	Branch
1	Sindusha N		ECE
2	K Krishna Nikhil	ANITS, Vizag	ECE

Kindly communicate this message to the selected candidates and let us know their interest regarding the offer.

Based on your revert, we will roll out the offer letter to the selected candidates..

Looking forward to hear from you!!

Regards

Sudheer K

Assistant Manager-HR(Talent Acquisition)

Mobis Technical Center of India (MTC)

7th & 8th Floor, Bldg no.12B, Mindspace Raheja IT Park*

Madhapur, Hyderabad - 500 081

 www.linkedin.com/in/sudheerbabuk

Landline : +91 40-67203000 Ext: 3410

Mobile : +91 7673902718


Website : <http://www.mobistc-india.com>

From: Bharat ANITS [mailto:placements@anits.edu.in]

Sent: Thursday, October 12, 2017 10:31 AM

To: Sudheer Babu k

Cc: madan hv; H V Madan; L Hemadri; Parthasarathy Paravasthu; Satish Kumar Reddy Satti

Subject: Re: Shortlisted For L3 Interviews-ANITS, Vizag

Dear Sir,

Greetings from ANITS!

Please find the attachment of PPT and Resumes of our college students as per format given, zipped in two folders as ANITS_CSE and ANITS_ECE.

With Thanks and Regards.

P. KALYAN BHARAT

LETTER OF INTENT

ABDUL KHADAR JILANI.MD

Mob: 8374836746

Dear KHADAR,

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you Desktop Support Engineer Position in our Company. Your Emoluments fixed would be Rs.1,20,000/- to 1,60,000/- PA, Total Cost to Company(Approx).

Your Working location will be IBeON InfoTech's Partner's Client Wipro or Wipro clients
You are hereby requested to report on or before 26th Oct 2018.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.

For IBeON INFOTECH PVT LTD



Authorized Signature

IBeON INFOTECH PVT. LTD.
Flat No-8/1, 1st Floor, 24th Main,
J. P. Nagar, 2nd Phase, **Bangalore**

Kind Attn: Mr. Abdul Juber – Technical HR
Mr. Syed Wasif - HR

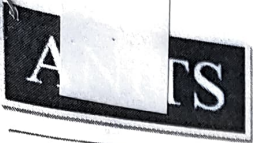
Dear Sir,

Thank you for visiting our campus today 29th Dec 2017 and confirming your offer to following students.

Sl No	Name	Mobile No	Email ID	Branch
1	Toleti Vijaya Bhavani	7981123553	vijayabhavani.14.ece@anits.edu.in	B.E - ECE
2	Desetty Umasri	7396474995	dumasri.14.eee@anits.edu.in	B.E - EEE
3	Jeenath Aman	8985003683	aman.14.ece@anits.edu.in	B.E - ECE
4	Mohammad Abdul Khadar Jilani	8374836746	mohammad.14.ece@anits.edu.in	B.E - ECE
5	Vallamsetty Niharika	7032309559	vallamsettyniharika.14.ece@anits.edu.in	B.E - ECE

Thanking you once again
Yours cordially

HV Madan
Dean – Training & Placements



madan hv <madan@anits.edu.in>

Students selected

Priyanka Raju <priyanka.raju@iiht.com>
To: madan hv <madan@anits.edu.in>

Tue, Apr 17, 2018 at 2:28 PM

Dear Sir,

Warm greetings!

Please find attached the list of selected students. Please confirm the date of the counselling for the students.

Looking forward to hearing from you.

Thanks & Warm Regards

Priyanka Raju

IIHT Ltd.

Cell: +91-9886767126

 **anits students selected.xlsx**
16K

S.No	Invitation Id	First Name	Last Name	Contact No	Under Graduation Specialization	Year of Graduation
1	13b79568	sowjanya	kolli	8464876400	Electronics & Communication	2018
2	13b79568	Allavarapu	Sravani	7032833971	Computer Science & Engineering	2018
3	13b79568	Udaya	Lakshmi	8897108283	Information Technology	2018
4	13b79568	yogesh	killada	8309879141	Electrical & Electronics	2018
5	13b79568	PADMANABHUNI	SRAVANI	9666721369	Electronics & Communication	2018
6	13b79568	Pavan Ganesh	Koppiseti	8498894821	Information Technology	2018
7	13b79568	kurapapu	renuka	9704948414	Information Technology	2018
8	13b79568	Sheeba	Tanveer	8096982829	Electronics & Communication	2018
9	13b79568	PUDI RAGHU RAJESH	PUDI	7207829298	Electronics & Communication	2018
10	13b79568	sreesailam	rajavamsi	9490588922	Electrical & Electronics	2018
11	13b79568	polamarasetti	apuroopa harshini	8977931686	Electrical & Electronics	2018
12	13b79568	suriseti	sreelekha	9515970876	Electrical & Electronics	2018
13	13b79568	Rekhasri	Talasu	9652583434	Electronics & Communication	2018
14	13b79568	Yelamarthi	Avinash	9491863703	Information Technology	2018
15	13b79568	VAMSI KRISHNA	KOPPISETTI	9505157881	Electronics & Communication	2018
16	13b79568	kanaparthi	sadhana	8179117989	Electronics & Communication	2018
17	13b79568	naga deepika	sreeghakollapu	8885210697	Information Technology	2018
18	13b79568	Eswara	Lakshmi Poornima	8121760541	Information Technology	2018
19	13b79568	LAVANYA	KATIKA	9182554309	Electronics & Communication	2018
20	13b79568	praveena	nadipalli	9581956954	Electronics & Communication	2018
21	13b79568	POTTABATULA	TEJASWI	7981037274	Information Technology	2018
22	13b79568	Subrahmanyeswara Rao	Dasari	9553887748	Electronics & Communication	2018
23	13b79568	Apurva	Maharana	7337005825	Information Technology	2018
24	13b79568	Sai Supriya	Meesala	8500836836	Information Technology	2018
25	13b79568	GAYATHRI LAKSHMI RAGHAVA	POLISETTY	9640888632	Electronics & Communication	2018
26	13b79568	KALLAYIL	SAI KUMARAN	9704689083	Electronics & Communication	2018
27	13b79568	keerthisree	garikina	9989369550	Information Technology	2018
28	13b79568	Sai Bhuwan Swaroop Chowdary	Sudina	9703496303	Information Technology	2018
29	13b79568	Ramakrishna	Gummadi	9581034305	Electronics & Communication	2018
30	13b79568	ABHIRAM	DIKKALA	8919720824	Electronics & Communication	2018

Cognizant Placed Students who studied in your college.

Kiran Ramesh <kiran.ramesh@iit.com>
 Reply-to: Kiran Ramesh <kiran.ramesh@iit.com>
 To: "clean.placements@anits.edu.in" <clean.placements@anits.edu.in>

Dear Sir,

Greetings from IJHT.

We have pleasure in informing you that the following student/Students from your institution are placed with Cognizant's Software Engineer with the package of 3.38 Lac Per Annum through our talent on Demand Program.

List of students

Vamsi Krishna Koppiseti	VisakhaPatnam	Male	ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY AND SCIENCES	Electronics & Communication	2018	Advance Java	9505157881	vamsikoPisetti@gmail.com
Naga Deepika Sreeghakollapu	VisakhaPatnam	Female	ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY AND SCIENCES	Information Technology	2018	Advance Java	8885210697	sndeepika97@gmail.com
Subrahmanyeswara Rao Dasari	VisakhaPatnam	Male	ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY AND SCIENCES	Electronics & Communication	2018	Advance Java	9553887748	subrahmanyeswararao.14.sce@anits.edu.in
Keerthisree Garikina	VisakhaPatnam	Female	ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY AND SCIENCES	Information Technology	2018	Advance Java	9989369550	gkeerthisree1997@gmail.com
Rekhasri Talasu	VisakhaPatnam	Female	ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY AND SCIENCES	Electronics & Communication	2018	Advance Java	9652583434	rekhatalsu@gmail.com

We would appreciate if you could provide us the acknowledgement of the same in the college letter pad duly attested.

For the year 2019 Assessments and registrations for Talent on Demand Program has started. It will be my pleasure to visit your campus to conduct an online assessment for the same.

IJHT is the preferred choice of a discerning clientele like Capgemini, Cognizant, Infosys, Intel, McKinsey, E & Y, Accenture, HP, Wipro, IBM, LTI, DXC etc. We work as learning partners for a varied portfolio of customers (including BFSI, IT product and service, telecom, automobile and manufacturing clients). Please let me know a convenient date suitable for you.

Regards,

Kiran Ramesh

Associate Director-Key Accounts
(sourcing & Staffing)

Congratulations | Offer Summary | Anil Neerukonda Institute Of Technology And Sciences | 2018 batch

Akhil Perali <akhil.perali@cocubes.com>
 To: dean.placements@anits.edu.in, placements@anits.edu.in, principal@anits.edu.in
 Cc: Vinay Singh <vinay.singh@cocubes.com>, Giridhar Mohan <giridhar.mohan@cocubes.com>

Dear Sir

Greetings From CoCubes.com!

We want to express our gratitude for giving us an opportunity to service your 2018 batch students. In this Endeavour of "Equal Opportunity", there has been many success stories.

Sharing below offer summary for your kind reference :-

CoCubes ID	Name	College	Branch	Company Name	
2310132	Kishan Kumar	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Clicklabs	R
2310162	Sambana Bhavana	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Value Momentum	R
2310384	Bommali Rajyalaxmi	Anil Neerukonda Institute Of Technology And Sciences	Electrical and Electronics Engineering	HSBC Software Development	R
2310121	Guddanti Bhargavi	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	HSBC Software Development	R
2310133	Kolluru Hari Priya	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	HSBC Software Development	R
2310350	Yelleti Sruthi	Anil Neerukonda Institute Of Technology And Sciences	Electronics and Communications Engineering	HSBC Software Development	R
2310132	Kishan Kumar	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Techaspect	R
2310129	Kamati Sruthi	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	MAQ Software	R
2310176	Vaddempudi Balakrishna	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Xampr India PTE	R
2310501	Alamanda Vinay Kumar	Anil Neerukonda Institute Of Technology And Sciences	Mechanical Engineering	Aliens Group	R
2310630	Mukala Pavankumar	Anil Neerukonda Institute Of Technology And Sciences	Civil Engineering	Sobha Developers	R
2310183	Yarlagadda Madhu Latha	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Inforica	R
2310603	Karri Manikanta Reddy	Anil Neerukonda Institute Of Technology And Sciences	Civil Engineering	Sobha Developers	R
2310181	Yantrapragada Ravikanth	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	DXC	R

I hope, this information will help you. Looking forward to service your esteemed institute for long time to come.

Thanking you.

Regards,

Akhil Perali

Associate - Institutions (AP-TS)

CoCubes.com
 +91 8686010930

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 An Aon Hewitt Company

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www.cocubes.com

FW: Additional list of 2018 Batch students - ANITS - Visakhapatnam

SHASHI <SashidharReddy_Denni@infosys.com>

To: "madan@anits.edu.in" <madan@anits.edu.in>, H V Madan <dean.placements@anits.edu.in>

Cc: Anusha Danamaraju <Anusha.Danamaraju@infosys.com>

Sun, Sep 24, 2017 at 6:35 PM

Dear Sir,

PFA final selects from ANITS there are 70 in all.

Pis congratulate them on our behalf.

Thanks a ton for all the hospitality.

~SHASHI

[Quoted text hidden]

 **ANITS-Infosys-Final-Selects.xlsx**

14K

Sl no	Title	First Name	Middle Name	Last Name	Roll #	Email ID
1	Ms.	Nagasree	Mouthya	Kurivella	314126510051	mouthya.14.cse@anits.edu.in
2	Mr.	Ramesh	N/A	Paliseti	314126510071	pramesh.14.cse@anits.edu.in
3	Mr.	Imran	N/A	Shaik	314126510090	skimran.14.cse@anits.edu.in
4	Mr.	Naveen	N/A	Janapareddy	314126512051	naveen.14.ece@anits.edu.in
5	Ms.	Meghana	Raj	Kalidindi	314126512057	meghanaraj.14.ece@anits.edu.in
6	Ms.	Sonam	Singh	Kshatri	314126512073	sonamsingh.14.ece@anits.edu.in
7	Mr.	Rajanish	N/A	Namana	314126512093	rajanish.14.ece@anits.edu.in
8	Ms.	Sravanti	N/A	Nomula	314126512097	sravanti.14.ece@anits.edu.in
9	Mr.	Kaushik	N/A	Perla	314126512113	perlakaushik.14.ece@anits.edu.in
10	Ms.	Venkata	Pranathi	Randhi	314126512121	pranathi.14.ece@anits.edu.in
11	Mr.	Sandeep	Varma	Tirumalaraju	314126514136	tsandeepvarma.14.eee@anits.edu.in
12	Mr.	Ravi	Teja	Pusarla	314126520129	raviteja.14.mech@anits.edu.in
13	Ms.	Venkata	Saisudha	Pakala	314126502018	pvenkatasaisudha.14.che@anits.edu.in
14	Mr.	Sanjay	N/A	Alapati	314126510003	sanjay.14.cse@anits.edu.in
15	Mr.	Monesh	Kumar	Garikina	314126510023	monesh.14.cse@anits.edu.in
16	Mr.	Avinash	Reddy	Satti	314126510089	savinashreddy.14.cse@anits.edu.in
17	Ms.	Akshara	N/A	Koyyalamudi	314126511002	aksharak.14.it@anits.edu.in
18	Ms.	Bhavya Sri	Latha	Garapati	314126511007	bhavysrilatha.14.it@anits.edu.in
19	Ms.	Sudheepthy	N/A	Gudivada	314126511049	sudheepthyg.14.it@anits.edu.in
20	Ms.	Swathi	.	Pentapati	314126511052	swathip.14.it@anits.edu.in
21	Mr.	Krishna	Nikhil	Kalidasu	314126512056	nikhil.14.ece@anits.edu.in
22	Mr.	S V Pavan Santosh	Kumar	Kottamasu	314126512071	pavan.14.ece@anits.edu.in
23	Mr.	Bharath	N/A	Paila	314126512101	pailabharath.14.ece@anits.edu.in
24	Mr.	Deepak	Varma	Penumatsa	314126512110	deepakvarma.14.ece@anits.edu.in
25	Mr.	Naveen	N/A	Siripurapu	314126512134	siripurapunaveen.14.ece@anits.edu.in
26	Ms.	Sai	Sravanti	Vanapalli	314126512149	saisravanti.14.ece@anits.edu.in
27	Ms.	Sruthi	N/A	Yelleti	314126512165	yelletisruthi.14.ece@anits.edu.in
28	Ms.	Pappu	N/A	Aparna	314126514005	paparna.14.eee@anits.edu.in
29	Mr.	Yogesh	N/A	Killada	314126514065	kyogesh.14.eee@anits.edu.in
30	Ms.	Divya	N/A	Tumarada	314126514137	tdivya.14.eee@anits.edu.in
31	Mr.	Harish	N/A	Akula	314126520004	harish.14.mech@anits.edu.in
32	Mr.	Praneeth	Kumar	Boidapu	314126520018	praneeth.14.mech@anits.edu.in
33	Mr.	Kishan	N/A	Kumar	314126510041	kishankumar.14.cse@anits.edu.in
34	Mr.	K V N V	Durga Prasad	Manne	314126510060	kvnvdprasad.14.cse@anits.edu.in
35	Ms.	Sushma	Swetha	Chodavarapu	314126510097	chsushmaswetha.14.cse@anits.edu.in
36	Ms.	Pallavi	N/A	Tadi	314126510100	tpallavi.14.cse@anits.edu.in
37	Ms.	Satya Venkata	Shiva Jyothi	Vella	314126510107	vsvshivajyothi.14.cse@anits.edu.in
38	Ms.	Sailaja	N/A	Yarabala	314126510114	ysailaja.14.cse@anits.edu.in
39	Mr.	Lava	Kumar	Thatiseti	314126511018	lavakumar.14.it@anits.edu.in
40	Mr.	Sai	Pranay	Karri	314126511041	saipranay.14.it@anits.edu.in
41	Ms.	Vijoosha	N/A	Gudivada	314126511058	vijooshag.14.it@anits.edu.in
42	Ms.	Sri Lakshmi	Janaki	Chodapuneedi	314126512025	lakshmijanaki.14.ece@anits.edu.in
43	Mr.	Venu	Gopal	Vasarla	314126512154	venugopal.14.ece@anits.edu.in
44	Ms.	Soudamini	N/A	Velamala	314126512156	soudamini.14.ece@anits.edu.in
45	Mr.	Sai	Kiran	Damarashing	314126514029	dsaikiran.14.eee@anits.edu.in
46	Ms.	Sowjanya	N/A	Jalumuru	314126514054	jsowjanya.14.eee@anits.edu.in
47	Ms.	Sai Bhavana	Pratyusha	P	314126514107	psbpratyusha.14.eee@anits.edu.in
48	Mr.	Phanindra	N/A	Chintada	314126520031	phanindra.14.mech@anits.edu.in

49	Ms.	Sanjusha	Sai Sravya	Durgam	314126520047	sanjusha.14.mech@anits.edu.in
50	Mr.	Durgaprasad	N/A	Tamada	314126520157	durgaprasadt.14.mech@anits.edu.in
51	Mr.	Suryanarayana	Raju	Pachamatla	314126508034	raju.14.civil@anits.edu.in
52	Ms.	Hasmitha	N/A	Toholo	314126502024	thasmitha.14.che@anits.edu.in
53	Ms.	Mounica	N/A	Allada	314126510004	mounica.14.cse@anits.edu.in
54	Ms.	Maheswari	N/A	Arige	314126510009	maheswarj.14.cse@anits.edu.in
55	Ms.	Sravani	N/A	Kuncha	314126510049	sravanikuncha.14.cse@anits.edu.in
56	Ms.	Lakshmi Priya	N/A	Vardhanapu	314126510053	priya.14.cse@anits.edu.in
57	Ms.	Sravya	N/A	Lenka	314126510055	sravya.14.cse@anits.edu.in
58	Ms.	Niharika	N/A	Madimi	314126510056	niharika.14.cse@anits.edu.in
59	Ms.	Harika	N/A	Medapati	314126510062	harika.14.cse@anits.edu.in
60	Ms.	Kamala Swathi	Priya	Pasumarthy	314126510073	kamalaswathi.14.cse@anits.edu.in
61	Ms.	Bhavana	N/A	Saragadam	314126510086	bhavas.14.cse@anits.edu.in
62	Mr.	Sriteja	N/A	Ayyagari	314126510093	asriteja.14.cse@anits.edu.in
63	Ms.	Madhuri	N/A	Surapathi	314126510096	smadhuri.14.cse@anits.edu.in
64	Mr.	Shanawaz	N/A	Syed	314126510098	syedshanawaz.14.cse@anits.edu.in
65	Ms.	Krishna veni	N/A	Tanakala	314126510124	tkrishnaveni.14.cse@anits.edu.in
66	Mr.	Gowtham	Reddy	Arumulla	314126512006	gowtham.14.ece@anits.edu.in
67	Ms.	Bhargavi	N/A	Dunga	314126512033	bhargavi.14.ece@anits.edu.in
68	Mr.	Gorremuchu	John Victor	Darby	314126512041	john.14.ece@anits.edu.in
69	Mr.	Arun	N/A	Muddamsetti	314126514093	marun.14.eee@anits.edu.in
70	Ms.	Manasa	N/A	Kandimalla	314126510033	manasakandimalla9@gmail.com



HRD/3T/18-19/12092567

Ms. Gadiraju Sravani
Candidate ID: 12092567
C-2, Hamsadhwani Apartments
Behind pepsi company, Midhilapuri colony, P.m.palem
Andhra Pradesh
Visakhapatnam - 530041
India
Ph: (91) 70362 71110

July 27, 2018

Dear Gadiraju,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.07.27 17:46:10 +05:30
Reason: Offer Letter
Location: Bangalore

HRD/3T/18-19/12092567

July 27, 2018

Ms. Gadiraju Sravani
Candidate ID: 12092567
C-2, Hamsadhwani Apartments
Behind pepsi company, Midhilapuri colony, P.m.palem
Andhra Pradesh
Visakhapatnam - 530041
India
Ph: (91) 70362 71110

Dear Gadiraju,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **September 24, 2018**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your name Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Ms. Gadiraju Sravani		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
1. MONTHLY COMPONENTS			
BASIC SALARY			6,420
FIXED DEARNESS ALLOWANCE (FDA)			1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)			9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)			1,429
PERSONAL ALLOWANCE			2,935
MONTHLY GROSS SALARY			21,161
2. ANNUAL COMPONENT			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			75
3. RETIRAL BENEFITS			
PROVIDENT FUND - 12% of (Basic + FDA)			902
GRATUITY - 4.81% of (Basic + FDA)			362
FIXED GROSS SALARY (FGS) (1+2+3)			22,500

OTHER BENEFITS

Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS
(All figures in INR per month)

NAME		Ms. Gadiraju Sravani		
ROLE		Systems Engineer		
ROLE DESIGNATION		Systems Engineer Trainee		
1. MONTHLY COMPONENTS				
BASIC SALARY				
FIXED DEARNESS ALLOWANCE (FDA)		7,730		
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)		1,100		
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)		1,678		
MONTHLY GROSS SALARY		21,978		
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)		88		
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)		1,060		
GRATUITY - 4.81% of (Basic + FDA)		425		
FIXED GROSS SALARY (FGS) (1+2+3)		23,551		
4. INCENTIVE COMPONENTS				
	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)		24,729		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)		25,906		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)		27,084		
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



Date:

Subject: Letter of Intention

Dear Ms/Mr. B.V. KUMARI SUSMITHA

According to your Interview for the post of Mechanical Trainee with annual compensation of 2.4 CTC. We are pleased to inform you that our organization has found you eligible for the profile described.

You are requested to report at our office on 15th June, 18 in approval to your Offer. This is to inform you that this letter will be null and void in case you do not report at the date and time specified in this letter.

As per our Company policy, you will be on Probation for a period of 3 months and then, based on your performance and review you will be taken to the next level of employment in the organization.

During your Probation period you are entitled to take no leaves. In cases of emergency for any extra leave request however the decision will be upon the management.

We hope to have a long successful professional relationship with you and wish you all the very best.

Yours sincerely,

For JAMES INFINUS PVT. LTD.

HR. Department
James Infinus Private Limited
Human Resource Department



James Infinus Private Limited
info@jamesinfinus.com
hrd@jamesinfinus.com

Date:

Subject: Letter of Intent

Dear Ms/Mr. B. DIVYA

According to your Interview for the post of Solar System Engineer with annual compensation of 2.4 CTC We are pleased to inform you that our organization has found you eligible for the profile described.

You are requested to report at our office on 15th June, 18 in approval to your Offer. This is to inform you that this letter will be null and void in case you do not report at the date and time specified in this letter.

As per our Company policy, you will be on Probation for a period of 3 months and then, based on your performance and review you will be taken to the next level of employment in the organization.

During your Probation period you are entitled to take no leaves. In cases of emergency for any extra leave requests however the decision will be upon the management. We hope to have a long successful professional relationship with you and wish you all the very best.

Yours sincerely,

FOR JAMES INFINUS PVT LTD.

HR. Department

James Infinus Private Limited
Human Resource Department

JUSPAY RESULT

2 messages

SUPPORT MY ANATOMY <support@myanatomy.in>
Bcc: madan@anits.edu.in

Wed, Jan 3, 2018 at 4:11 PM

Dear Sir/Madam

Greetings from Team MyAnatomy!!

This is regarding the Juspay Drive which was conducted at Vignan Institute of Information Technology, we are happy to inform you that the following student has been selected and finally offered by JUSPAY.

1. **Sriteja Ayyagari - Anil Neerukonda Institute of Technology and Sciences - (9491903177)**

We appreciate and thank you for your kind support .

Wise To Note (Disclaimer)

1. MyAnatomy does not charge any of the beneficiaries for campus recruitment drives. Being Equal Opportunity Enabler, MyAnatomy never involves in any financial transactions / obligations with any of the participating colleges, candidates for any campus recruitment drive as professional fees before/after or during the event.
2. MyAnatomy does not interfere in the selection process or process flow of campus recruitment drives, it is the sole discretion of the recruiting company to execute the event and roll-out the offers. Number of offers made will be purely decided by the employer in respect to the performance of the candidate in each stage of selection process.
3. MyAnatomy does not influence the employer in any manner to select any candidate with job offer.
4. The recruiting company and / or MyAnatomy reserves the rights to cancel the candidature of any candidate who is involved in any sort of in-disciplinary activities during the event.
5. My Anatomy doesn't play any role either in the participation of college or in the final selection of any candidate respective or irrespective of any Institution.
6. MyAnatomy does not commit any number of jobs/offers to any candidate or Institution for any campus drives.

Regards,

Saleem K.H
Program ManagerWhite field
Bangalore
9741585181

About the Role

You will be responsible for designing scalable server components and client side SDKs that operate at thousands of transactions per second and millions per day. You will play a key role in achieving systems availability of 99.999% with innovative approaches despite being dependent on unreliable systems... using the agility/dynamism of javascript with reliable functional programming / FRP approaches.

Preferred qualities

- Deep expertise in using NodeJS in production environments.
- Have a strong grasp of CS & Systems fundamentals. BE/BTech in CS is preferred.
- Are familiar with backend languages like Java,C/C++,Python,Django etc
- You have dabbled with functional programming languages like Haskell, Clojure, Elm-lang, Elixir.
- You are super driven by technology advances and have the energy and drive to keep up with this fast emerging field of JS/Functional Programming.

Position 1 - Good Backend developers

Who we are looking for Dev candidates:

- We are looking for backend and full stack engineers who are excited about Ideation, Designing & Building Mobile apps for millions using functional programming to write code like poetry.
- Coding in languages that compile -(ClojureScript, PureScript etc.)
- Our internal frameworks use unified approach to build Native Android, iOS apps, Desktop and Web apps.

For Candidates:

You could be the one... if you have already:

- Built Apps / Websites (for college, cultural fests, freelancing)
- Won hackathons
- Are passionate about building UI and are longing to see vast number of users enjoy the experience YOU built
- Once you have the candidate names, please ask for their portfolio (work examples, active app/ websites link/ screenshots/ github link) for Juspay evaluation. If they look good, we will give them a new problem.

NOT A MUST; BUT BONUS POINTS FOR:

- If s/he is good in either HTML+CSS or at least one programming language, that would be considered a plus.
- If s/he has a portfolio on Dribbble or Behance, that would be considered a huge plus.
- If s/he writes well and has something original to show for it, again a huge plus.

Interview evaluation:

1. Online Programming test of 2 hours (assessment based on Java/C++/C) - which includes questions on Trees and Graphs to assess their Problem solving skills, knowledge on Data structures and Algo.



mail

ANITS Placements <anitsstp@gmail.com>

CAMPUS RECRUITMENT RESULT & JOINING INFORMATION - Kalpataru Power Transmission Limited (KPTL) - GET & DET/2018 Batch - AP - ANITS

NextGen - Bikash Ranjan Paikaray <bikash@nextgenventures.in>
To: dean.placements@anits.edu.in, placements@anits.edu.in, anitsstp@gmail.com
Cc: saurav.sr@gmail.com

Tue, Jul 3, 2018 at 4:45 PM

CAMPUS RECRUITMENT RESULT & JOINING INFORMATION – Kalpataru Power Transmission Limited (KTPL) | B.E. / B.Tech (Civil) | 2018 passing out batch

Dear Sir/Madam,

With respect to the "Campus Recruitment Drive (Pooled)" by & for "Kalpataru Power Transmission Limited (KTPL)" for the 2018 passing out batch B.E./B.Tech (Civil) candidates from your region, please find the "RESULT" & "JOINING RELATED INFORMATION(for selected candidates)" of the drive as mentioned below.

Selection List

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	YOP	INSTITUTE	STATUS
1	ASHOK PANIGRAHI	MALE	B.TECH	CIVIL	2018	ANITS	SELECTED
2	VAMBARAVELLI NAVEEN KUMAR	MALE	B.TECH	CIVIL	2018	ANITS	SELECTED

Joining Information :

Company Name: Kalpataru Power Transmission Limited (KTPL)
Address: Plot No. 101, Part-III, G.I.D.C Estate, Sector – 28, Gandhinagar – 382028, Gujarat, India.
Date of Joining: 23rd July, 2018 (Monday)
Reporting Time: 9:30 am

Recruiting company will soon release the offers of the selected candidates.

Institute(s) are requested to inform the candidate selected from their institute at the earliest so that they plan their travel accordingly.

If you need any further information, please let us know.

Thanking you & looking forward to a long and valued relationship.

Regards,

Bikash Ranjan Paikaray



[NVL] Campus Recruitment Result - Krikamit Engineering - Engg/2017 & 2018 Batch - ANITS

Campus-South <campus.south@niccoventures.com>

Sat, Dec 23, 2017 at 2:23 PM

To: dean.placements@anits.edu.in, madan@anits.edu.in, placements@anits.edu.in, anitstnp@gmail.com

Cc: kaushik@niccoventures.com, indira@niccoventures.com, operations@niccoventures.com, soham.ghosh@niccoventures.com, priyanko@niccoventures.com, ashok@niccoventures.com, bikash@niccoventures.com

CAMPUS RECRUITMENT RESULT

B.E. / B.Tech (Civil / Architecture) - 2017 Passed out & 2018 passing out batch.

Dear Sir/Madam,

Greeting From NICCO VENTURES !!

With respect to the "Campus Recruitment Drive (Pooled)" by & for " Krikamit Engineering Pvt Ltd " for the B.E. / B.Tech. (Civil / Architecture) - 2018 passing out batch engineering candidates from your region, please find below the result of the drive:

Selected Candidate List (B. Tech - 2018 Batch)

SL. NO	CANDIDATE NAME	GENDER	STREAM	INSTITUTE	STATUS
1	GANJI RAKESH	MALE	CE	ANITS	SELECTED
2	GUNNAM SRI SAI LAKSHMI	FEMALE	CE	ANITS	SELECTED
3	PINNINTI SRINIVASA RAO	MALE	CE	ANITS	SELECTED
4	VAMBARAVELLI NAVEEN KUMAR	MALE	CE	ANITS	SELECTED
5	KJRMADASU SAI SAIENDRA	MALE	CE	ANITS	SELECTED
6	MUKALA PAVANKUMAR	MALE	CE	ANITS	SELECTED
7	ASHOK PANIGRAHI	MALE	CE	ANITS	SELECTED
8	KARRI CHITTI SANATH	MALE	CE	MVGRCE	SELECTED
9	SYED NAWAZ AHMED	MALE	CE	MVGRCE	SELECTED
10	SAMUDRALA SRIRUPA	FEMALE	CE	MVGRCE	SELECTED
11	VELAVALAPALLI SRHARSHA	MALE	CE	REC	SELECTED
12	ANURADHA ALLADA	FEMALE	CE	RIT	SELECTED
13	IMANDHI PARIMALA	FEMALE	CE	VIIT	SELECTED
14	VADAKKE VEETIL SHRIRAGH	MALE	CE	VIIT	SELECTED
15	NEMALAPURI MOHAN MURALI	MALE	CE	VIIT	SELECTED

Selected Candidate List (B. Tech - 2017 Batch)

SL. NO	CANDIDATE NAME	GENDER	STREAM	INSTITUTE	STATUS
1	M PRAVEEN BABU	MALE	CE	MVGRCE	SELECTED

Please Note: Interested candidates (2018 passing out batch) who can join the organization after 2nd week of January 2018 are hereby requested to send their confirmation via email at campus.south@nicccoventures.com as soon as possible.

Note: Institutes are required to inform the candidates at the earliest.

DISCLAIMER : NICCO VENTURES LIMITED

- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidate accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NICCO VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NICCO Ventures will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.

If you need any further explanation please let us know.

Regards,
Saurav Roy
Campus Services & Solutions

Nicco Ventures Limited.

HQ: 'Nicco House', 4th Floor, 2, Hare Street, Kolkata-700001. WB.
+91 33 6628 5068 (Direct)
+91 91633 21559 (Mobile)

Celebrating 16+ Years (2001-2017) in HR & Recruitment Services
A NICCO GROUP initiative | 74+ years of corporate heritage
Member of Executive Recruiters Association (ERA)

Connect to us at **FACEBOOK & LINKEDIN**

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April 02, 2018

Dear Sandya,

Congratulations!

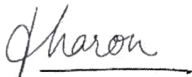
We are pleased to offer you a position as a Trainee with Lincoln Technology Solutions India. Our compensation package includes a stipend of INR 5000 for the first month of probation, and will be increased to INR 10,000 for the following two months depending on your performance.

You will be evaluated at the end of each month during the three months of the probation period, at the end of which, you will be offered a full time position at Lincoln Technology Solutions with an annual package of INR 1.8 lakhs to INR 3 lakhs.

If you accept this offer, please email the signed offer letter within three business days. As we have discussed, you are required to join the company on 15th May, 2018.

We look forward to hearing from you.

Sincerely,



(Sharon Nethala)
Manager - HR & Finance

I hereby accept employment on the terms set forth in this letter.

(Sandya Lakireddy)

April 02, 2018

Dear Sai Rohith,

Congratulations!

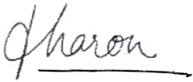
We are pleased to offer you a position as a Trainee with Lincoln Technology Solutions India. Our compensation package includes a stipend of INR 5000 for the first month of probation, and will be increased to INR 10,000 for the following two months depending on your performance.

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If you accept this offer, please email the signed offer letter within three business days. As we have discussed, you are required to join the company on 15th May, 2018.

We look forward to hearing from you.

Sincerely,



(Sharon Nethala)
Manager - HR & Finance

I hereby accept employment on the terms set forth in this letter.

(G. Sai Rohith)

Live to Achieve - Not to Survive

----- Forwarded message -----

From: **thadepu srinivasarao** <tsr3333@gmail.com>
Date: Sat, Mar 17, 2018 at 10:53 AM
Subject: Final Selects - MAQ Software Pooled Campus Recruitment Drive by Cocubes - VVIT Guntur on 16th March 2018
To: RVRJCCE TPO <rvrjcce_tpo@yahoo.com>, KITS TPO <tpo.kitsguntur@gmail.com>, kits subba rao <kitsgnt@gmail.com>, VijayMaruti Babu VR Siddhartha Engineering College <placements@vrsiddhartha.ac.in>, PSCMR Engineering <placements@pscmr.ac.in>, "Murali.V-K L University- Campus Placements" <muraliv@kluniversity.in>, Kabir Pasha - Industry Relations & Placements - K L University <kabir@kluniversity.in>, principal@anits.edu.in, pat@vidyanikethan.edu, dean.placements@anits.edu.in

Dear Sir,

Greetings from VVIT Guntur !!!

We are delighted to inform about the selection of your student(s) in the recruitment drive conducted by Cocubes for MAQ Software, Hyderabad at VVIT on 16th March 2018.

Thank you very much for encouraging your students to participate in the drive.

The annual salary package of this company is Rs 5 LPA.

19th March 2018 is given as the date of joining.

Following is the list of the students selected.

Vasireddy Venkatadri Institute of Technology

Training and Placement Cell

List of Students Selected by MAQ Software - 16 March 2018

S.No	Name of the Student	College
1	Karnati Sruthi	A N I T S, Vizag
2	Udaya Theja Vechalapu	K L U
3	Ch Venkatesh	KITS, Guntur
4	J Mounika	P S C M R C E, Vijayawada
5	Susmitha Nagaboina	R V R & J C C E, Guntur
6	Anitha Payyavula	R V R & J C C E, Guntur
7	Avinash Valluri	Sri Vidyaniketan, Tirupat
8	Bada Bharathi	V R S C E, Vijayawada
9	Pavan Penugondla	VVIT Guntur
10	Ch Hari Krishna	VVIT Guntur
11	Gunda Bhanu Kiran	VVIT Guntur

Thanks and Regards

Prof. T.Srinivasa Rao

Training and Placement Officer



Vasireddy Venkatadri Institute of Technology
Nambur Village, Pedakakani, Guntur, AP, India-522508.
NBA Accredited | NAAC Accredited with 'A' | Siemens CoE | Google Code Lab
Tel: (Direct) 08632293722, Mobile: 91 9885143309

1/4/2018

Fwd: Interview Schedule of shortlisted students from Vizag - anitstnp@gmail.com - Gmail

From: @medhaindia.com <sasikalat@medhaindia.com>
Date: Thu, Jan 4, 2018 at 3:07 PM
Subject: Re: Interview Schedule of shortlisted students from Vizag
To: H V Madan <dean.placements@anits.edu.in>

Dear Sir,

Pls find the selected students list

S.NO.	ROLL NO.	NAME OF THE STUDENT	BRANCH
1	314126512170	YETHIRAJULA PRAVEEN KUMAR	ECE
2	314126514155	NEKKALA BHUVANA CHANDRA	EEE
3	314126520137	REDDY PRAVEEN KUMAR	MECHANICAL

For any further clarifications, please feel free to contact me on 9966862209.

Thanks for the support extended during the process of recruitment.

Regards,
Sasikala T
Medha Servo Drives Pvt. Ltd.
Mobile: +91 9966862209
Email: sasikalat@medhaindia.com
Web: www.medhaindia.com



Date: June 3, 2018

Letter of Intent

Dear Candidate

Thank you for your interest in pursuing a career with MOURI Tech Pvt Ltd.

We are pleased to inform you that you have successfully cleared the interview which was held on **3-June-2018** for the profile of **Associate Trainee**.

This letter will be issued to the candidates who have cleared the interview criteria and eligible for MOURI Tech hiring process. Your candidature will be considered based on the representations made by you in respect of your academic qualifications and campus experience. However let us inform you that your employment confirmation is subject to release of offer letter.

Congratulations and All the best!!!

Yours sincerely,

Swarna ANNAPUREDDY
Human Resources
MOURI Tech Pvt Ltd.

I accept the above mentioned and acknowledge receiving a copy of same

Name: SHEEBA signature: Date: 3/6/18
TANVEER

Reg. Office:

Bldg # 6-3-83, 3rd Floor,
Loukya Towers, Mallampet Rd.
Bachupally, Hyderabad - 500090, (T.S), INDIA.
Tel : 040-48543565, Fax : 040-4454 9495.

Head Office:

Plot No. 2 & 3, Survey No. 64, 4th Floor,
SBR Surya Pearl, Sector III, HUDA Techno Enclave,
Opp to Raheja Mind Space IT Park Hitech City,
Madhapur, Hyderabad - 500081 (T.S), INDIA.
Tel: 040-67254100 Fax: 040-67254145

USA

INDIA

SOUTH AFRICA

GERMANY

UAE

AUSTRALIA



Date: June 3, 2018

Letter of Intent

Dear Candidate

Thank you for your interest in pursuing a career with MOURI Tech Pvt Ltd.

We are pleased to inform you that you have successfully cleared the interview which was held on **3-June-2018** for the profile of **Associate Trainee**.

This letter will be issued to the candidates who have cleared the interview criteria and eligible for MOURI Tech hiring process. Your candidature will be considered based on the representations made by you in respect of your academic qualifications and campus experience. However let us inform you that your employment confirmation is subject to release of offer letter.

Congratulations and All the best!!!

Yours sincerely,

Swarna ANNAPUREDDY
Human Resources
MOURI Tech Pvt Ltd.

I accept the above mentioned and acknowledge receiving a copy of same

Name: Kallayi L Murali Sai Kumaran signature: [Handwritten Signature] Date: 04/06/18

E-mail: Saikumarans786@gmail.com

Phno: 9704689083

8247655022

Reg. Office:
Bldg # 6-3-83, 3rd Floor,
Loukya Towers, Mallampet Rd,
Bachupally, Hyderabad - 500090 (T.S), INDIA.
Tel: 040-48543565, Fax: 040-4454 9495.

Head Office:
Plot No. 2 & 3, Survey No. 64, 4th Floor,
SBR Surya Pearl, Sector III, HUDA Techno Enclave,
Opp. to Raheja Mind Space IT Park Hitech City,
Madhapur, Hyderabad - 500081, (T.S), INDIA.
Tel: 040-67254100, Fax: 040-67254145

USA

INDIA

SOUTH AFRICA

GERMANY

UAE

AUSTRALIA



Date: June 3, 2018

Letter of Intent

Dear Candidate

Thank you for your interest in pursuing a career with MOURI Tech Pvt Ltd.

We are pleased to inform you that you have successfully cleared the interview which was held on **3-June-2018** for the profile of **Associate Trainee**.

This letter will be issued to the candidates who have cleared the interview criteria and eligible for MOURI Tech hiring process. Your candidature will be considered based on the representations made by you in respect of your academic qualifications and campus experience. However let us inform you that your employment confirmation is subject to release of offer letter.

Congratulations and All the best!!!

Yours sincerely,

Swarna ANNAPUREDDY
Human Resources
MOURI Tech Pvt Ltd.

I accept the above mentioned and acknowledge receiving a copy of same

Name: Mr. Saicharitha signature: Charitha Date: 3/6/18

Reg. Office:
Bldg # B-3-93, 3rd Floor,
Lakya Towers, Mallampet Rd,
Bachupally, Hyderabad - 500090 (T.S), INDIA.
Tel: 040-46543565, Fax: 040-4454 9495.

Head Office:
Plot No. 2 & 3, Survey No. 64, 4th Floor,
SBR Surya Pearl, Sector III, HUDA Techno Enclave,
Opp. to Raheja Mind Space IT Park Hitech City
Madhapur, Hyderabad - 500081, (T.S), INDIA.
Tel: 040-67254100, Fax: 040-67254145

USA

INDIA

SOUTH AFRICA

GERMANY

UAE

AUSTRALIA

FW: Re: TBI candidates - Nicco Ventures. - MutualMobile - 2018**Bikash Ranjan Paikaray - NextGen Ventures** <bikash@nextgenventures.in>
To: dean.placements@anits.edu.in

Mon, Jul 29, 2019 at 10:35 AM

----- Forwarded Message -----

Subject:Re: TBI candidates - Nicco Ventures. - Invitation to edit**Date:**Wed, 28 Mar 2018 10:05:14 +0530**From:**Pranay Singh <pranay.singh@mutualmobile.com>**To:**Arup Sinha - Nicco Ventures <arup@niccoventures.com>

Hey Arup, Following are the 2 candidates that we want to move forward with.

- KURAPAPU RENUKA
- SAI SASHANK SUDUNAGUNTA

Let me know when these students are available.

Thanks,

On Thu, Mar 22, 2018 at 11:58 AM, Arup Sinha - Nicco Ventures <arup@niccoventures.com> wrote:

Thank you. And here is the resume of Aditya. Please find the attached document for a copy of his resume.

Regards,

Arup Sinha

On 22-03-2018 AM 11:49, Pranay Singh wrote:

Sure, Arup. Will share the hangouts link with you shortly.

On Thu, Mar 22, 2018 at 11:47 AM, Arup Sinha - Nicco Ventures <arup@niccoventures.com> wrote:

Dear Pranay,

Thank you for sharing the details. I have shared the details and your contact number with the team in AP and also with the colleges. You'll be getting a call from them before the process starts. Also, I would like you to share your Skype ID so that we can start the process on time.

Thanks and Regards,

Arup Sinha

Re: Shortlists - VIZAK - TRAINING sessions.- Next Novity

1 message

sujoy csp <hrm@nextnovity.in>
To: H V Madan <dean.placements@anits.edu.in>
Cc: ceo@nextnovity.in, nirja_p@nextnovity.in

Mon, Jan 22, 2018 at 2:39 PM

Dear sir

Greetings from Next Novity.

Thanks for the data and details about further process.

We are ready to visit your campus again for Training sessions for unplaced students.
The Technical selects will be trained FREE of cost along with unplaced.

Please do conduct the same in the Mid week of Feb, so that we can close sessions and issue offers.

Awaiting for a quick and positive reply.

Best wishes
Sujoy

On Mon, Jan 22, 2018 at 2:28 PM, H V Madan <dean.placements@anits.edu.in> wrote:

Dear Sujoy,

Greetings from ANITS Vizag.

My apologies for delayed revert.

Please find enclosed the detailed list of Students shortlisted during your Camus Visit.

While you assured FREE training for the Technical Selects, I wish to request you to consider all the listed for Free training at our campus from the list. We would have atleast 25-30 Selects.

Besides, I can consolidate the number of unplaced students till end Feb 2018 and promote your training model so that you will have atleast 50-60 more students.

We can plan the three-day session during First week of March and close the number after the Test. Please examine this suggestion and advice me for necessary planning.

Regarding Hyderabad Colleges give me time till Wednesday to revert as I am yet to reach couple fo them.

Warm Regards

H V Madan

Dean - Training & Placements
Convener - Center for Incubation & Entrepreneurship Development
Anil Neerukonda Institute of Technology & Sciences (ANITS)
Sangivalasa, Bheemunipatnam
Visakhapatnam-531 162 AP

Mobile : + 91 73307 89895 Mail ID: madan@anits.edu.in
Direct : +91 8933 225052 Board : +91 8933 225083- 84 Extn: 225



madan hv <madan@anits.edu.in>

**Placement and Job Internship Opportunity for 2017 BE, MTech| Next Novity-A
Technology Start Up| Thursday, 30-june-2017**

1 message

Fri, Jun 30, 2017 at 2:26 PM

swathi <hr@nextnovity.in>
To: madan@anits.edu.in
Cc: nirja_p@nextnovity.in, shashi.tr@hotmail.com

Dear Mr H.V Madan ,

Greetings from NEXT NOVITY!!!

As per the telephonic conversation on 30-06-2017 at 14:22 hours regarding Job-Internship, I would request you to take out some quality time from your busy schedule

and Kindly go through the attachments regarding the same. If you could please provide us the students database of 2017 and 2016 BE (All The Branches),MTech Students it would be great.

So kindly mail us the Database to the same mail id.

This attachment comprises and gives an in-depth view about the Job-Internship.

Awaiting for an great meeting & collaborations in this regard with Anil Neerukonda Institute of Technology and Sciences .

THANK YOU FOR YOUR VALUABLE SUPPORT & TIME.

REGARDS,

Team : HUMAN RESOURCE

Sub Team : Talent Acquisition

NEXT NOVITY

VENUE:

#218, 5th Floor

JP ROYAL TECH PARK

13th cross, Sampige Road

Malleswaram,

Bangalore 560 003

Optum Offered Students II ANITS

Singh, Payal <payal_singh1@optum.com>
 To: H V Madan <dean.placements@anits.edu.in>
 Cc: madan hv <madan@anits.edu.in>, "Sirohi, Sushil" <sushil_sirohi@optum.com>, "Bn, Anoop" <anoop_bn@optum.com>



Dear Madan,

On behalf of Optum (A UnitedHealth Group Company), we would like to thank you for all your support and collaboration.

Congratulations to the following students for demonstrating outstanding performance during the interviews with us. We have made total 9 offers. Below is the mandatory doc we request students to start collating in case they haven't applied yet. Also, we do not have the email id of the selected interns. Request you to share the same asap.

- PAN Card

S No	Full Name	Email ID	Offer Type	Branch
1	Akhil Kumar Alanka	akhil.14.cse@anits.edu.in	Fulltime	CSE
2	Tatikella Abhishek	tabhishek.14.cse@anits.edu.in	Fulltime	CSE
3	Nudurupati Sindusha	sindusha.14.ece@anits.edu.in	Fulltime	ECE
4	Yethirajula Praveen Kumar	praveenkumar.14.ece@anits.edu.in	Fulltime	ECE
5	K Sai Dinesh		Intern	CSE
6	Nalla Nikhil		Intern	CSE
7	Vaishnavi Simhambahatta		Intern	CSE
8	S Bhavya		Intern	CSE
9	K V S Tarun		Intern	CSE

We will keep communicating on the further steps. Looking forward to onboard them 😊

Thanks much,

Payal Singh | Campus Relations

OPTUM, a UnitedHealth Group company

E: payal_singh1@optum.com | D: +91- 40-30836630

From: H V Madan [mailto:dean.placements@anits.edu.in]
Sent: Thursday, September 07, 2017 10:24 AM
To: Singh, Payal
Cc: madan hv; Sirohi, Sushil; Arora, Ankit; Kochar, Shweta
Subject: Re: Campus Drive on 8 & 9 September 2017

Dear Payal,

In reply to your mail seeking corrections in data, please find enclosed the final version of the data. Indeed there is addition of few CSE Students of 2019 Batch as the department missed out on the data. We have included those names as well as per format.

Now the total Count will be

B Tech 2018 - 265

B Tech 2019 - 139

PRAGYA'S campus Selections @ ANITS

2 messages

hr@pragyatech.co.in <hr@pragyatech.co.in>
To: madan hv <madan@anits.edu.in>
Cc: hrinfo.pragyatech@gmail.com

Tue, Feb 20, 2018 at 4:10 PM

Dear Sir,

Greetings from Pragya Technologies!

Thanks for your support in conducting the drive in your college and made it a successful event. Please find the attachment of selected students details.

For any further information you want to share or for any assistance, please do mail on the same.

Looking ahead for a long term cordial relation in yearly placements.

Sincere Regards,
Murthy GSN

 **ANITS SELECTION MAIL.docx**
77K

madan hv <madan@anits.edu.in>
To: "P. KALYAN BHARAT" <placements@anits.edu.in>, ANITS Placements <anitsnp@gmail.com>

Wed, Feb 21, 2018 at 8:54 AM

Dear Bharat / Raju,

Please file this for our records.

Warm Regards

H V Madan

Dean - Training & Placements
Convener - Center for Incubation & Entrepreneurship Development
Anil Neerukonda Institute of Technology & Sciences (**ANITS**)
Sangivalasa, Bheemunipatnam
Visakhapatnam-531 162 AP

Mobile : + 91 73307 89895 Mail ID: madan@anits.edu.in
Direct : +91 8933 225052 Board : +91 8933 225083- 84 Extn: 225
dean.placements@anits.edu.in /placements@anits.edu.in
www.anits.edu.in

Live to Achieve - Not to Survive

[Quoted text hidden]

 **ANITS SELECTION MAIL.docx**
77K



Dear sir,

Greetings from Pragya Technologies!

Thank you very much for all your assistance in planning our campus interviews at ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY AND SCIENCES, VISAKAPATNAM.

Your expertise in handling the HR Team, the meeting arrangements, coordinating travel, and in organizing the event were greatly appreciated.

Info regarding the drive held:

Number of students attended = 302

Number of students cleared 1st Round = 116

Number of students cleared 2nd Round = 49

Number of selected students = 24

Here are the details of selected students:

K SADHANA	ECE
G RAVI TEJA	ECE
E GANESH ASRITH	ECE
M V CHNADRA SEKHAR	ECE
K LAVANYA	ECE
A SANTHOSH KUMAR	ECE
AKBAR SHAIK	ECE
N SAIYATHRI	CSE
SUMA MISHRA	CSE
K V S ARAVIND	CSE
CH SURESH KUMAR	IT
SAI SUPRIYA MEESALA	IT
APOORNA MAHARANA	IT
K RENUKA	IT
G KEERTHISREE	IT
M SAICHARITHA	IT
ITHI RASHMI SUSAN	IT
POORNIMA ESWARA	IT
T NAGA SREE	EEE
S GOPAL	MECH
R KRISHNA MANOJ	MECH
R MOUNIKA	MECH
L HEMAKANTHA	MECH
B YAGNA NARAYANA	MECH



PRAGYA TECHNOLOGIES
ENLIGHTEN YOUR CAREER

It would be helpful if you can share the final exam dates so that we can send the call-letters with a date on their availability.

I really appreciate your help and sure will be contacting you for your assistance in yearly placements.

In interim, if there is anything else i can do to assist or any recommendations, please don't hesitate to ask.

I hope the above candidate details helps for reference.

Please feel free to amend as per the requirements.

Sincere Regards,

Murthy GSN



PRAGYA TECHNOLOGIES
ENLIGHTEN YOUR CAREER



Dear sir,

Greetings from Pragya Technologies!

Thank you very much for all your assistance in planning our campus interviews at ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY AND SCIENCES, VISAKAPATNAM.

Your expertise in handling the HR Team, the meeting arrangements, coordinating travel, and in organizing the event were greatly appreciated.

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K SADHANA	ECE ✓
G RAVI TEJA	ECE ✓
E GANESH ASRITH	ECE ✓
M V CHNADRA SEKHAR	ECE ✓
K LAVANYA	ECE ✓
A SANTHOSH KUMAR	ECE ✓
AKBAR SHAIK	ECE ✓
N GAYATHRI	CSE ✓
SUMA MISHRA	CSE ✓
K V S ARAVIND	CSE ✓
CH SURESH KUMAR	IT ✓
SAI SUPRIYA MEESALA	IT ✓
APOORNA MAHARANA	IT ✓
K RENUKA	IT ✓
G KEERTHISREE	IT ✓
M SAICHARITHA	IT ✓
ITHI RASHMI SUSAN	IT ✓
POORNIMA ESWARA	IT ✓
T-NAGA-SREE	EEE ✓
S GOPAL	MECH
R KRISHNA MANOJ	MECH ✓
R MOUNIKA	MECH ✓
LHEMAKANTHA	MECH ✓
B YAGNA NARAYANA	MECH ✓



It would be helpful if you can share the final exam dates so that we can send the call-letters with a date on their availability.

I really appreciate your help and sure will be contacting you for your assistance in yearly placements.

In interim, if there is anything else i can do to assist or any recommendations, please don't hesitate to ask.

I hope the above candidate details helps for reference.

Please feel free to amend as per the requirements.

Sincere Regards,

Murthy GSN

PRAGYA TECHNOLOGIES

Riktam Offer

4 messages

Sunayana Pilankar <sunayana@riktamtech.com>

Mon, Aug 28, 2017 at 1:30 PM

To: H V Madan <dean.placements@anits.edu.in>, madan hv <madan@anits.edu.in>

Respected Sir,

Its gives me an immense pleasure to inform you that we have selected Mr. Sri Teja Ayyagari (CSE), Mr. Sampath Sukesh Ravolaparathi (CSE), Mr. Abhishek Tatikella(CSE), and Mr. A. Sri Chandra(CSE) from the campus drive conducted at MVGR college. Kindly congratulate them on our behalf. Kindly let us know their examination schedule, so that we can decide on their joining date. Once the joining date is confirmed, offer letter will be sent to you.

The result of other students are still on hold. We will evaluate them shortly and let you know the result.

If you have any questions, please feel free to contact. Awaiting for your reply.

Thanks
Sunayana

 Sunayana Eknath Pilankar,
HR Manager**riktam**

Riktam Technology Consulting Pvt. Ltd.,
Tel.+91 8106108522 (India)

H V Madan <dean.placements@anits.edu.in>

Tue, Aug 29, 2017 at 9:51 AM

To: Sunayana Pilankar <sunayana@riktamtech.com>

Cc: madan hv <madan@anits.edu.in>

Dear Sunayana,

Thank you very much for the confirmation and indeed this is the first mail I accessed after my return from my Tirupathi trip. I will certainly congratulate the students, on your behalf too.

Meanwhile you mentioned about three profile on hold and may be considered on further review. Appreciate if you can let me know ASAP so that we can confine them from participating other campus drives.

Warm Regards

H V Madan

Dean - Training & Placements
Convener - Center for Incubation & Entrepreneurship Development
Anil Neerukonda Institute of Technology & Sciences (ANITS)
Sangivalasa, Bheemunipatnam
Visakhapatnam-531 162 AP

Mobile : + 91 73307 89895 Mail ID: madan@anits.edu.in

Direct : +91 8933 225052 Board : +91 8933 225083- 84 Extn: 225
dean.placements@anits.edu.in /placements@anits.edu.in
www.anits.edu.in

[Quoted text hidden]

Sunayana Pilankar <sunayana@riktamtech.com>

Thu, Nov 16, 2017 at 4:04 PM

To: H V Madan <dean.placements@anits.edu.in>

Cc: madan hv <madan@anits.edu.in>

Respected Sir,

We have couriered the offer letters to you. Kindly confirm the receipt of the same.

riktam

OFFER LETTER

Offer: Software Developer/ Software Engineer/ Mobile App Developer
Date: 15th November 2017

Dear Mr. Sri Chandra

Sub: Letter of Offer


Thank you for exploring career opportunities with Riktam Technology Consulting Private Limited. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and the performance in the selection process. You have been selected for the position of Software Developer/ Software Engineer/ Mobile App Developer at Riktam, Hyderabad. You will undergo training for 4.5 months during which your salary will be Rs. 18,000/- per month. Post training your gross salary including all the benefits will be Rs. 4,20,000/- per annum.

Your Joining date is 11th of June 2018. You may hand over your acceptance letter to the HR Manager at our office.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by Riktam.

Thanks


Sunayana Eknath Pilankar
HR Manager



Offer letter received
Sri Chandra
21/11/17

Riktam Technology Consulting Pvt. Ltd.

Unit #101 & 102, "Wings", Srinagar Colony Main Road, Hyderabad . TS - 500073. INDIA
www.riktamtech.com | T: +91 40 66688305 | ct@riktamtech.com

LETTER OF EMPLOYMENT VERIFICATION

5 February, 2019

To Whom It May Concern:

This letter serves as a Verification of Employment for ROHITH SAI GUNUPUDI who has been a full-time employee with salesforce.com India Private Limited since 11/06/2018.

Salesforce is the worldwide leader in the rapidly expanding market for online customer relationship management (CRM). Based in San Francisco, the company delivers integrated and scalable enterprise applications for companies of all sizes.

ROHITH SAI GUNUPUDI serves as a Success Agent Associate (Tier 1) in our office in India - Hyderabad.

If you require additional information, please feel free to contact me.

Sincerely,



Edweena Stratton
VP, Employee Success APAC



P. KALYAN BHARAT <placements@anits.edu.in>

[NVL] Campus Recruitment Result - San Engineering and Locomotive Co Ltd - GET/2017 Batch - AP - ANITS

Campus-South <campus.south@niccoventures.com>

Thu, Oct 26, 2017 at 3:03 PM

To: madan@anits.edu.in, dean.placements@anits.edu.in, placements@anits.edu.in

Cc: kaushik@niccoventures.com, indira@niccoventures.com, operations@niccoventures.com, Namrata Guha - Nicco Ventures <namrata.guha@niccoventures.com>, "#NIVL - CSS (C) - Neelanjan Chakraborty" <neelanjan@niccoventures.com>, bikash@niccoventures.com, ashok@niccoventures.com

CAMPUS RECRUITMENT RESULT B.E./B.Tech (Mechanical & Electrical) | 2018 passing out batch.

Dear Sir/Madam,

Greeting From NICCO VENTURES !!

With respect to the "Campus Recruitment Drive (Pooled)" by & for " San Engineering and Locomotive Co Ltd " for the **2018 batch** passing out Engineering candidates at your region (B.E/B.Tech - Mechanical & Electrical), please find below the final result of the drive:

Selected Candidate List

SL NO	NAME	COURSE	STREAM	INSTITUTE	STATUS
1	BOTTA PRATHYUSHA	B.TECH	ME	ANITS	SELECTED
2	K PRUDHVI	B.TECH	EEE	VIIT	SELECTED

Waitlisted Candidate List

SL NO	NAME	COURSE	STREAM	INSTITUTE	STATUS
1	SAIKUMAR NANGULURI	B.TECH	ME	MVGR	WAITLISTED

The offers letters of the selected candidates will be rolled out by San Engineering and Locomotive Co. Ltd shortly.

Note: Institutes are required to inform the candidates at the earliest.

DISCLAIMER : NICCO VENTURES LIMITED

- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NICCO VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NICCO Ventures will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.

If you need any further explanation please let us know.

Regards,

Saurav Roy

Campus Services & Solutions

Nicco Ventures Limited.

HQ: 'Nicco House', 4th Floor, 2, Hare Street, Kolkata-700001. WB.

+91 33 6628 5068 (Direct)

+91 91633 21559 (Mobile)

Celebrating 16+ Years (2001-2016) in HR & Recruitment Services

An ISO 9001:2008 Certified Organization (Approved BY IRQS)

A NICCO GROUP initiative | 74+ years of corporate heritage

Member of Executive Recruiters Association (ERA)

Connect to us at [FACEBOOK](#) & [LINKEDIN](#)

Botta Prathyusha

D No. 3-299/8, Old Sanivada
Aganampudi, Visakhapatnam
Andhra Pradesh – 530 046

Dear Prathyusha,

Subject: Selection to undergo Training at SAN Engineering & Locomotives Co. Ltd.

With reference to your application and the subsequent interview you had with us on 14/Oct/2017, we are pleased to select you to undergo training as "GRADUATE ENGINEER TRAINEE" in our Organization on the following terms and conditions.

1. You will undergo training with us during which you will be paid a stipend (details shared below) & will be subject to deductions, as may be applicable:

COMPONENTS	Rs.
Basic	6300
FDA	5000
HRA 30% of Basic	1890
Flexible Amount	4750
Conveyance Allowance	700
Medical Allowance	1250
Gross	19890
PF @ 12% on Basic+FDA	1356
Gratuity @ 4.8% on Basic+FDA	542
CTC Per Month	21788
CTC Per Annum	2.61

2. On successful completion of the above training, you may be considered for regular employment within the Organization depending on:
 - Your performance during the Training period.
 - Subject to vacancy existing at that time.
3. During the period of training, you will:
 - (a) Be entitled for leave, as per the Companies leave policy.
 - (b) Not be entitled to any of the facilities, which are available to the permanent staff of the Company.
 - (c) Be liable for termination without notice or ascribing any reason thereof.

4. You are liable to be transferred to any of our branches anywhere in India or subsidiary of SAN, on such terms as may be decided by the Management.
5. You are required to sign an agreement separately, to serve the Company for a minimum period of 3 years commencing from the date of your joining the Company as a Trainee. In the event of the Trainee leaving the employment within the said contract period, he/she is liable to pay compensation to the company at the time of resignation, as per the agreement.
6. During the period of training you will be governed by the Rules and Regulations of the Company as in force from time to time.
7. No notice of resignation will be effective if the resignation is given during leave period and no leave application will be entertained during the notice period.
8. In the event of your resigning from the services of the Company you are required to give one month's notice in writing to the Management of the Company. The Company may relieve you earlier than the end of the notice period, at its discretion, by adjusting the salary for the shortfall in notice period against leave and/or dues.
9. You will not at any time without the consent of the Management disclose or divulge or make public except on legal obligation any information, documents, reports, plans, drawings, correspondence, etc, whether the same may be confided to you or become known to you during the course of your employment in our Company. You shall be bound to keep secret all such confidential matters.
10. During the tenure of your training in our Company, you will not accept any other assignment on any basis except with prior permission of the Management.
11. You will be entitled to benefits as applicable to other trainees undergoing training in the Company.
12. Your appointment will be subject to your being found medically fit.
13. On successful completion of 4 years of service with the establishment, the employee will be eligible for Retention bonus.

This letter of selection is being issued to you in duplicate and we would appreciate your returning the copy of the same duly signed by you in token of your acceptance of the above terms and conditions.

We welcome you as a member of our team.

Note: Exact Date of joining will be announced later.

Yours faithfully,
From SAN ENGINEERING & LOCOMOTIVE CO.LTD.,

Sweta Savadi
Manager – Talent Acquisition, T&D

Botta Prathyusha
GET

SoCtronics Technologies Pvt. Ltd.
Plot No 89 & 90, S-2-120/78/115, Road No.2
Banjara Hills, Hyderabad -500 034, Telangana, India
CIN-U72200TG2000PTC033921
Tel: +91-40-4392 9999 Fax: +91-40-4392 9998
E-mail: corporate@soctronics.com URL: www.soctronics.com



PAGE 1

Letter Of Intent (LOI)

Ref No: SoCT/LOI/ET

Date: 10-01-2018

Name: NIHARIKA VALLAMSETTY

College: Anil Neerukonda Institute of Technology & Science

Dear NIHARIKA VALLAMSETTY,

Sub: Selection as Engineer Trainee - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "VEDA IIT" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing a **Six-month Sponsored Training at VEDA IIT in Digital Engineering (Logic Design/Physical Design/Std Cell Design)**. After the successful completion of the said Sponsored Training Program with VEDA IIT, you will be offered employment as **Engineer Trainee** in the Company. Depending on the business requirements of the Company, the actual domain of work may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **May/Jul 2018** and you may indicate your preference on the last page of this document regarding which of these batches you wish to join. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable from time to time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training Program in **May/Jul 2018** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company .
- Within **1 week**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

Formalities to be completed prior to joining the program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program with VEDA IIT in **Digital Engineering (Logic Design/Physical Design/Std Cell Design)** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. As part of on-the-job training, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable on-the-job training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of 3 years from the date of employment as Engineer Trainee ("**Bond Period**").

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by fulfilling the following formalities.

Provide

- i. an upfront bank guarantee which shall be valid for the Bond Period for an aggregate amount of Rs. 1.5 lakhs (Rupees One Lakh Fifty Thousand only) in the format provided by the Company; and
- ii. post-dated cheque(s) for an aggregate amount of Rs. 3.5 lakhs (Rupees Three Lakhs and Fifty Thousand only).

During the on-the-job training with the Company, you will be paid a CTC in the range of Rs. 3 lakhs to 3.6 lakhs per annum based on your performance during the training program at VEDA IIT and subsequent assessment by the Company, if any. After the completion of one year as Engineer Trainee, your performance will be reviewed and if your performance meets or exceeds expectations of the Company, you will be designated as **Engineer** on the rolls of the Company. As an Engineer, you will be paid a CTC in the range of Rs. 4.5 lakhs to 5 lakhs in the second year of your employment. It is further clarified that your eligibility for the CTC specified herein shall be subject to the fulfillment of the criteria set out by the Company to 'meet or exceed performance expectations' and as may be assessed by the Company from time to time. In the event that you are not meeting the expectations, your movement to the next salary band will get delayed by the commensurate time it takes for you to start meeting these expectations.

III. Certain other joining formalities and employment conditions to be fulfilled are set out below:

- As part of the employment, you will also be required to sign other agreements, namely, (i) a business protection agreement setting out the terms for data protection; (ii) a non-solicitation agreement that binds you not to take employment with company's customer companies during the employment period and for 1 year after employment; (iii) an agreement which forms part of the offer of employment confirming your services for the Bond Period and securing the Company in this regard; and (iv) an employment agreement which shall contain the detailed terms and conditions for employment, each to be printed on a non-judicial stamp paper, as agreed between the parties. The said agreements are to be signed by you and the Company's representative on or prior to the day of joining the employment as Engineer Trainee.

Place: VISAKHA PATNAM

Date: 12/1/2018

Name: VALLAMSETTY NIHARIKA

Signature: V. Niharika



You will be issued an appointment letter with a start date of your employment on the successful completion of your Sponsored Training Program.

The Company offers a stimulating work environment and many challenging responsibilities. We congratulate you on your success in passing through a technical selection process showing your aptitude to work in a highly technical and challenging environment in core domain. We hope you, as our prospective team member, would put the best efforts for the growth of the Company and we assure you that you would get enough opportunities to work with a technically talented and focused team that is involved in some of the cutting-edge technologies and designs serving the global customers.

You are required to return the true photocopy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of another employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay the time of your employment and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

As stated above, you are requested to consent your acceptance to this LOI within **3 Days** to the undersigned, failing which this offer of Sponsored Training program and subsequent employment as Engineer Trainee with our Company stands cancelled. On your acceptance of LOI, you are required to submit the bank guarantee, **1 Week** prior to the commencement of the Program failing which you will not be considered eligible to join the best-in-class industry oriented Sponsored Training Program and subsequent employment.

With best wishes,

For SoCtronics Technologies Pvt. Ltd.,

Authorized Signatory

This is a computer generated printout and no signature is required.

Received the original Letter of Intent: Name: NIHARIKA VALLAMSETTY Signature: V. Niharika

I have read and understood the terms of this LOI and willingly accept the terms and conditions herein and give my consent to join the Sponsored Training program commencing in **May/Jul 2018*** after submitting the bank guarantee and the post-dated cheques along with original certificates within the stipulated time-frame.

*Please place a tick mark on whichever choice you would like to proceed with.



Place: VISAKHAPATNAM
Date: 12/1/2018

Name: VALLAMSETTY NIHARIKA
Signature: V. Niharika



Letter Of Intent (LOI)

Ref No: SoCT/LOI/ET

Date: 10-01-2018

Name: Sindhuja Yeruva

College: Anil Neerukonda Institute of Technology & Science

Dear Sindhuja Yeruva,

Sub: Selection as **Engineer Trainee** - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "**VEDA IIT**" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "**Company**" and includes its successors and permitted assigns) for undergoing a **Six-month Sponsored Training at VEDA IIT in Digital Engineering (Logic Design/Physical Design/Std Cell Design)**. After the successful completion of the said Sponsored Training Program with VEDA IIT, you will be offered employment as **Engineer Trainee** in the Company. Depending on the business requirements of the Company, the actual domain of work may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **May/Jul 2018** and you may indicate your preference on the last page of this document regarding which of these batches you wish to join. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as **Engineer Trainee** and will undergo on-the-job training. During your Employment as **Engineer Trainee** and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as **Cost to Company (CTC)** implying that it includes all direct and indirect benefits applicable from time to time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training Program in **May/Jul 2018** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company .
- Within **1 week**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed prior to joining the program are as follows:

As stated above, the Company has selected you for the position of **Engineer Trainee**, which would initially involve an extensive Sponsored Training Program with VEDA IIT in **Digital Engineering (Logic Design/Physical Design/Std Cell Design)** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. As part of on-the-job training, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable on-the-job training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of **3 years** from the date of employment as **Engineer Trainee ("Bond Period")**.

In order to provide an assurance of employment during the **Bond Period**, you are hereby required to secure the Company by fulfilling the following formalities.

Provide

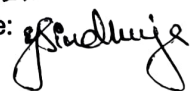
- i. an upfront bank guarantee which shall be valid for the Bond Period for an aggregate amount of Rs. 1.5 lakhs (Rupees One Lakh Fifty Thousand only) in the format provided by the Company; and
- ii. post-dated cheque(s) for an aggregate amount of Rs. 3.5 lakhs (Rupees Three Lakhs and Fifty Thousand only).

During the on-the-job training with the Company, you will be paid a CTC in the range of Rs. 3 lakhs to 3.6 lakhs per annum based on your performance during the training program at VEDA IIT and subsequent assessment by the Company, if any. After the completion of one year as Engineer Trainee, your performance will be reviewed and if your performance meets or exceeds expectations of the Company, you will be designated as **Engineer** on the rolls of the Company. As an Engineer, you will be paid a CTC in the range of Rs. 4.5 lakhs to 5 lakhs in the second year of your employment. It is further clarified that your eligibility for the CTC specified herein shall be subject to the fulfillment of the criteria set out by the Company to 'meet or exceed performance expectations' and as may be assessed by the Company from time to time. In the event that you are not meeting the expectations, your movement to the next salary band shall get delayed by the commensurate time it takes for you to start meeting these expectations.

III. Certain other joining formalities and employment conditions to be fulfilled are set out below:

- As part of the employment, you will also be required to sign other agreements, namely, (i) a business protection agreement setting out the terms for data protection; (ii) a non-solicitation agreement that binds you not to take employment with company's customer companies during the employment period and for 1 year after employment; (iii) an agreement which forms part of the offer of employment confirming your services for the Bond Period and securing the Company in this regard; and (iv) an employment agreement which shall contain the detailed terms and conditions for employment, each to be printed on a non-judicial stamp paper, as agreed between the parties. The said agreements are to be signed by you and the Company's representative on or prior to the day of joining the employment as Engineer Trainee.

Place: Visakhapatnam
Date: 12-01-2018

Name: SINDHUTA YERUVA.
Signature: 



You will be issued an appointment letter with a start date of your employment on the successful completion of your Sponsored Training Program.

The Company offers a stimulating work environment and many challenging responsibilities. We congratulate you on your success in passing through a technical selection process showing your aptitude to work in a highly technical and challenging environment in core domain. We hope you, as our prospective team member, would put the best efforts for the growth of the Company and we assure you that you would get enough opportunities to work with a technically talented and focused team that is involved in some of the cutting-edge technologies and designs serving the global customers.

You are required to return the true photocopy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of another employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of your employment and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.


As stated above, you are requested to consent your acceptance to this LOI within **3 Days** to the undersigned, failing which this offer of Sponsored Training program and subsequent employment as Engineer Trainee with our Company stands cancelled. On your acceptance of LOI, you are required to submit the bank guarantee, **1 Week** prior to the commencement of the Program failing which you will not be considered eligible to join the best-in-class industry oriented Sponsored Training Program and subsequent employment.

With best wishes,

For SoCtronics Technologies Pvt. Ltd.,

Authorized Signatory

This is a computer generated printout and no signature is required.

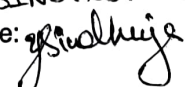
Received the original Letter of Intent: Name: Sindhuja Yeruva Signature: 

I have read and understood the terms of this LOI and willingly accept the terms and conditions herein and give my consent to join the Sponsored Training program commencing in **May/Jul 2018*** after submitting the bank guarantee and the post-dated cheques along with original certificates within the stipulated time-frame.

*Please place a tick mark on whichever choice you would like to proceed with.



Place: VISAKHAPATNAM
Date: 12/1/2018

Name: SENDHUJA YERUVA
Signature: 

Congratulations | Offer Summary | Anil Neerukonda Institute Of Technology And Sciences | 2018 batch

Akhil Perali <akhil.perali@cocubes.com>
 To: dean.placements@anits.edu.in, placements@anits.edu.in, principal@anits.edu.in
 Cc: Vinay Singh <vinay.singh@cocubes.com>, Giridhar Mohan <giridhar.mohan@cocubes.com>

Dear Sir

Greetings From CoCubes.com!

We want to express our gratitude for giving us an opportunity to service your 2018 batch students. In this Endeavour of "Equal Opportunity", there has been many success stories.

Sharing below offer summary for your kind reference :-

CoCubes ID	Name	College	Branch	Company Name	
2310132	Kishan Kumar	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Clicklabs	R
2310162	Sambana Bhavana	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Value Momentum	R
2310384	Bommali Rajyalaxmi	Anil Neerukonda Institute Of Technology And Sciences	Electrical and Electronics Engineering	HSBC Software Development	R
2310121	Guddanti Bhargavi	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	HSBC Software Development	R
2310133	Kolluru Hari Priya	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	HSBC Software Development	R
2310350	Yelleti Sruthi	Anil Neerukonda Institute Of Technology And Sciences	Electronics and Communications Engineering	HSBC Software Development	R
2310132	Kishan Kumar	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Techaspect	R
2310129	Karnati Sruthi	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	MAQ Software	R
2310176	Vaddempudi Balakrishna	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Xampri India PTE	R
2310501	Alamanda Vinay Kumar	Anil Neerukonda Institute Of Technology And Sciences	Mechanical Engineering	Aliens Group	R
2310630	Mukala Pavankumar	Anil Neerukonda Institute Of Technology And Sciences	Civil Engineering	Sobha Developers	R
2310183	Yarlagadda Madhu Latha	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Inforica	R
2310603	Karri Manikanta Reddy	Anil Neerukonda Institute Of Technology And Sciences	Civil Engineering	Sobha Developers	R
2310181	Yantrapragada Ravikanth	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	DXC	R

I hope, this information will help you. Looking forward to service your esteemed institute for long time to come.

Thanking you.

Regards,

Akhil Perali

Associate - Institutions (AP-TS)

CoCubes.com
 +91 8686010930

CoCubes
 An Aon Hewitt Company

Seamless Access To Assessments

Behavioral Cognitive
 Technical Vocational



Name Durga Prasad. B.
Dear Durga Prasad.

It is our pleasure to extend the following offer of employment to you on behalf of Skypro Technologies, further to The Campus Recruitment interview and discussions you have had with us on 17/02/2018.

You are appointed to the position of Network Engineer L and in this capacity. You will be on a probation period of Three months.

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability.

Offer stands cancelled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

You will need to submit all your original qualification documents, and the other Govt authorised documents on the date of joining.

Detailed appointment order will be issued on the day of submission of all relevant documents.

I look forward to an enduring relationship with your self.

Yours sincerely,

G. Jaya Prakash
Strategic Account Manager & Head Campus Recruitment.
Skypro Technologies.

Skypro Technologies Pvt Ltd.

Corporate Office : No. 5 B2/1, B.J. Tower, Huskurgate, Electronic City, Bangalore - 560 100.

Tel : 080-27831347 Mobile : +91 7259522669 +91 9741722669 Email : info@skyprotechnologies.com

Visit us : www.skyprotechnologies.com



Result of the Campus drive

Mon, Apr 23, 2018 at 6:37 PM

hr@suncoremicrosystem.com <hr@suncoremicrosystem.com>
To: H V Madan <dean.placements@anits.edu.in>

Dear Mr. Madan

Congratulation! Kindly find the result in the attached sheet.

Any query, feel free to write a mail.

Thanks

Vibha Shine-HR Dept || www.suncoremicrosystem.com || contact@suncoremicrosystem.com || 9818616720

 **Result ANITS Vizag.xlsx**
30K

S.No	Name	Email ID	Contact	Branch	Applied For
1	Ch Bhavani Shankar	NA	8019522917	MECH	Mechanical Engineering
2	R Krishna Manoj	NA	9494695894	MECH	Mechanical Engineering
3	S Nitin	NA	77022279673	MECH	Mechanical Engineering
4	D Sushmitha	NA	9885428819	ECE EEE	Electrical Engineer
5	G Rama Krishna	rkgummadi288@gmail.com	9586034305	ECE	Electronic Engineer
6	Reethu Paravada	reethuparavada1997@gmail.com	7680904888	Mech	Management(HR) Operational
7	D Pooja Leela Rani	poojleelran.khade@gmail.com	9848425699	MECH	Management & Technical
8	Ch. Sunandha	sunandhasanu21@gmail.com	9395366366	MECH	Management & Technical
9	Ch Haranadh	haranadh.14.eee@anits.edu.in	9490678929	EEE	Management
10	D Sai Sowmya	saisowmyad2@gmail.com	7093109034	ECE	Management(OPER-MRK)
11	K Lavanya	lavanyakatika96@gmail.com	9182554309	ECE	Management(HR - Marketing)
12	B Akshay	akshay.14.mech@anits.edu.in	7675061575	Mech	Management
13	K M Saikumaran	kallayil.14.ece@anits.edu.in	9704689083	ECE	Management
14	V Raghu	veeramalaraghu@gmail.com	8374422980	CSE	Software Developer

Fwd: Got Job offer in SynTel,Pune

ANITS Placements <dean.placements@anits.edu.in>
To: ANITS Placements <anitstnp@gmail.com>

Thu, Jun 28, 2018 at 12:33 PM

Warm Regards

Dr. Dattasri Nistala

Head - Training and Placements
Anil Neerukonda Institute of Technology & Sciences (**ANITS**)
Sangivalasa, Bheemunipatnam
Visakhapatnam-531 162 AP

Mobile : + 91 73307 89895
Mail ID: dean.placements@anits.edu.in
Direct : +91 8933 225052 Extn: 245
www.anits.edu.in

----- Forwarded message -----

From: **Dr.R. Sivaranjani** <hod_cse@anits.edu.in>
Date: Thu, Jun 28, 2018 at 9:19 AM
Subject: Got Job offer in SynTel,Pune
To: V S R K Prasad <principal@anits.edu.in>, Murthy GVR <dean.placements@anits.edu.in>

sir,
Good morning, following 2018 passed out CSE students got job in Syntel,Pune for 3.6LPA.
314126510095 SUMAN MISHRA
314126510104 V RAGHU
This is for your information.

--
Dr. R.Sivaranjani
HOD&Professor
CSE Department
mobile: 9642022170
email:hod_cse@anits.edu.in
Ext:270

----- Forwarded message -----
From: Akhil Perali <akhil.perali@cocubes.com>
Date: Wed, Feb 14, 2018 at 9:33 AM
Subject: Congratulations || Tech Aspect || Hyderabad || Offered Candidates || INR 4.5 LPA || 2018 Batch
To: dean_placements@anits.edu.in, madan hv <madan@anits.edu.in>
Cc: vinay.singh@cocubes.com, Giridhar Mohan <giridhar.mohan@cocubes.com>

Dear Sir,
Greetings from CoCubes.com!!!

We are glad to inform you that below candidate has been offered for Software Engineer-Trainee Role in Tech Aspect. Students were shortlisted on the basis of PRE-ASSESS Score and interview process is happened at company office, Delhi.

Cocubes Id	Name	Institute Name	Branch	Degree	DCTs Taken	PRE-ASSESS Score
2310132	Kishan Kumar	Anil Neerukonda Institute Of Technology And Sciences, Visakhapatnam	Computer Science Engineering	B. Tech.	6	62

Designation: Software Engineer-Trainee
CTC: INR 4.5 LPA
Joining Location: Hyderabad
Please do call me for any clarification.
Regards,
Akhil Perali
Associate - Institutions (AP-TS)
CoCubes.com
+91 8686010930

----- Forwarded message -----

From: Akhil Perali <akhil.perali@cocubes.com>

Date: Thu, Jan 25, 2018 at 11:10 PM

Subject: Congratulations || Value Momentum || Hyderabad || Offered Candidate || 3.3 LPA || 2018 Batch

To: madan hv <madan@anits.edu.in>, dean.placements@anits.edu.in

Cc: Vinay Singh <vinay.singh@cocubes.com>, Giridhar Mohan <giridhar.mohan@cocubes.com>

Dear Sir,

Greetings from CoCubes.com!!!

We are glad to inform you that below candidate has been offered for Software Engineer-Trainee Role in Value Momentum. Student was shortlisted on the basis of PRE-ASSESS Score and interview process was happened on 06th January at MLR Institute of Technology.

CoCubes Id	Name	Institute Name	Branch	DCTs Taken	PRE-ASSESS Score
2310162	Sambana Bhavana	Anil Neerukonda Institute Of Technology And Sciences, Visakhapatnam	Computer Science Engineering	Three	590

Designation: Software Engineer-Trainee

CTC: INR 3.3 LPA

Please do call me for any clarification.

Regards,

Akhil Perali

Associate - Institutions (AP-TS)

[CoCubes.com](http://cocubes.com)

+91 8686010930

Result of Pool Campus Recruitment drive on 24/02/2018 at ANITS ,Vizag

1 message

hr@vedait.com <hr@vedait.com>
 To: madan <madan@anits.edu.in>
 Cc: VEDA IIT <hr@vedait.com>

Dear Sir,

Based on the performance of the candidates in the written test on 24/02/2018 and subsequent interviews conducted by VEDA IIT at SoCtronics and subsequent employment in SoCtronics subject to fulfillment of the joining formalities of SoCtronics with regard to s

S.No.	HALLTICKET NUMBER	FIRST NAME	LAST NAME	DOMAIN
1	182OVZGSRH0202	PRAVEEN KUMAR	YETHIRAJULA	Digital Engineering (Logic Design/Physical Design/Std Cell D
2	182OVZGSRH0214	RAMA KRISHNA REDDY	PIDAPARTHI	Digital Engineering (Logic Design/Physical Design/Std Cell D
3	182OVZGSRH0186	Mysura Reddy	Yerramreddy	Digital Engineering (Logic Design/Physical Design/Std Cell D

Domain*: Depending on the business requirements of the consortium company the actual domain of work within Digital Engineering(DE) like Logic i will be allotted at the time of joining the training program at VEDA IIT considering the performance of the candidate in written test and Interview as s

Please let us know the earliest date of availability of students for sponsored training at VEDA IIT in Hyderabad.

Also kindly advise the students to convey through you their formal willingness to take the offer.

On receipt of the consent from the students through you, SoCtronics will send the formal Letter of Intent to the respective students.

VEDA IIT has the following tentative schedule for the training program sponsored by SoCtronics.

Program : Commencing around May 2018

Note that the students attending the 6 month sponsored training program commencing around May 2018 will be permitted to attend industry related training to become job ready.

Please acknowledge the receipt of this mail.

Thanks

HR@VEDA IIT



CIN:U29300TG1993PTC016474

VEM TECHNOLOGIES PVT. LTD.

8-48/1, Bachupally Indl. Area, Bachupally Vill. & Mndl,
Medchal Dist., Hyderabad - 500 090, Telangana State, INDIA.
Ph.: +91-40-2304 6633 / 6666 / 7733 / 8833, Fax : +91-40-2304 6655
E-mail : hrd@vemtechnologies.com; www.vemtechnologies.com

Ref No: VEM/HR/Offer/2018/06/20

07th June 2018

To
The Training and Placement cell,
ANITS, Sangivalasa,
Vishakapatnam.

Respected Sir/ Madam,

Sub: Offer Letter for Employment

Further to our campus interviews from your esteemed institute, we are pleased to inform that the following candidate has been selected.

1. Mr. S V S Sarath Chandra (Mech)
2. Mr. G Krishna Srikanth (Mech)

The candidate required to submit the following documents / certificates at the time of joining.

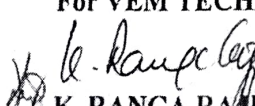
1. All original certificates for verification
2. One set photocopies of all the Academic certificates.
3. Name and address of two references (not related).
4. Four latest passport size color photographs.
5. Xerox copy of Pan Card, Aadhaar Card (Self, Wife, Childers, Parents) & Address proof.
6. We are depositing salary into SBI account. If he have SBI account, to submit the passbook copy otherwise to open SBI account and submit the same at the time joining.
7. Individual name and date of birth shall be on the basis of SSC certificate only. Name in the other documents viz., Pan Card, Aadhaar Card & Bank account shall be tally with SSC certificate
8. Blood Group certificate
9. **Police verification certificate**
10. **Medical fitness certificate**

Date of joining will be informed very shortly, meanwhile you are requested to inform the candidates to be ready with the above mentioned documents.

As we arrange common orientation training program, the candidates shall be join on same day.

Yours faithfully,

For VEM TECHNOLOGIES PVT LTD


K. RANGA RAO
Dy. General Manager



Systems Integration Unit - Aerospace & Defence Centre

UDL-10, Sy. No. 1/1, Hardware Park, Imarath Kanch, Raviral Village, Maheswaram Mandal, Srisailam Road, R.R. Dist.,
(Adjacent to RG International Airport), Hyderabad-500 005. Board Lines : 9581756777, 08414-676666, Fax : 08414-676655

----- Forwarded message -----

From: Kumar, Uday <uday.kumar1@verizon.com>

Date: Tue, 13 Feb 2018 at 2:51 PM

Subject: Campus Offer Selects - ANITS

To: H V Madan <dean_placements@anits.edu.in>Cc: P. KALYAN BHARATH <placements@anits.edu.in>, L. BoscoBharath <boscobharath.lucas@verizon.com>, Muthukumaraswamy, Balamurugan <Balamurugan.Muthukumaraswamy@one.verizon.com>

Hi Sir,

Below are the details of students selected for the offer, Please reach me out for any queries.

S.No	Name	Gender	College Name	Subject	Stream	City
1	Jyoshna Jagarapu	Female	Anil Neerukonda Institute of Technology & Sciences (ANITS)	B.Tech/B.E.	CSE	Vizag
2	Sravva Lenka	Female	Anil Neerukonda Institute of Technology & Sciences (ANITS)	B.Tech/B.E.	CSE	Vizag
3	Yellanki Yamuna	Female	Anil Neerukonda Institute of Technology & Sciences (ANITS)	B.Tech/B.E.	CSE	Vizag

Uday Kumar

Onboarding Team

5th Floor Titus, Building No: 10, Raheja Mindspace

O 040-44006210 | M 7995088326

uday.kumar1@verizon.comHR queries log on to [HRLive](#)

Pay Scale
not mentioned
by Verizon
Inform shortly by Dean
Kalyan
14/02/18

Fwd: Received Letter of Intent - Verizon

yellanki yamuna <yellankiyamuna1997@gmail.com>
To: "Dr. Dattasri Nistala" <dean.placements@anits.edu.in>

Thu, May 10, 2018 at 3:02 PM

----- Forwarded message -----

From: <boscobharath.lucas@verizon.com>
Date: 09-May-2018 6:38 PM
Subject: Letter of Intent - Verizon
To: "yellankiyamuna1997@gmail.com" <yellankiyamuna1997@gmail.com>
Cc:

The Verizon logo, featuring the word "verizon" in a bold, lowercase sans-serif font, with a checkmark symbol integrated into the top of the letter 'n'.

Look forward to welcoming you on board.

Date: 17th April, 2018

Dear Yellanki Yamuna,

Greetings from Verizon!

It was a pleasure being on your campus and meeting you at our recruitment drive!

Further to that interaction and the selection process that you went through, we are delighted to inform you that once you pass your final degree exams with 70% or more aggregate marks, we will be ready to welcome you into Team Verizon India in **July, 2018.**

At Verizon Data Services India, (VDS India), you will be joining a 6,000-strong IT & Technology team which belongs to the global Verizon family of 155,400 members. We are sure you will find Verizon a perfect platform to launch your career as you enter a world of limitless possibilities.

Being a high-performer yourself, you will be encouraged to know that Performance Excellence, one of our core values, is fundamental to your career advancement as well as Verizon's success in the marketplace. You will get started on your exciting journey with Verizon with a structured training program with regular assessments to benchmark your progress.

As discussed during the recruitment process, your Annual CTC is **Rs. 5.10 Lakhs**. You are also eligible for 0-6% Verizon Incentive Pay as per policy. Further details about your joining date and location will be sent to you.

In the meanwhile, do stay in touch with us. For any support or information, please write to: **Bosco Bharath**, your Verizon buddy, at boscobharath.lucas@verizon.com.

We look forward to seeing you soon!

Regards,

Team HR, Verizon Data Services India

To know more about Verizon, visit <http://www.verizon.com/about>

Fwd: Letter of Intent - Verizon

314126510019 JAGARAPU JYOSHNA <jyoshna.14.cse@anits.edu.in>
To: H V Madan <dean.placements@anits.edu.in>

Thu, May 10, 2018 at 12:15 PM

----- Forwarded message -----

From: **Divya Jyothsna** <jagarapujyothsna@gmail.com>

Date: Wednesday, May 9, 2018

Subject: Fwd: Letter of Intent - Verizon

To: Divya Jyothsna <jagarapujyothsna@gmail.com>, Krishna Jagarapu <krishna0159@gmail.com>, jyoshna.14.cse@anits.edu.in

----- Forwarded message -----

From: <boscobharath.lucas@verizon.com>

Date: May 9, 2018 6:40 PM

Subject: Letter of Intent - Verizon

To: "jagarapujyothsna@gmail.com" <jagarapujyothsna@gmail.com>

Cc:

The Verizon logo, consisting of the word "verizon" in a bold, lowercase, sans-serif font, followed by a checkmark symbol.

Look forward to welcoming you on board.

Date: 17th April, 2018

Dear Jyoshna Jagarapu,

Greetings from Verizon!

It was a pleasure being on your campus and meeting you at our recruitment drive!

Further to that interaction and the selection process that you went through, we are delighted to inform you that once you pass your final degree exams with 70% or more aggregate marks, we will be ready to welcome you into Team Verizon India in July, 2018.

At Verizon Data Services India, (VDS India), you will be joining a 6,000-strong IT & Technology team which belongs to the global Verizon family of 155,400 members. We are sure you will find Verizon a perfect platform to launch your career as you

enter a world of limitless possibilities.

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As discussed during the recruitment process, your Annual CTC is **Rs. 5.10 Lakhs**. You are also eligible for 0-6% Verizon Incentive Pay as per policy. Further details about your joining date and location will be sent to you.

In the meanwhile, do stay in touch with us. For any support or information, please write to: Bosco Bharath, your Verizon buddy, at boscobharath.lucas@verizon.com.

We look forward to seeing you soon!

Regards,

Team HR, Verizon Data Services India

To know more about Verizon, visit <http://www.verizon.com/about>

Fwd: Letter of Intent - Verizon

Sravya Lenka <sravyalenka09@gmail.com>
To: "Dr. Dattasri Nistala" <dean.placements@anits.edu.in>

Thu, May 10, 2018 at 12:20 PM

----- Forwarded message -----

From: <boscobharath.lucas@verizon.com>
Date: Tue, Apr 17, 2018 at 12:59 PM
Subject: Letter of Intent - Verizon
To: "sravyalenka09@gmail.com" <sravyalenka09@gmail.com>

The Verizon logo, featuring the word "verizon" in a bold, lowercase sans-serif font, followed by a checkmark symbol. To the left of the text is a small, dark, circular graphic element.

Look forward to welcoming you on board.

Date: 17th April, 2018

Dear Sravya Lenka,

Greetings from Verizon!

It was a pleasure being on your campus and meeting you at our recruitment drive!

Further to that interaction and the selection process that you went through, we are delighted to inform you that once you pass your final degree exams with 70% or more aggregate marks, we will be ready to welcome you into Team Verizon India in July, 2018.

At Verizon Data Services India, (VDS India), you will be joining a 6,000-strong IT & Technology team which belongs to the global Verizon family of 155,400 members. We are sure you will find Verizon a perfect platform to launch your career as you enter a world of limitless possibilities.

Being a high-performer yourself, you will be encouraged to know that Performance Excellence, one of our core values, is fundamental to your career advancement as well as Verizon's success in the marketplace. You will get started on your exciting journey with Verizon with a structured training program with regular assessments to benchmark your progress.

As discussed during the recruitment process, your Annual CTC is **Rs. 5.10 Lakhs**. You are also eligible for 0-6% Verizon Incentive Pay as per policy. Further details about your joining date and location will be sent to you.

In the meanwhile, do stay in touch with us. For any support or information, please write to: **Bosco Bharath**, your Verizon buddy, at boscobharath.lucas@verizon.com.

We look forward to seeing you soon!

Regards,

Team HR, Verizon Data Services India

To know more about Verizon, visit <http://www.verizon.com/about>

Projects Division



VEL/CO/HR/OL/2018

DATE: 19.03.2018

To
Mr. U. Harish,
Visakhapatnam,
AP
=====

OFFER OF EMPLOYMENT

Dear U. Harish,

With reference to the discussion you had with us, we are pleased to offer you an appointment as "Trainee Engineer" for Projects Division in our company.

If you wish to accept our offer, you shall have to convey the acceptance by signing the duplicate copy of this offer letter enclosed and return the same.

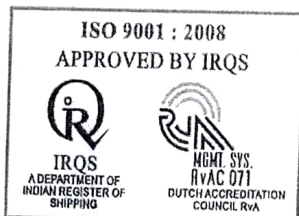
This offer letter is issued with an understanding that you shall report to duty on 1st June 2018 at Corporate Office.

With best wishes,

For Vijai Electricals Limited,


P.S.B Ramam
Sr. Manager (HR)

I have read and understood the above Offer Letter and it is acceptable to me.
I shall be joining duty on or before.....



CIN : U31909AP1980PLC002697

6-3-648/ 1&2, Off Raj Bhavan Road
Somajiguda, Hyderabad- 500 082

Telangana, India

Phone : +91 40 3061 7777 / 78

Fax : +91 40 3061 7891

E-mail : projects@vijai.co.in



Vijai Electricals Ltd.

VEL/HDR/HR/APP/2018

DATE: 19.03.2018

To
Mr. Ch. Harsha Nikhil,
Visakhapatnam,
AP
=====

OFFER OF EMPLOYMENT

Dear Mr. P G. Veera Brahmam,

With reference to the discussion you had with us, we are pleased to offer you an appointment as "Trainee Engineer" for Haridwar Division in our company.

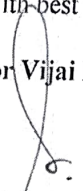
A detailed Appointment Order with breakup of emoluments and terms and conditions will be issued to you at the time of joining the company.

If you wish to accept our offer, you shall have to convey the acceptance by signing the duplicate copy of this offer letter enclosed and return the same.

This offer letter is issued with an understanding that you shall report to duty on 1st June 2018 at Haridwar.

With best wishes,

For Vijai Electricals Limited,


PSB Ramam
Senior Manager (HR)

I have read and understood the above Offer Letter and it is acceptable to me.
I shall be joining duty on or before.....

CIN : U31909AP1980PLC002697

6-3-648/1&2, Off Raj Bhavan Road
Somajiguda, Hyderabad-500 082
Telangana, India

Phone : +91 40 3061 7777 / 78

Fax : +91 40 3061 7891

E-mail : hrd@vijai.co.in

Recognised Star Export House



Vijai Electricals Ltd.

VEL/HDR/HR/APP/2018

DATE: 19.03.2018

To
Mr. Y. Manoj Maheswar,
Vizianagaram,
AP
=====

OFFER OF EMPLOYMENT

Dear Mr. Y. Manoj Maheswar,

With reference to the discussion you had with us, we are pleased to offer you an appointment as "Trainee Engineer" for Haridwar Division in our company.

A detailed Appointment Order with breakup of emoluments and terms and conditions will be issued to you at the time of joining the company.

If you wish to accept our offer, you shall have to convey the acceptance by signing the duplicate copy of this offer letter enclosed and return the same.

This offer letter is issued with an understanding that you shall report to duty on 1st June 2018 at Haridwar.

With best wishes,

For Vijai Electricals Limited,

PSB Ramain
Senior Manager (HR)

I have read and understood the above Offer Letter and it is acceptable to me.
I shall be joining duty on or before.....

CIN : U31909AP1980PLC002697

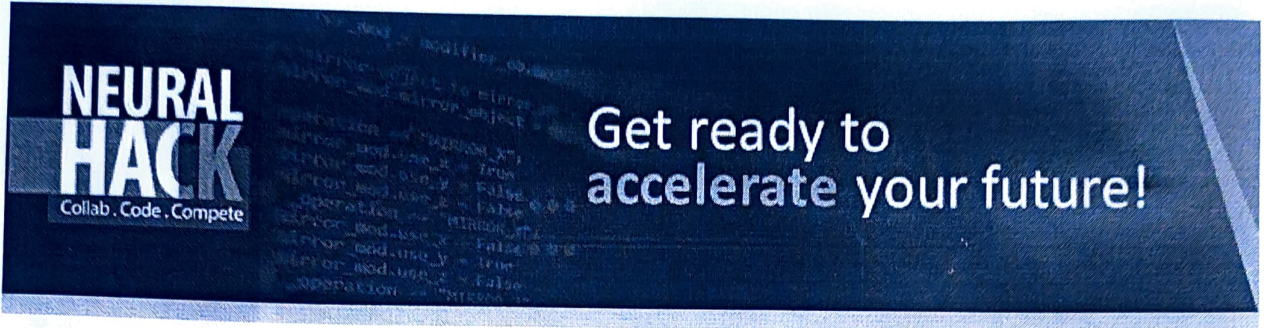
6-3-648/1&2, Off Raj Bhavan Road
Somajiguda, Hyderabad-500 082
Telangana, India
Phone : +91 40 3061 7777 / 78
Fax : +91 40 3061 7891
E-mail : hrd@vijai.co.in

Recognised Star Export House

NeuralHack - Winner Announcement
2 messages

Mothy Raajan Usharani <mothyraajanu@virtusa.com>
To: "dean.placements@anits.edu.in" <dean.placements@anits.edu.in>

Mon, Nov 20, 2017 at 5:20 PM



Dear Madhan

Thanks you so much for being one of the greatest support in making NeuralHack initiative a great success in Virtusa history.

We are happy to announce the list of winners from your college.

Name	Gender	Phone Number	email	College Name	CTC
TATIKELLA			abhishhek944cse@gmail.co	Anil Neerukonda Institute Of Technology	
ABHISHEK	Male	7382991754	m	And Sci Bheemunipatnam	5 LPA



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Regards,
Mothy Raajan
EXT- 87262



"Virtusa is featured in the Gartner Magic Quadrant for IT Services for Communications Service Providers, Worldwide; Recognized as a Leader among Business Process Management (BPM) Service Providers by Forrester Research; Named a Star Performer in Everest Group's PEAK Matrix™ for



Letter of Intent - Talasu Manikanta - Ref. No.: 7872755

1 message

<careers@wipro.com>
To: tmanikanta64@gmail.com
Cc: manager.campus@wipro.com

Sat, Jul 14, 2018 at 10:33 PM

Campus - Letter Of Intent

July 14, 2018

Dear Talasu Manikanta,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band Team Rainbow (TRB-II) of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	9,340
HRA	4,670
Commutation Allowance	1,600
Bonus	1,870
Wipro Benefit Plan	5,630
Additional Allowance	-
Total Fixed Cash	23,11
PF	1,121
Gratuity	496
Total Fixed Compensation	24,727
Other Compensation Benefits	
Health Benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,340
Total Cost to Company per month	26,667
Total Cost to Company per annum	320,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Please login to your Candidate Desktop and accept the offer.

Yours sincerely,

Campus - Letter Of Intent

July 14, 2018

Dear Praveena Nadipalli,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band Team Rainbow (TRB-II) of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	9,340
HRA	4,670
Commutation Allowance	1,600
Bonus	1,870
Wipro Benefit Plan	5,630
Additional Allowance	-
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Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Please login to your Candidate Desktop and accept the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

Letter of Intent - Ganagalla Priyasha - Ref. No.: 7892415

1 message

careers@wipro.com <careers@wipro.com>
 To: gpriyasha25@gmail.com
 Cc: manager.campus@wipro.com

Sat, Jul 14, 2018 at 10:33 PM

Campus - Letter Of Intent

July 14, 2018

Dear Ganagalla Priyasha,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band Team Rainbow (TRB-II) of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	9,340
HRA	4,670
Commutation Allowance	1,600
Bonus	1,870
Wipro Benefit Plan	5,630
Additional Allowance	-
Total Fixed Cash	23,110
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Total Cost to Company per month	26,667
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Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Please login to your Candidate Desktop and accept the offer.

Yours sincerely,

For Wipro Limited
 Sunil Kalachar
 General Manager - Global Campus Head



APPOINTMENT LETTER

July 20, 2018

Mr. Talasu Manikanta

Dno 49-38-17, Opposite To Sports Stadium,
ICWA Bhavan Road Down, Akayyapalem,
Visakhapatnam- 530016
Andhra Pradesh

Dear **Talasu Manikanta**,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curriculum requirements as laid down by your University/Institution for award of the degree/diploma with a minimum aggregate, specified by Wipro for your role, and any other criteria specified by Wipro in terms of your educational qualifications before joining.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

7872755



- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Wipro policy.
- e. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS) and Contributory Medical Insurance for your band and stream provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by Wipro for management employees, comprising pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head.

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Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800

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5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - i. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - ii. Any customer or vendor of Wipro to move his existing business with Wipro to a third party or to terminate his business relationship with Wipro.
 - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand Wipro's position on this and resolve the conflict.

6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with Wipro you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to key customers of Wipro, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation.

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India C : L32102KA1945PLC020800

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9. General:

This letter of appointment is subject to the condition that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable to be removed from service without any prior notice.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this Agreement.

- a. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. During the employment you have to comply by all policies of Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time. You agree to comply with all policies as modified from time to time.
- e. Your appointment will not be further processed and will be treated as withdrawn in the event:
 - i. You fail to clear any remaining backlog examinations, and/or
 - ii. You have not scored a minimum aggregate marks of 60% in your 10th Standard.
 - iii. You have not scored a minimum aggregate marks of 60% in your 12th Standard or equivalent education.
 - iv. For Graduates: You have not scored a minimum aggregate marks of 60% in your graduation.
 - v. For Post Graduates: You have not scored a minimum aggregate marks of 60% in your graduation and 60% in post-graduation.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs / Self-directed learning modules / MOOCs/ in-classroom learning / on-the-job training / Top Gear modules and / or customer specific tools and technology learning. Through this extensive training Wipro makes significant investment for your project readiness and successful journey in the projects. In consideration of the company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and serve the company for a period of 15 months commencing from the date of your joining. In case you choose to leave the company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall pay to the company liquidated damages of upto Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the company.

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

7872755



11. Notice Period:

This contract of employment is terminable, without reasons, by either party giving one-month notice during probationary period and two months' notice on confirmation. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, Wipro may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if Wipro desires the employee to continue the employment during the notice period the employee shall do so.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment and submitting the same on the date of appointment.

12. On Separation:

On acceptance of separation notice, you will immediately give up to the company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or shall not make or retain any copies of these items.

Please confirm that the above mentioned terms and conditions are acceptable to you and that you accept the appointment by submitting the signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For Wipro Limited,

Sunil Kalachar
General Manager – Talent Acquisition

I have read, understood and agree to accept the employment on the terms and conditions herein.
I shall be reporting for duty on __/__/__

Name: _____
Signature: _____ Date: __/__/__
Place: _____

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
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India C : L32102KA1945PLC020800

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ANNEXURE I
CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform the top management.

Name: _____

Date: / /

Signature:.....

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Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities. As an employee of Wipro you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need-to-know basis. Employees are strictly prohibited from the following:
 - a) Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
 - b) Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
 - c) Unauthorized disclosure or communication of UPSI.
 - d) Procuring any UPSI from others
3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.
4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees.

For more details on procedures and guidelines, employees are requested to refer Wipro's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

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ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I _____, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- a. processing my job application including background verification checks;
- b. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

Name:

Date: / /

Signature.....

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ANNEXURE III
SALARY OFFER SHEET

Name : Talasu Manikanta

Position : Project Engineer

Career Group: TRB - II

- a. You will be on training (classroom/on the job) for the first three months or end of training period whichever is later, from your date of joining. During the training period, you will receive a stipend of Rs.18000 consolidated, without any other benefits. After satisfactory completion of the training you will receive your salary as given below.

COMPONENT	AMOUNT (INR)
Basic	10,667
HRA	5,334
Bonus	2,133
Wipro Benefits Plan (WBP)	4,753
Additional allowance	-
Total Fixed Cash	22,887
PF (Employer Contribution)	1,280
Gratuity	566
Total Fixed Compensation	24,733
Other Compensation Benefits	
Health benefit (Medical)	600
ESI	-
Variable Pay	
Target Variable Pay	1,334
Target Cost to Company per month	26,667
Total Cost to Company per annum	3,20,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

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b. Over and above these components, depending on your performance during the initial training program you will also be entitled to an Additional Allowance. Performance Category – 1 will comprise of the top 30% of the candidates and balance 70% will be placed in Performance Category-2. The total monthly gross hence will be as per the following table for different performance categories:

	TOTAL MONTHLY GROSS	TOTAL ANNUAL GROSS
Performance Category – 1	27500	330000
Performance Category – 2	26667	320000

b. Apart from the standard salary emoluments, Project Engineers are also entitled to unique Wipro Benefits to assist them in maintaining a healthy work-life balance. The details of the benefits are as follows:

- Onetime Interest free loan of Rs. 20,000 towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of Rs. 50,000 towards housing deposits or illness, death in immediate family or self marriage
- Medical assistance of Rs. 15,000 per annum for employees who are not covered under the ESI scheme.

Medical Insurance Coverage up to Rs. 2 lacs per annum

Date: ___/___/___

Signature:.....

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ANNEXURE - IV

I hereby confirm that I shall submit the required academic certificates including mark sheet, Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my employment with Wipro.

Name:

Date: / /

Signature:.....

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ANNEXURE - V

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

- Individual linked parameter: Based on number of days billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3. This would comprise of 100% of your Variable Pay amount. (for employees joining in these Bands in Support roles and central functions 100% of Variable Pay would be linked to revenue and OM as mentioned in (b) and (c) below)
- Revenue achievement linked parameter: Based on the Revenue achievement of your Business Unit / Vertical / Service Line. This would be linked to 50% of your Variable Pay payout. This is applicable only for employees in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 joining in Support roles.
- OM linked parameter: Based on Operating Margin achievement of your Business Unit. This would be linked to 50% of your Variable Pay payout. This is applicable only for employees in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 joining in Support roles.

The Variable Pay payout amount is liable to vary as per the performance on the above parameters.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

For more details please refer to the policy hosted on myWipro à My Information Source à My Policies à View All Policies à (Select Country) à My Financials à Compensation à Variable Pay.

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SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus:

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable food coupons, use of Wipro Bus can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to [myWipro](#) on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. Non-transferable Food Coupons:

An amount of Rs. 2,750 per month towards purchase of Non-Transferable food coupons is eligible for IT exemption under WBP.

4. Education Allowance:

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

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5. New Pension System:

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

- a. 12% of your Basic towards Provident Fund.
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Accommodation, Food & Other Miscellaneous Expenses

- a. You would be entitled for Rs. 1000 per day for 8 days (total amount of Rs. 8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
 - i. Settlement and Miscellaneous Expenses: Rs. 1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- c. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

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SUMMARY - SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS): This is a medical scheme covering you, your spouse and your children to the extent of Rs.15,000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI)**. This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: A floater coverage of Rs. 2,00,000 per annum for family (self, spouse & children) towards hospitalization. A nominal deduction per month as mentioned below is made towards contribution for the mediclaim benefit. 10% of the claim amount has to be borne by the employee. However, this does not apply if the hospitalization is in a Preferred Mediassist Network hospital.

- * Rs. 240 - Contribution in case of single individual
- * Rs. 520 - Contribution in case you are married

If the employee wishes to enhance the coverage, Top up cover option is also available wherein one can increase it for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

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Gratuity Benefit: Up to Rs. 20,00,000

This provides you a lump sum benefit upon separation after completion of 5 years of service or on retirement or when deceased. Your gratuity is computed as: Last drawn Basic Salary * No. of years served * 15/26.

Survivor Benefit Pension Program:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members. E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members. I.e. $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$ per month as supplementary pension payable. *Grade Factor is a band specific pre-defined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

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1. Your Life and Accident Cover:

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000
Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Even on temporary disability due to Accident you get compensated for loss of wages on account of leave due to Accident of up to Rs. 5,000 per week. In case of death due to accident, your total cover would be 26 lacs (12 Lacs + 14 Lacs). Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Life Insurance Program: Rs. 14,00,000
In the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover. Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance /Personal Accident
The policies mentioned here are policies of the Company as on date; this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.
The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year.

The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).
Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data-> My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

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INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro grooms campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental IT skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the freshers and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the freshers.

Corporate Readiness Program - CRP

The CRP program is focused on making fresher comfortable in a corporate environment. This program starts with a corporate induction.

"EMERGE" a campus to corporate behavioral training program ensures that the fresher start feeling at ease in the "corporate world". This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

STEP PLUS is a 60-minute English language Assessment, which assesses grammar, listening, reading and speaking skills.

During PRP, STEP PLUS assessments would be scheduled and participants are expected to score a minimum of 917 marks out of 1581. This is a gating criteria for participants to be deputed in projects.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to freshers and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

This module is conducted either in a structured classroom environment or as on-the-job learning based on the business requirement.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project.

During TRP, fresher shall take up assessments as shared in the schedule. The assessment consists of Multiple Choice Questions (MCQ), Case Study, Project / Scenarios snippets. The duration of the assessment is for a day. The overall PRP score is computed as 30% weightage to MCQ, 70% weightage to Case study and /Project/ Scenario. There will be an improvement opportunity provided for those who score lesser than 75% at the TRP training. Faculty at Talent Transformation shall devote their time to mentor and coach the student. This is done to ensure enriched knowledge and improved understanding of the topic. All the efforts made in this direction are meant for the fresher to be able to clear in the improvement assessment with flying colors.

The training is said to be completed only when the fresher is able to score 800 in STEPPLUS assessment and 75% in PRP Technical assessment. Failure to achieve the required score in either STEPPLUS or Technical will result in exiting from the organization.

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Congratulations | Offer Summary | Anil Neerukonda Institute Of Technology And Sciences | 2018 batch

Akhil Perali <akhil.perali@cocubes.com>
 To: dean.placements@anits.edu.in, placements@anits.edu.in, principal@anits.edu.in
 Cc: Vinay Singh <vinay.singh@cocubes.com>, Giridhar Mohan <giridhar.mohan@cocubes.com>

Dear Sir

Greetings From CoCubes.com!

We want to express our gratitude for giving us an opportunity to service your 2018 batch students. In this Endeavour of "Equal Opportunity", there has been many success stories.

Sharing below offer summary for your kind reference :-

CoCubes ID	Name	College	Branch	Company Name	
2310132	Kishan Kumar	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Clicklabs	R
2310162	Sambana Bhavana	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Value Momentum	R
2310384	Bommali Rajyalaxmi	Anil Neerukonda Institute Of Technology And Sciences	Electrical and Electronics Engineering	HSBC Software Development	R
2310121	Guddanti Bhargavi	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	HSBC Software Development	R
2310133	Kolluru Hari Priya	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	HSBC Software Development	R
2310350	Yelleti Sruthi	Anil Neerukonda Institute Of Technology And Sciences	Electronics and Communications Engineering	HSBC Software Development	R
2310132	Kishan Kumar	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Techaspect	R
2310129	Karnati Sruthi	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	MAQ Software	R
2310176	Vaddempudi Balakrishna	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Xampr India PTE	R
2310501	Alamanda Vinay Kumar	Anil Neerukonda Institute Of Technology And Sciences	Mechanical Engineering	Aliens Group	R
2310630	Mukala Pavankumar	Anil Neerukonda Institute Of Technology And Sciences	Civil Engineering	Sobha Developers	R
2310183	Yarlagadda Madhu Latha	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	Inforica	R
2310603	Karri Manikanta Reddy	Anil Neerukonda Institute Of Technology And Sciences	Civil Engineering	Sobha Developers	R
2310181	Yantrapragada Ravikanth	Anil Neerukonda Institute Of Technology And Sciences	Computer Science Engineering	DXC	R

hope, this information will help you. Looking forward to service your esteemed institute for long time to come.

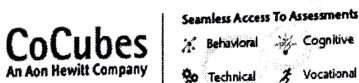
Thanking you.

Regards,

Akhil Perali

Associate - Institutions (AP-TS)

CoCubes.com
 :91 8686010930





Date 6.1.18

Dear Candidate Ms. Jeenath Aman

Re: Conditional Offer of Employment

It is our pleasure to welcome you to IIEC associated with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of Agaram Group of Companies, creating a global ecosystem to avail best individuals for our various IoT Technologies.

We are happy to offer you this conditional job offer for a position in the IT industry in the space of Internet of Things. The Job Offer is valid for our organization or our partners/companies.

The same is subject to the following terms and conditions:

- 1- Require Basic English Communication.
- 2- Required to take up IoT Online Evaluation Integrated with Client requirement.
- 3- Placement is offered to the successful participant who get Certified in IoT Online evaluation.
- 4- Placement would be offered at locations across India.
- 5- Academic graduation: Recommendations with minimum 60% without arrear is expected by the client.
- 6- Final offer will be released once you get the certification from Yogshan Technologies Services
7. Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the results of your program assessment along with all other preconditions not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish you very all the best!

Sincerely,

HIRING AUTHORITY



Accepted By

Candidate Name: JEENATH AMAN

Signature: Jeenath Aman

Mobile Number: 8985003683

Email ID: jeenatham765@gmail.com

Institution: ANITS

Date: 6/1/18

Date 6.1.18

Dear Candidate Mr. Varada Dinesh

Re: Conditional Offer of Employment

It is our pleasure to welcome you to IIEC associated with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individuals for our various IoT Technologies.

We are happy to offer you this conditional job offer for a position in the IT industry in the space of Internet of Things. The Job Offer is valid for our organization or our partners/companies.

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7. Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the results of your program assessment along with all other preconditions not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish you very all the best!


Sincerely,

HIRING AUTHORITY



Accepted By

Candidate Name: VARADA DINESH

Signature: 

Mobile Number: 9398775752

Email ID: varadadinesh2002@gmail.com

Institution: ANITS (Anil Neerukonda Institut

Date: 6/1/2017 of Technology & Science



Date 6.1.18

Dear Candidate Mr. Killada Yogesh

Re: Conditional Offer of Employment

It is our pleasure to welcome you to IIEC associated with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individuals for our various IoT Technologies.

We are happy to offer you this conditional job offer for a position in the IT industry in the space of Internet of Things. The Job Offer is valid for our organization or our partners/companies.

The same is subject to the following terms and conditions:

- 1- Require Basic English Communication.
- 2- Required to take up IoT Online Evaluation Integrated with Client requirement.
- 3- Placement is offered to the successful participant who get Certified in IoT Online evaluation.
- 4- Placement would be offered at locations across India.
- 5- Academic graduation: Recommendations with minimum 60% without arrear is expected by the client.
- 6- Final offer will be released once you get the certification from Yogshan Technologies Services
7. Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the results of your program assessment along with all other preconditions not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish you very all the best!

Sincerely,

Accepted By *K. Yogesh*

HIRING AUTHORITY



Candidate Name: *K. Yogesh*

Signature: *K. Yogesh*

Mobile Number: *8309879141*

Email ID: *Killadayogesh@gmail.com*

Institution: *ANITS*

Date: *6/1/18*



Date 6.1.18

Dear Candidate Mr. Vinay Bommana

Re: Conditional Offer of Employment

It is our pleasure to welcome you to IIEC associated with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individuals for our various IoT Technologies.

We are happy to offer you this conditional job offer for a position in the IT industry in the space of Internet of Things. The Job Offer is valid for our organization or our partners/companies.

The same is subject to the following terms and conditions:

- 1- Require Basic English Communication.
- 2- Required to take up IoT Online Evaluation Integrated with Client requirement.
- 3- Placement is offered to the successful participant who get Certified in IoT Online evaluation.
- 4- Placement would be offered at locations across India.
- 5- Academic graduation: Recommendations with minimum 60% without arrear is expected by the client.
- 6- Final offer will be released once you get the certification from Yogshan Technologies Services
7. Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the results of your program assessment along with all other preconditions not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish you very all the best!

Sincerely,

HIRING AUTHORITY



Accepted By

Candidate Name: B. Vinay

Signature: B. Vinay

Mobile Number: +91-7660993932

Email ID: vinaybommana7@gmail.co

Institution: ANITS

Date: 6/01/2018.

Subject: Offer from ZOHO

Sat, Apr 20, 2019 at 3:06 PM

Arige maheswari <maheswariarige@gmail.com>
From: "anitstnp@gmail.com" <anitstnp@gmail.com>

----- Forwarded message -----

From: <shankar.s@zohocorp.com>
Date: Tue, Feb 27, 2018 at 7:39 PM
Subject: Offer from ZOHO
To: <maheswariarige@gmail.com>
CC: <hr-onboarding@zohocorp.com>, <tag-team@zohocorp.com>

Dear Arige Maheswari,

Congratulations!

Welcome to ZOHO Corporation Private Limited!

We are extremely happy to welcome you and it is our pleasure that you have chosen us.

ZOHO is a well established and fast growing software product company. We sincerely believe and assure you will have a wonderful career at ZOHO.

[Click here](#) to check the soft copy of your Offer Letter.

Upon viewing the offer, its mandatory to submit your acceptance in the same link within seven days from the date of receipt of this email.

However the hard-copy of your offer letter will be issued to you at the time of joining.

Should you have any queries with regard to your date of joining, you may write to Saajudeen S (saajudeen.s@zohocorp.com) or contact him at 96295 98313.

HR Team

ZOHO Corporation Private Limited

www.zohocorp.com

Tel: 044-22707070



SYNTEL PRIVATE LIMITED
SEZ - Unit
(Syntel - Special Economic Zone)
Plot No. B-1/B2, Software Technology Park,
Dehu - Alandi Road, MIDC Talawade, Tal -
Haveli,
Pune - 412 114 India
Tel: 91 020 40701000
Fax: 91 020 40781100

Date: 28th June 2018

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Suman Mishra,
Syntellect ID: SYNAM00800

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with Syntel nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case



Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Syntel family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,

Adarsh Krishna
Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions.

Signature

ANNEXURE A

SALARY DISTRIBUTION

Name : Suman Mishra			
Designation : Associate Consultant			
Band : AC1			
Pay and Allowances	%	Monthly	Yearly
Basic Pay (A)	40%	9,033	108,400
HRA (B)	50%	4,517	54,200
Meal Allowance (CC)	-	1,500	18,000
Special Allowance (D)	-	2,830	33,960
City Allowance (EE)	-	903	10,840
Bonus (F)	-	2,000	24,000
Co.'s Contribution to PF (G)	-	1,800	21,600
Transport Allowances	-	1,600	19,200
Medical Allowances	-	1,250	15,000
	-		
Sub-Total - I (H)	100%	25,433	305,200
	-		
Reimbursements and Other Benefits			
Leave Travel Assistance	-	400	4,800
Sub-Total - II	-	400	4,800
	-		
Total Compensation (I + II)	-	25,833	310,000

ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC

CONFIDENTIAL

314126514115 - EEE

Gmail

ANITS Placements <anitstnp@gmail.com>

Fwd: ****|| AMAZON TRON-SELECTION MAIL ||****

nikhila polamuri <polamurinikhila9714@gmail.com>
To: anitstnp@gmail.com, dean.placements@anits.edu.in

Mon, Dec 10, 2018 at 10:32 AM

----- Forwarded message -----

From: Sarkar, Sayantani <sayants@amazon.com>
Date: Sun, 9 Dec 2018 at 18:04
Subject: ****|| AMAZON TRON-SELECTION MAIL ||****
To:

Dear Aspirant,

Congratulations on being selected to work with Amazon India. We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career.

We are looking forward to onboarding you in our team on **17th Dec, 2018!!**

Request you to kindly share your permanent address (along with House No, Flat No, Locality name and pin code) and soft copy of your updated resume (in word document format) within 24 hours.

If you have experience, kindly also share your last 3 months' payslips, Annual Salary break-up/ recent hike letter (if you have received a hike) previous offer letter and relieving letter/resignation acceptance mail to the mail id **sayants@amazon.com** at the earliest. (Kindly ignore the mail if you have already shared your documents with me.)

You will be receiving two portal mails from **ATTEST360** and **MYDOCS** for your background verification and offer letter/terms of employment by the Wednesday/Thursday prior to your joining. You will also receive your **DAY1** reporting mail from our onboarding team by the Thursday night prior to your joining.

In case you do not receive the same, kindly inform me by the Friday morning prior to your joining.

Let me know if you have any concerns regarding any formalities, I will be helping you out.

Note: Your salary, if not already discussed, will be discussed shortly with you and further processes will be explained in details. Please make sure you have a bank account on your name. You can open a new salary account on your first day, however without a bank account on your name your background verification will not be complete and you will not be allowed to join.

KINDLY SEND YOUR REPLY IN THIS MAIL ITSELF, WITHOUT CHANGING THE SUBJECT LINE.

Amazon Acquisition | India

ANITS Placements | P +91 0406-7915642 M +91 9748809493

Letter Received from
10 Dec 2018
AN

**Letter Of Intent (LOI)****Ref No:** SoCT/LOI/ET**Date:** 10-01-2018**Name:** NIHARIKA VALLAMSETTY**College:** Anil Neerukonda Institute of Technology & Science**Dear** NIHARIKA VALLAMSETTY,**Sub:** Selection as **Engineer Trainee** - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "**VEDA IIT**" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "Company" and includes its successors and permitted assigns) for undergoing a **Six-month Sponsored Training at VEDA IIT in Digital Engineering (Logic Design/Physical Design/Std Cell Design)**. After the successful completion of the said Sponsored Training Program with VEDA IIT, you will be offered employment as **Engineer Trainee** in the Company. Depending on the business requirements of the Company, the actual domain of work may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **May/Jul 2018** and you may indicate your preference on the last page of this document regarding which of these batches you wish to join. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable from time to time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training Program in **May/Jul 2018** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company .
- Within **1 week**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed prior to joining the program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program with VEDA IIT in **Digital Engineering (Logic Design/Physical Design/Std Cell Design)** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. As part of on-the-job training, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable on-the-job training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of **3 years** from the date of employment as Engineer Trainee ("**Bond Period**").

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by fulfilling the following formalities.

Provide

- i. an upfront bank guarantee which shall be valid for the Bond Period for an aggregate amount of Rs. 1.5 lakhs (Rupees One Lakh Fifty Thousand only) in the format provided by the Company; and
- ii. post-dated cheque(s) for an aggregate amount of Rs. **3.5 lakhs (Rupees Three Lakhs and Fifty Thousand only)**.

During the on-the-job training with the Company, you will be paid a CTC in the range of Rs. **3 lakhs to 3.6 lakhs** per annum based on your performance during the training program at VEDA IIT and subsequent assessment by the Company, if any. After the completion of one year as Engineer Trainee, your performance will be reviewed and if your performance meets or exceeds expectations of the Company, you will be designated as **Engineer** on the rolls of the Company. As an Engineer, you will be paid a CTC in the range of Rs. **4.5 lakhs to 5 lakhs** in the second year of your employment. It is further clarified that your eligibility for the CTC specified herein shall be subject to the fulfillment of the criteria set out by the Company to 'meet or exceed performance expectations' and as may be assessed by the Company from time to time. In the event that you are not meeting the expectations, your movement to the next salary band shall get delayed by the commensurate time it takes for you to start meeting these expectations.

III. Certain other joining formalities and employment conditions to be fulfilled are set out below:

- As part of the employment, you will also be required to sign other agreements, namely, (i) a business protection agreement setting out the terms for data protection; (ii) a non-solicitation agreement that binds you not to take employment with company's customer companies during the employment period and for 1 year after employment; (iii) an agreement which forms part of the offer of employment confirming your services for the Bond Period and securing the Company in this regard; and (iv) an employment agreement which shall contain the detailed terms and conditions for employment, each to be printed on a non-judicial stamp paper, as agreed between the parties. The said agreements are to be signed by you and the Company's representative on or prior to the day of joining the employment as Engineer Trainee.

Place:
Date:

Name:
Signature:



You will be issued an appointment letter with a start date of your employment on the successful completion of your Sponsored Training Program.

The Company offers a stimulating work environment and many challenging responsibilities. We congratulate you on your success in passing through a technical selection process showing your aptitude to work in a highly technical and challenging environment in core domain. We hope you, as our prospective team member, would put the best efforts for the growth of the Company and we assure you that you would get enough opportunities to work with a technically talented and focused team that is involved in some of the cutting-edge technologies and designs serving the global customers.

You are required to return the true photocopy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of another employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of your employment and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

As stated above, you are requested to consent your acceptance to this LOI within **3 Days** to the undersigned, failing which this offer of Sponsored Training program and subsequent employment as Engineer Trainee with our Company stands cancelled. On your acceptance of LOI, you are required to submit the bank guarantee, **1 Week** prior to the commencement of the Program failing which you will not be considered eligible to join the best-in-class industry oriented Sponsored Training Program and subsequent employment.

With best wishes,

For SoCtronics Technologies Pvt. Ltd.,

Authorized Signatory

This is a computer generated printout and no signature is required.

Received the original Letter of Intent: Name: NIHARIKA VALLAMSETTY Signature: _____

I have read and understood the terms of this LOI and willingly accept the terms and conditions herein and give my consent to join the Sponsored Training program commencing in **May/Jul 2018*** after submitting the bank guarantee and the post-dated cheques along with original certificates within the stipulated time-frame.

***Please place a tick mark on whichever choice you would like to proceed with.**

Place:
Date:

Name:
Signature:





HRD/3T/18-19/12046977

Mr. Ramesh Paliseti
Candidate ID: 12046977
D.No-2-98 ,Ramalayam Street, Yerrampalem,
GandePalli Mandal,E.G Dt
East Godavari - 533437
Andhra Pradesh
India
Ph: (91) 90591 31292

July 02, 2018

Dear Ramesh,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/3T/18-19/12046977

July 02, 2018

Mr. Ramesh Paliseti
Candidate ID: 12046977
D.No-2-98 ,Ramalayam Street, Yerrampalem,
GandePalli Mandal,E.G Dt
East Godavari - 533437
Andhra Pradesh
India
Ph: (91) 90591 31292

Dear Ramesh,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **August 06, 2018**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2017-2018. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.



This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

_____ _____
Print your name Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Ramesh Palisetti
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Ramesh Palisetti
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
MONTHLY GROSS SALARY	21,978

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
FIXED GROSS SALARY (FGS) (1+2+3)	23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



Dear Veeramalla Raghu,

Congratulations! We are pleased to confirm your joining at Syntel as per the details mentioned in this email.

As we welcome you to be a part of Syntel, we request you to kindly go through the details and basic guidelines on the joining formalities to ensure that you have a smooth on-boarding experience with Syntel.

Date of Joining: 11th June 2018, Monday

Reporting Time: 9:00 AM

Dress Code: Business formals / Business casuals

Joining Location: Chennai

Work Location Address:

SYNTEL Pvt. Ltd., SEZ Unit,
Plot. H7 & H8, SIPCOT IT Park,
Siruseri, Chennai – 603103

Direction Map: <https://goo.gl/maps/UjfsGZTMmF22>

Important Instructions

Please read the instructions mentioned in the attached joining kit carefully.

- You will be covered under the “Syntel Induction Program” on your date of joining. Please ensure that you arrive on time at the induction venue
- As per policy, outstation candidates can avail the guest house accommodation facility if required, for a period of **seven calendar days** only; details of place of accommodation will be sent soon
- All outstation candidates are advised to be at their joining location a day in advance to avoid any delays, and hence your guest house bookings are accordingly made
- You need to submit your PAN card on the date of joining. This is an important document for processing your pay. In case you do not hold a PAN card, you are required to mandatorily apply for the same before joining and submit the “Acknowledgement Copy” on your date of joining
- It is mandatory to carry all the documents mentioned in the attachment on your date of joining, for completing your joining formalities
- The allocated joining location is definite and the date of joining is non-extendable
- Read about Syntel on www.syntelinc.com

Looking forward to your on-boarding and wishing you a wonderful career with Syntel.

NOTE: For any queries please reach out to campushelpdesk@syntelinc.com

Warm Regards,

**Rohan Kulkarni
Campus Recruitment Team**



HRD/3T/18-19/12045115

Ms. Niharika Madimi
Candidate ID: 12045115
D.No-36-91-82, Ravindra Nagar,
Kancheraplaem
Visakhapatnam - 530008
Andhra Pradesh
India
Ph: (91) 79972 05984

June 01, 2018

Dear Niharika,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/3T/18-19/12045115

June 01, 2018

Ms. Niharika Madimi
Candidate ID: 12045115
D.No-36-91-82, Ravindra Nagar,
Kancheraplaem
Visakhapatnam - 530008
Andhra Pradesh
India
Ph: (91) 79972 05984

Dear Niharika,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **July 02, 2018**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2017-2018. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.



This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

_____ _____
Print your name Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Niharika Madimi
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Niharika Madimi
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
MONTHLY GROSS SALARY	21,978

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
FIXED GROSS SALARY (FGS) (1+2+3)	23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)	24,729		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)	25,906		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)	27,084		

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.





Candidate ID : 12093094:: DOJ :26-Nov-18 :: Welcome to Infosys

1 message

Infosys_LPCampus <Infosys_LPCampus@infosys.com>
To: yarlagadda.madhuprema@gmail.com <yarlagadda.madhuprema@gmail.com>

Tue, 6 Nov, 2018 at 3:51 pm

Infosys | Launchpad

Hi Madhulatha Yarlagadda

Thank you for accepting our offer and choosing to be an Infoscion.!

Today, we are finding the courage and willingness to make those changes in ways we've never explored before. Listening, sharing, learning and looking for ways to improve the way we work. Looking for new ideas to prepare us for the future and bringing it all to life, together. We are striving to make it easy for you to be a part of all this.

I am Carolyn Ritu D your Onboarding Advisor, and I welcome you to **Launchpad** - the Infosys Global Onboarding Program. I will enable your transition into Infosys Limited, and support you in your onboarding journey.

Please go through this mail carefully, as it has important information regarding your joining.

Our last email included details about the **Launchpad onboarding portal**. In case you are facing any issues in accessing the portal, please let me know. It is vital for you to review your information on the portal carefully and highlight any discrepancies to me.

Please upload the following documents on the Launchpad portal within the next one week.

1. EDUCATION



2. EMPLOYMENT



- 10th Mark sheet.
- 10th standard Certificate (if applicable)
- 12th standard / PUC / + 2 marks card
- Degree Mark sheets (all semesters)
- Diploma Mark sheets (if applicable)
- Degree Certificate
- Provisional Certificate / Degree certificate / Convocation certificate
- Post-Graduation mark sheets (if applicable)
- Post-Graduation Degree Certificate / Convocation certificate

- Service certificate and relieving letters (If applicable)

3. PASSPORT



- Copy of valid passport
- If you have applied for a passport, please provide the file number along with the date of application

4. OTHER DOCUMENTS



- PAN Card
- NSR Card

Note: In case of non-availability of any original educational mark sheets/documents for any reason, you are requested to carry a photocopy/ bonafide letter attested by your college/university stating the same. In case the mark sheet/document has been lost or misplaced, a copy of the FIR will be required. Without these documents the joining formalities will be considered to be incomplete/invalid.

Upon completion of your Launchpad process, **PDF forms would be generated**. Please ensure to download them and **carry the prints on the date of your Joining**.

Please ensure you carry all the documents (originals as well as photocopies) that were mentioned in the **Pre Joining Guidelines** mailer, which is attached here for your reference. Request you to go through the document clearly and make sure you complete all the formalities.

All documents that you upload to Launchpad will need to be verified against originals at our Onboarding kiosk.

Do reach out to me if you have any questions related to the documents.

If you need more information or support, please write to me at Infosys_LPCampus@infosys.com

You can also reach out to us at (0821) 4031221 on Monday to Friday between 9 a.m. to 6 p.m. only.

Welcome to the Infosys family!

Regards,

Carolyn Ritu D

Your Onboarding Advisor

(0821) 4031221 / 0821 - 4031434
Launchpad Team

For feedback on your hiring experience,
please write to InfyRec_Feedback@Infosys.com

©2016 Infosys Limited

**Letter Of Intent (LOI)**

Ref No: SoCT/LOI/ET

Date: 10-01-2018

Name: Sindhuja Yeruva

College: Anil Neerukonda Institute of Technology & Science

Dear Sindhuja Yeruva,

Sub: Selection as **Engineer Trainee** - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "**VEDA IIT**" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "**Company**" and includes its successors and permitted assigns) for undergoing a **Six-month Sponsored Training at VEDA IIT in Digital Engineering (Logic Design/Physical Design/Std Cell Design)**. After the successful completion of the said Sponsored Training Program with VEDA IIT, you will be offered employment as **Engineer Trainee** in the Company. Depending on the business requirements of the Company, the actual domain of work may change subsequently.

VEDA IIT is expected to schedule the Sponsored Training Program in **May/Jul 2018** and you may indicate your preference on the last page of this document regarding which of these batches you wish to join. Schedules given are tentative and are subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Sponsored Training Program as per the assessment criteria laid out by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable from time to time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Sponsored Training Program in **May/Jul 2018** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and send the same to the Company .
- Within **1 week**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed prior to joining the program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Sponsored Training Program with VEDA IIT in **Digital Engineering (Logic Design/Physical Design/Std Cell Design)** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. As part of on-the-job training, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable on-the-job training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of 3 years from the date of employment as Engineer Trainee ("**Bond Period**").

In order to provide an assurance of employment during the Bond Period, you are hereby required to secure the Company by fulfilling the following formalities.

ysindhuja

Provide

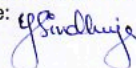
- i. an upfront bank guarantee which shall be valid for the Bond Period for an aggregate amount of Rs. 1.5 lakhs (Rupees One Lakh Fifty Thousand only) in the format provided by the Company; and
- ii. post-dated cheque(s) for an aggregate amount of Rs. 3.5 lakhs (**Rupees Three Lakhs and Fifty Thousand only**).

During the on-the-job training with the Company, you will be paid a CTC in the range of Rs. 3 lakhs to 3.6 lakhs per annum based on your performance during the training program at VEDA IIT and subsequent assessment by the Company, if any. After the completion of one year as Engineer Trainee, your performance will be reviewed and if your performance meets or exceeds expectations of the Company, you will be designated as **Engineer** on the rolls of the Company. As an Engineer, you will be paid a CTC in the range of Rs. 4.5 lakhs to 5 lakhs in the second year of your employment. It is further clarified that your eligibility for the CTC specified herein shall be subject to the fulfillment of the criteria set out by the Company to 'meet or exceed performance expectations' and as may be assessed by the Company from time to time. In the event that you are not meeting the expectations, your movement to the next salary band shall get delayed by the commensurate time it takes for you to start meeting these expectations.

III. Certain other joining formalities and employment conditions to be fulfilled are set out below:

- As part of the employment, you will also be required to sign other agreements, namely, (i) a business protection agreement setting out the terms for data protection; (ii) a non-solicitation agreement that binds you not to take employment with company's customer companies during the employment period and for 1 year after employment; (iii) an agreement which forms part of the offer of employment confirming your services for the Bond Period and securing the Company in this regard; and (iv) an employment agreement which shall contain the detailed terms and conditions for employment, each to be printed on a non-judicial stamp paper, as agreed between the parties. The said agreements are to be signed by you and the Company's representative on or prior to the day of joining the employment as Engineer Trainee.

Place: VISAKHAPATNAM
Date: 12-01-2018

Name: SINDHUJA YERVA
Signature: 



You will be issued an appointment letter with a start date of your employment on the successful completion of your Sponsored Training Program.

The Company offers a stimulating work environment and many challenging responsibilities. We congratulate you on your success in passing through a technical selection process showing your aptitude to work in a highly technical and challenging environment in core domain. We hope you, as our prospective team member, would put the best efforts for the growth of the Company and we assure you that you would get enough opportunities to work with a technically talented and focused team that is involved in some of the cutting-edge technologies and designs serving the global customers.

You are required to return the true photocopy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of another employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of your employment and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

As stated above, you are requested to consent your acceptance to this LOI within **3 Days** to the undersigned, failing which this offer of Sponsored Training program and subsequent employment as Engineer Trainee with our Company stands cancelled. On your acceptance of LOI, you are required to submit the bank guarantee, **1 Week** prior to the commencement of the Program failing which you will not be considered eligible to join the best-in-class industry oriented Sponsored Training Program and subsequent employment.

With best wishes,

For SoCtronics Technologies Pvt. Ltd.,

Authorized Signatory

This is a computer generated printout and no signature is required.

Received the original Letter of Intent: Name: Sindhuja Yeruva

Signature: *Sindhuja*

I have read and understood the terms of this LOI and willingly accept the terms and conditions herein and give my consent to join the Sponsored Training program commencing in **May/Jul 2018*** after submitting the bank guarantee and the post-dated cheques along with original certificates within the stipulated time-frame.

*Please place a tick mark on whichever choice you would like to proceed with.



Place: VISAKHAPATNAM
Date: 12-01-2018

Name: SINDHUJA YERUVA
Signature: *Sindhuja*