



Anil Neerukonda Institute of Technology & Sciences (Autonomous)

(Affiliated to AU, Approved by AICTE & Accredited by NBA & NAAC with 'A' Grade)
Sangivalasa-531 162, Bheemipatanam Mandal, Visakhapatnam District
Phone: 08933-225083/84/87 Fax: 226395
Website: www.anits.edu.in email: principal@anits.edu.in

Women Awareness File

No: ANITS/Gen-12/Circulars/2021-22

Date: 04-10-2021

CIRCULAR

This is to inform all the girl students of I/IV & III/IV B.Tech Womens club of ANITS & NSS unit of ANITS organizing "Disha Awareness Camp" against cyber crimes on 04-10-2021. In view of this all the girl students are informed to participate in this event.

Time : 1.00 PM to 2.00 PM

Venue : Central Auditorium

Chief Guest : Mr. G. Venkata Ramana, C.I., Bheemili Police Station

Woman Nodal Officer

Principal
Anil Neerukonda Institute of
Technology & Sciences
Sangivalasa-531 162
Visakhapatnam Dist.

To:

- All HoDs - with a request to circulate among the students
- Dept. Notice Boards
- NSS File
- File of students club
- Master file



**Programme Schedule for
Training Workshop
for the Members of Internal Complaints Committee (ICC) on
Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act 2013**

jointly organizing by
**AP Women's Commission &
Dr.Durgabai Deshmukh Centre for Women's Studies (UGC) Andhra University**
with Collaboration of
National Commission for Women
Dt.23rd August 2021

TIME	SESSIONS	SPEAKERS
9.30 am to 10.00 am	<i>Registration</i>	
Inaugural Session		
10.00 am to 10.05 am	<i>Introduction & Welcoming the Guests</i>	Dr. P. Usha Director i/c Centre for Women's Studies, Andhra University & Coordinator
10.05 am to 10.10	Lighting of Lamp by Chief Guests	
10.10 am to 10:15 am	<i>Concept Note of the program</i>	Smt.Ravuri Suez Director AP Women's Commission
10.15 am to 10.20 am	<i>Speech on the occasion</i>	Smt.K.Jayalakshmi Hon'ble Member AP Women's Commission
10.20 am to 10.30	<i>Welcome address</i>	Prof.P.V.G.D.Prasad Reddy Hon'ble Vice-Chancellor, Andhra University, Visakhapatnam
10.30am to 10.40 am	<i>Chief Guest's Speech</i>	Smt.Vasireddy Padma Hon'ble Chairperson AP Women's Commission
10.40 am to 10.45 am	<i>Releasing POSTERS of "Eliminate Sexual Harassment of Women at Workplace" & Awareness campaign on "Installation of DISHA APP by tribal girls/women in Agency areas" as a part of Action Research Project of DDD CWS AU titled "Women Safety and Govt.Initiatives"</i>	By Chief Guests
TEA BREAK : 10.45 -11.00 am		



TECHNICAL SESSION 11.00 am -2.00 pm		
Time	Theme	Resource Person
11:00 pm to 11:30 pm	<i>Gender : Violence against Women Need for Gender Sanitization</i>	Prof.S.Sumitra Principal Dr.B.R.Ambedkar College of Law Andhra University Visakhapatnam & Former Director Centre for Women's Studies AU
11.30pm to 12.15 pm	<i>Sexual Harassment of Women at Workplace (Prevention , Prohibition & Redressal) Act 2013</i>	Jaha Aara Senior Advocate Visakhapatnam
12.15 pm to 12.45 pm	<i>Role of Internal Complaints Committee (ICC)</i>	Dr.P.Usha Director i/c Centre for Women's Studies Andhra University Visakhapatnam & Chairperson District Level Complaints Committee(DLCC) Visakhapatnam Dt.
12.45 pm to 1.15 pm	<i>Complaints and Redressal : Case Studies</i>	Prof.V.Vijaya Lakshmi Professor Dr.B.R.Ambedkar College of Law Andhra University Visakhapatnam & Chairperson ICC AU Campus.
1.15 pm to 1.30 pm	Interactive Session	
1.30 pm to 1.50 pm	Distribution of Participation Certificates	
1.50 pm to 2.00 pm	<i>Vote of Thanks</i>	Smt.Ravuri Suez Director Women's Commission & Coordinator
LUNCH		



Sangivalasa,

29/08/2021

To
The principal,
ANITS,
Sangivalasa.

Respected Sir,

Sub: complaint Against a male staff for posting inappropriate messages.

I B.v udayalakshmi, programmer from cse department want to file a complaint against Srinu, Attender, ECE department. This complaint is regarding udgar, inappropriate & threatening message to me. Despite my warning also, this messaging continued. Along with this person Srinu, there are some staff who are involved in spoiling my reputation by spreading false rumors. These names are Sangeeta Attender, CSE, Ramakrishna, Attender CSE, & P.vittal, programmer, CSE.

I request you and women grievance cell in our college to please look into the issue and kindly solve it. I hope you will do the justice.

Thanking you,
forwarded to the principal
sir to look into this complaint
as per college norms

Yours' Sincerely,
B.vudayalakshmi

udaya
29/08/2021

29/08/2021
Head of the Department of
Science & Engineering
Anil Neerukonda Institute of
Technology & Sciences
Sangivalasa, Visakhapatnam Dist



No: ANITS/Gen-12/Office order/ 2019-20

Date: 28th January, 2020

OFFICE ORDER

A disciplinary committee is constituted with the following members to enquire about the complaint received on 27.01.2020 from parents of Ms. Nazia Khan, B.Tech. III/IV EEE, Roll No. 317126514089.

Members of the committee:

1. Prof. G. Raja Rao, HoD, EEE – Convener
2. Prof. V. Rajya Lakshmi, HoD, ECE – Member
3. Prof. S. Subba Rao, Professor, Ch.E –Member

The committee is requested to submit the report at the earliest to the undersigned with its findings and the necessary recommendations.

Principal
PRINCIPAL

To:

The above committee members

Student file

Disciplinary committee file

Master file



ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES (A)

(Affiliated to AU, Approved by AICTE & Accredited by NBA)
SANGIVALASA-531 162, Bheemunipatnam Mandal, Visakhapatnam District
Phone: 08933-225083/84/87 Fax: 226395

website: www.anits.edu.in

email: principal@anits.edu.in

No: ANITS/Gen-12/Office order/2020-21

Date: 03-04-2021

Recommendations of the enquiry committee

Based on the complaint received Mrs. Udaya Lakshmi, the members called Udaya Lakshmi, Mr. Rajesh, Mr. Chinna Sanyasi, Mr. P. Sainath vital, Mr. B. Ramakrishna and Mr. V. Srinivasa Rao. The following points were observed:

1. Observed that Mr. V. Srinivasa Rao, Attender, ECE has been sending bad messages to Mrs. B. Udaya Lakshmi, Programmer, CSE which is not excusable.
2. Mr. P. Rajesh warned Mr. V. Srinivasa Rao 10 days before this complaint, not to repeat such things.
3. The same thing brought to the notice of AO (before complaint) for changing the attitude of Mr. V. Srinivasa Rao. Mr. A.A.S. Santhosh, AO warned him in general to behave properly within the campus.
4. Mr. V. Srinivas Rao accepted his mistake and requested the members for a chance to change his attitude and behavior. He further promised that he himself resign for the job if any message / any mistake / any misbehavior identified from now on wards.

Accordingly he submitted the apology letter.

Based on above clarifications, the members opined that

1. Mr. V. Srinivasa Rao, Attender may be transferred to other sister concern of ANES (Medical, Dental College).
2. Mr. V. Srinivasa Rao may be removed /suspended for one or two months from the job if he is not willing to transfer to other college.
3. The members advised Mrs Uday lakshmi to approach Women Grievance Nodal Officer, ANITS at the earliest if any inconvenience is experienced in the campus.

Committee Members:

1. Prof. B. Nagaraju, HoD, Mechanical - Convener
2. Prof. V. Rajyalakshmi, HoD, ECE - Convener, Women Grievance & Redress Committee
3. Prof. R. Sivaranjani, HoD, CSE - Member

Adms
Mr. V. Srinivasa Rao
is suspended
for 10 days
from his job
as per the
recommendation of
the committee.
His behavior is
not acceptable.
He should be
transferred to
another college.
10/4/21



Date: 03/04/2021

To

THE Principal,

ANITS

SUB: APOLOGY letter,

Sir,

I V. SRINIVASA RAO, working in as ATTENDER in ANITS college since 10 year, 2 years in ECE dept. I faced with one allegation, with B.V. Udayalakshmi, CSE dept Programmer. the mistake in never Repeated again in future. In case if any mistake in raised against me. I voluntarily given ~~at~~ resignation letter.

Thanking you sir

Your sincerely

V. SRINIVASA RAO,

ATTENDER ECE DEPT

✓



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email: principal@anits.edu.in

No: ANITS/Gen-12/Office Order – Memo/2020-21

Date: 17-04-2021

OFFICE ORDER

To

Mr. V. Srinivasa Rao

Attender

Electronics & Communication Engineering

Sub: Suspension order – for Misbehavior - Reg.

An enquiry was conducted on the complaint received from Mrs. B. Udaya Lakshmi, Programmer, Department of Computer Science & Engineering on 29-03-2021. The duly constituted committee after conducting the enquiry has submitted a report.

Based on the recommendations of the enquiry committee, that you are suspended from the college for a period of one month on loss of pay with effect from 19th April, 2021 for your misbehavior and violation of the college norms.

You have to approach the authorities after one month with appropriate undertaking. Further warned, if you repeat the same in future, the matter will be viewed very seriously and may be removed from the service.

Copy to:

1. HoD – ECE
2. Assistant Principals
3. Personal file
4. File of disciplinary committee
5. Administrative Officer & Establishment Section

Principal
PRINCIPAL

✓

Administrative Officer Admin: <ao_admin@anits.edu.in>

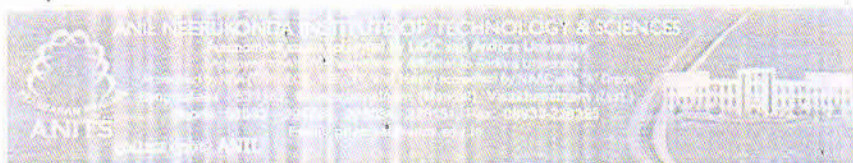
Fwd: Sub:Complaint regarding the rules and regulations of the girls hostel

1 message

Principal, ANITS <principal@anits.edu.in>
To: Administrative Officer Admin: <ao_admin@anits.edu.in>
Cc: T V Hanumantha Rao <proftvrao@anits.edu.in>

Sat, Oct 26, 2019 at 10:53 AM

Action



----- Forwarded message -----

From: **Rajasri Marisa** <rajasrimarisa749@gmail.com>
Date: Fri, Oct 25, 2019 at 11:53 PM
Subject: Sub:Complaint regarding the rules and regulations of the girls hostel
To: <principal@anits.edu.in>

Respected sir,

We the students of 2/4 B.tech want to complain about the hostel warden ,security as well as the rules and regulation that have been imposed on us.

Sir,as per the rules we need to submit our phone's after 9'o clock and due to this ,we are unable to do our work on time, assignments all write up works and not only that this after giving phones there is no proper security provided to our phones.Yesterday one of our nousemate lost her phone and when she asked about her phone to the warden as well as security they didn't take care of that and took it lightly and even now also her phone is lost,The warden and security are not taking care of that .They don't behave with us properly ,she replied to our problem in a very sarcastic manner.

Sir,here we are facing lots of problem as we are B.tech students we need to study for future competative exams and so we need our phone's with us .Many of us have taken online coaching for CATE,PSU ...etc.

So, we would like to request you to please remove this rule of submitting our phone's after 9'oclock. Sir we all are doing professional course we need to study broadly,so it's an humble request that please remove this rule. None of us in hostel want to submit our phones and we also kindly request you to change the warden as behaviour is not good.Even she don't respect our parents.

Looking forward to your reply.
Yours sincerely

*To
AOB (ECE)
(Girls Convener & Secy of Convener)
For remarks on attaching all phone
Principal
26/10/19
28/10/19*





ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES
(AUTONOMOUS)

Tagarapuvalasa, Visakhapatnam – 531162
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29.10.2019

Report on complaint received from hostel students dated 26th October 2019

Based on the complaint received from the students of girls hostel, it is enquired about the genuineness of the usage of cell phones for academic activities beyond 9.00PM. It is felt that majority of faculty giving quizzes and assignments online and also usage of cell phone for such purposes has enhanced and hence it is recommended that cell phones may be allowed in the hostel over night also. However strict action will be taken if this consideration is misused.

Dr Rajya Lakshmi
Convenor
Grievnace redressal committee

Handwritten signature

Handwritten signature

Principal

Copy to Girls Hostel warden

Copy to Girls Hostel file.