



# ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES

(Affiliated to AU, Approved by AICTE & Accredited by NBA and NAAC 'A' Grade)

Sangivalasa-531162, Bheemunipatnam Mandal, Visakhapatnam

Phone: 08933- 225084,226395

No: ANITS/Gen-12/Circular/2020-21

Date: 04-08-2021

## CIRCULAR

As per the directions A.P. State Women Commission and Andhra University, the following members are appointed as Internal Complaints Committee (ICC).

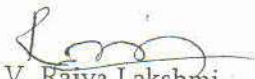
S.No	Name of the Member	Designation	Role	Contact Details
1.	Prof. V. Rajya Lakshmi	HoD, ECE	Chairperson	9533144444 <a href="mailto:rajyalakshmi.ece@anits.edu.in">rajyalakshmi.ece@anits.edu.in</a>
2.	Dr. K. Selvani Deepthi	Assoc. Prof., CSE	Member	9440187827 <a href="mailto:selvanideepthi.cse@anits.edu.in">selvanideepthi.cse@anits.edu.in</a>
3.	Ms. M. Sailaja	Asst. Prof., Mech.	Member	9676530402 <a href="mailto:sailaja.me@anits.edu.in">sailaja.me@anits.edu.in</a>
4.	Ms. Arunadevi.S	Secretary, KEN Foundation Visakhapatnam	Member (NGO)	9966979918 <a href="mailto:arunodaya.siripuram@gmail.com">arunodaya.siripuram@gmail.com</a>
5.	Karimajji Bhavana	318126512146, Student	Student member	<a href="mailto:bhavana.2018.ece@anits.edu.in">bhavana.2018.ece@anits.edu.in</a>
6.	Kandula Harshini	318126512081, Student	Student member	<a href="mailto:kandula.2018.ece@anits.edu.in">kandula.2018.ece@anits.edu.in</a>
7.	Singiseti Sreevalli	318126512104, Student	Student member	<a href="mailto:singiseti.2018.ece@anits.edu.in">singiseti.2018.ece@anits.edu.in</a>
8.	Boga Pravallika	318126512068, Student	Student member	<a href="mailto:pravallika.2018.ece@anits.edu.in">pravallika.2018.ece@anits.edu.in</a>
9.	Shaik Hassiueen	318126512048, Student	Student member	<a href="mailto:hassireen.2018.ece@anits.edu.in">hassireen.2018.ece@anits.edu.in</a>

  
PRINCIPAL

To  
Chairperson of the Committee  
Members of the Committee  
All HODs  
COE, Placement Office, Library & Examination Cell  
Establishment Section & Master File

Functions and Responsibilities of the Committee:

1. The Internal Complaints Committee will look into any issues relating to women in the workplace and will offer recommendations and proposals to the institute management regarding such issues.
2. The committee will plan programmes for Women's Day and other occasions. The Committee will report to the Principal.
3. The committee will adhere to pertinent laws, rules of the Indian government, court rulings, etc.
4. The committee will focus on activities that promote gender amity and raise knowledge about the prevention of sexual harassment among the faculty, students, and other workers.



Prof. V. Rajya Lakshmi  
Chairperson of the Committee



## Anil Neerukonda Institute of Technology & Sciences (Autonomous)

(Affiliated to AU, Approved by AICTE & Accredited by NBA & NAAC with 'A' Grade)

SANGIVALASA-531 162, Bheemunipatnam Mandal, Visakhapatnam District

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Website: [www.anits.edu.in](http://www.anits.edu.in)

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### CIRCULAR

As per the directions A.P. State Women Commission and Andhra University, the following members are appointed as Internal Complaints Committee (ICC).

S.No	Name of the Member	Designation	Role	Contact Details
1.	Prof. V. Rajya Lakshmi	HoD, ECE	Chairperson	9533144444 <a href="mailto:rajyalakshmi.ece@anits.edu.in">rajyalakshmi.ece@anits.edu.in</a>
2.	Dr. K. Selvani Deepthi	Assoc. Prof., CSE	Member	9440187827 <a href="mailto:selvanideepthi.cse@anits.edu.in">selvanideepthi.cse@anits.edu.in</a>
3.	Ms. M. Sailaja	Asst. Prof., Mech.	Member	9676530402 <a href="mailto:sailaja.mech@anits.edu.in">sailaja.mech@anits.edu.in</a>
4.	Ms. Arunadevi.S	Secretary, KEN Foundation Visakhapatnam	Member (NGO)	9966979918 <a href="mailto:arunodaya.siripuram@gmail.com">arunodaya.siripuram@gmail.com</a>

To  
Chairperson of the Committee  
Members of the Committee  
All HODs  
COE, Placement Office, Library & Examination Cell  
Establishment Section & Master file



*2/08/21*  
**PRINCIPAL**

Principal  
Anil Neerukonda Institute of  
Technology & Sciences  
Sangivalasa-531 162  
Visakhapatnam Dist.





## Anil Neerukonda Institute of Technology & Sciences (Autonomous)

(Permanent Affiliation by Andhra University & Approved by AICTE  
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Sangivalasa-531 162, Bheemunipatnam Mandal, Visakhapatnam District

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Website: [www.anits.edu.in](http://www.anits.edu.in)

email: [principal@anits.edu.in](mailto:principal@anits.edu.in)

Date: 1.10.21

### CIRCULAR

There will be a meeting for the members of ICC committee scheduled at 2PM on 2.10.21. The members are requested to attend the meeting without fail.

Date & Time: 2PM, 2.10.21

Venue: Seminar Hall, ECE Department

Meeting Agenda:

1. How to look the Issues of sexual harassment
2. Activities under "Women Cell"
3. Any other item

To

Members of ICC Committee

  
Dr. V. Rajya Lakshmi

NODAL Officer, ANITS



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email: principal@anits.edu.in

### Minutes of ICC committee meeting held on 02.10.2021

The following points were discussed by the ICC committee assembled on 02.10.2021, under leadership of the Chair Person.

1. It was discussed and agreed by the committee members that the Internal Complaints Committee (ICC) will look into any issues of sexual harassment and other problems faced by women staff and students in the workplace and will offer recommendations and proposals to the institute management regarding such issues.
2. The Chair Person has informed that ICC committee will adhere to the pertinent laws, rules of the Indian government and court rulings, etc.
3. The Chair Person has stated that the committee will focus on activities that promote gender amity and raise knowledge about the prevention of any sort of harassment among the faculty, students, and other workers.
4. It was collectively decided by the team members that the recreation events and other programs for the mental health and well being of female staff in the campus would be conducted by "Women Cell" of the campus, at a frequency of twice a semester. The Women's Day and other occasion events would also be conducted by the Women Cell members.

S.No	Name of the Member	Designation	Role	Signature
1.	Prof. V. Rajya Lakshmi	HoD, ECE	Chairperson	
2.	Dr. K. Selvani Deepthi	Assoc. Prof., CSE	Member	
3.	Ms. M. Sailaja	Asst. Prof., Mech.	Member	
4.	Ms. Arunadevi.S	Secretary , KEN Foundation Visakhapatnam	Member (NGO)	

Dr.V. Rajyalakshmi  
Nodal Officer,  
ICC Committee, ANITS.